

# The Corporation of Haldimand County Council Information Package

**Date:** January 21, 2026

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**Grand River Conservation Authority**  
**Members Attendance**  
**January 1 - December 31, 2025**

First Name Last Name		January 24	February 28	March 28	April 25	May 23	June 27	July - Break	August 22	September 26	October 24	November 5 - Special Mtg	November 28	December 12	Total Attendance
Bruce	Banbury	m	m	m	m	m	m								
Christine	Billings	v	v	v	v	v	v								<b>A</b>
Gino	Caputo	m	<b>A</b>	v	v	v	v								<b>A</b>
John	Challinor II	m	<b>A</b>	m	m	m	m								
Ken Yee	Chew	v	m	m	m	m	m								<b>A</b>
Brian	Coleman	m	m	m	m	m	m								
Doug	Craig	m	<b>A</b>	m	m	m	m								
Kevin	Davis	m	m	m	m	<b>A</b>	m								
Mike	Devine	m	m	<b>A</b>	m	<b>A</b>	<b>A</b>								
Jim	Erb	m	m	v	m	m	m								
Susan	Foxton	m	v	m	m	m	m								
Guy	Gardhouse	m	v	v	<b>A</b>	v	m								
Joe	Gowing														
Gord	Greavette	m	m	m	m	m	m								
Lisa	Hern	v	v	v	v	v	v								
Colleen	James	m	<b>A</b>	v	v	v	v								
Daniel	Lawrence	m	m	v	v	v	v								
David	Miller	m	m	v	m	m	m								
Matt	Rodrigues				<b>A</b>	v	m								
Natasha	Salonen	<b>A</b>	<b>A</b>	<b>A</b>											
James	Seeley														
Sandy	Shantz	m	v	m	m	v	m								
Rob	Shirton	m	v	v	v	v	v								
Jerry	Smith	m	m	v	m	m	<b>A</b>								
Shawn	Watters	m	m	m	m	v	m								
Chris	White	m	m	v	v	m	<b>A</b>								
Kari	Williams	<b>A</b>	<b>A</b>	v	<b>A</b>										
Alex	Wilson	v	v	<b>A</b>	<b>A</b>	<b>A</b>	<b>A</b>								
Pam	Wolf	m	m	m	v	m	m								
<b>Total</b>	<b>In-person</b>	<b>20</b>	<b>13</b>	<b>11</b>	<b>14</b>	<b>12</b>	<b>14</b>								
<b>Total</b>	<b>Virtual</b>	<b>4</b>	<b>7</b>	<b>12</b>	<b>8</b>	<b>10</b>	<b>4</b>								
<b>Total</b>	<b>Attendance</b>	<b>24</b>	<b>20</b>	<b>23</b>	<b>22</b>	<b>22</b>	<b>18</b>								

\*Meetings shaded have been held virtually and do not pay mileage  
\*Meetings shaded have been hybrid and mileage may occur

Meeting Dates:			
Audit Committee      1    2    3			
Meeting Date:			
<b>1</b>	19-Feb-25		
<b>2</b>	28-Nov-25		

Board Composition      1    2			
Meeting Date:			
Chris    White			
Sue      Foxton			
Ken      Chew			
Doug    Craig			
Alex    Wilson			
Pam    Wolf			

Committee established by Board on November 5, 2025			
Ad-hoc CA Act Committee      1    2    3			
Meeting Date:			
<b>1</b> 13-Nov-25			
John    Challinor    x			
Shawn    Watters    x			
Sue      Foxton    x			
Daniel    Lawrence    x			
David    Miller    x			
James    Seeley    x			

M = In-person/Mileage paid  
V = Virtual/No mileage paid  
A = Absent

= Not appointed

# Grand River Conservation Authority

**Report number:** GM-10-25-90

**Date:** October 24, 2025

**To:** Members of the Grand River Conservation Authority

**Subject:** Budget 2026 – Draft #1

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## **Recommendation:**

THAT Report Number 10-25-90 – Budget 2026 - Draft #1 be approved for consultation purposes, circulated to all participating municipalities, and posted to the GRCA website.

## **Summary:**

This report summarizes the first draft of the 2026 Budget. The final budget for 2026 will be presented for approval at the February 27, 2026 Annual General Meeting. See Budget 2026 Timetable (Appendix A) for additional details on budget timelines.

The 2026 draft budget corresponds with the GRCA's Programs and Services Inventory which was prepared in accordance with provincial regulations and maintains breakeven results. Total draft expenditures for 2026 are \$39,358,488 (2025: \$39,963,465). Preliminary budget figures are presented in Appendix G in the Statement of Operations and detailed Program and Services statements.

Grand River Conservation Authority (GRCA) programs and services are funded by:

- Municipal Apportionment
- Municipal Funding as per Memorandum of Understandings (MOUs)
- Other Municipal Funding (by special agreements)
- Provincial and Federal Grants
- Self-Generated Revenue
- Funding from Reserves

Overall, the municipal funding request has been increased by 3.5% (or \$481,000) to \$14,238,000 in 2026. For a breakdown of municipal funding by Category 1, 2, and general operating expenses, see Appendix C "Municipal Funding Breakdown – Budget 2026".

Appendix B "Programs & Services Inventory" outlines the expenditures and funding sources applicable to each category, along with the reallocation of program surplus between programs and services.

Appendix D "Summary of Municipal Apportionment" details the municipal apportionment and Memorandum of Understanding (MOU) funding requests by participating municipalities.

**TABLE A - BUDGET 2026 EXPENDITURES**

EXPENDITURES	2026	2025	Increase/(decrease)
Operating Expenses	\$32,653,388	\$31,491,465	\$1,161,923
Major Maintenance Expenses	\$5,648,100	\$6,053,000	\$974,100
Special Projects	\$1,057,000	\$2,419,000	(\$1,362,000)
<b>TOTAL</b>	<b>\$39,358,488</b>	<b>\$39,963,465</b>	<b>(\$604,977)</b>

**Report:****A. CONSERVATION AUTHORITIES ACT - NEW REGULATIONS effective Jan 1, 2024**

The Conservation Authorities Act (CA Act) outlines three categories of programs and services: (1) Mandatory, (2) Municipally requested, and (3) Other (Authority determines are advisable). *O. Reg. 402/22 - Budget and Apportionment* defines “general operating expense or capital cost” as an operating expense or capital cost that is not related to the provision of a program or service that an authority provides. The regulations require that these costs be identified separately, and municipal funding be apportioned using Modified Current Value Assessment (MCVA).

*O. Reg. 402/22* requirements came into effect for the 2024 budget process. This regulation outlines four phases to the budget process. See Appendix A – Budget 2026 Timetable for timeline details.

- Phase 1: Categorizing revenue and expenses as per the categories listed above, and determine amounts of municipal apportionment
- Phase 2: Board approval of draft budget for consultation (vote required), distribution to participating municipalities, and posting on the GRCA’s Governance section on the website. Consultation with municipalities will occur as required.
- Phase 3: Board apportionment approval process (weighted vote required)
- Phase 4: Final budget approval process (weighted vote required)

**B. OPERATING BUDGET**

In general, the 2026 budget assumes the same level of program and service delivery as provided in 2025. Any exceptions to specific program areas are included in the commentary below as applicable.

(a) Resource Planning

- Resource Planning fee revenue increased in 2025 and therefore this draft of the budget increased revenue by \$125,000.

(b) Property Rental Program

- The Residential Property Rental Program is in the process of winding down. The budgeted 2026 revenue of \$86,000 accounts for a decrease of \$29,000 related to two residences no longer occupied.
- Cottage Lot Program revenue is projected to increase by 2% as compared to the 2025 budget.

(c) Outdoor Environmental Education

- Negotiations with school boards for 2025/26 contracts have been completed. The first draft of the budget assumes that 2025/26 school contracts will be extended for the 2026/27 school year. This draft does not include any community or day camp

program delivery. Decisions regarding the future format and scope of the Outdoor Environmental Education program will be incorporated into future budget drafts as applicable.

(d) Conservation Areas

- Conservation Area 2026 budgeted revenue of \$12,000,000, which is a \$600,000 increase from prior year budget as a result of increasing demand and expected fee increases.
- Operating expenses have been increased by approximately \$600,000.
- Starting in 2024, under the new regulations Conservation Area program and services expenses have been expanded to include 100% of the Director of Conservation Area Operations, Luther Marsh Wildlife Management Area related to visitor operations, and 100% of hazard tree management in the Conservation Areas. The funding for these three additional components is being funded with surplus from other Category 3 programs. These expenses have been increased by \$58,600 (from \$640,000 to \$698,600)
- The Conservation Areas budget excludes any allocation for corporate services overhead expenses.
- The revenue and cost assumptions will be revisited once actuals for the full 2025 season are available. Any adjustments to operating revenue or expenses will be impact the transfer to/from the Conservation Areas Reserve.

(e) Investment Income

- Investment income decreased \$250,000 due to interest rate decline on cash and investments with an offsetting decline in transfer to reserves of \$150,000 leaving an impact of a \$100,000 in net investment income to fund general operating expenditures.

(f) Section 39 Funding

- It is assumed that there will be no cutbacks in the provincial Section 39 grant for the period April 1, 2026 to March 31, 2027 and therefore the Section 39 grant amount is anticipated to remain at \$449,688.

(g) Municipal Apportionment Funding

- The 2026 Budget includes \$13,149,000 of funding for Category 1 Mandatory Programs and General Operating Expenses along with \$1,089,000 for Category 2 Programs for a total of \$14,238,000 which is a \$481,000 (or 3.5%) increase over the 2025 Apportionment of \$13,757,000.

(h) Surplus Assumption

- The draft budget assumes a \$100,000 surplus carry forward from 2025. If additional surplus is applicable, staff will recommend that it be incorporated in the final budget and primarily used for non-recurring expense demands (i.e. consulting, professional development, and other administrative costs).

(i) Transition Reserve (created in 2021)

- The purpose of the reserve is to fund expenditures related to the transitioning of the GRCA to new provincial regulations requirements and/or fund costs related to managing expenses impacted by COVID-19 or revenue losses due to COVID-19. As at December 31, 2024, the reserve balance is approximately \$2.4 million.

- The strategy for Budget 2026 draft #1 is to utilize the transition reserve to fund the Land Management Analyst position (\$100,000) and to fund the Outdoor Environmental Education program deficit (\$389,000).

(j) Compensation and Benefits and Staffing:

- The 2025 draft budget includes a 5% increase for compensation and benefits which allows for a general wage increase on January 1st, grid steps within wage scales, market adjustments, and benefit cost increases.
- The collective agreement expires December 31, 2025 and compensation is to be determined through the collective bargaining process.
- Two positions continue to be funded with reserves as outlined in the September 2025 report.

(k) Source Protection Program

- The province has identified that this program is considered a Category 1 mandatory program that is required to be delivered by Conservation Authorities. The GRCA has an agreement for the period April 1, 2024 to March 31, 2027 (3 years). The 2026 budget reflects spending requirements in accordance with the contract and is fully funded by the Ministry of the Environment, Conservation and Parks.

## C. CAPITAL & MAJOR MAINTENANCE BUDGET

(a) Major Maintenance Spending Water Control Structures

- The budget is set at \$3,000,000. Any increases in spending required can be funded with the Water Control Structures reserve and/or the Land Sale Proceeds reserve. Government funding included in the 2026 budget relates to provincial Water and Erosion Control Infrastructure (WEI) funding which is subject to provincial approval of projects. Changes to this budget line will not impact the request for municipal funding. Any additional spending will be funded with WEI funding or reserves.

(b) Capital Spending Conservation Areas

- The budget is set at \$2,000,000. This spending is budgeted to be funded with \$1,500,000 of fee revenue and \$500,000 from the conservation area reserve. Future budget drafts will be revised as capital projects are prioritized. Any increases in budgeted spending will be facilitated by either increased revenue or use of the conservation area reserve. Any decrease in budgeted expenses would be offset by a transfer to the conservation area reserve.

(c) Water Monitoring Equipment and Flood Forecasting and Warning Expenses

- The category 1 budget is being reduced to \$250,000 compared to \$300,000 in prior year. The gauge reserve will be used to fund \$50,000 of total costs and the remaining costs will be funded with Category 1 Municipal Apportionment funding. The \$50,000 Water Quality and Monitoring Equipment budget has moved to Category 2 and will continue to be funded by the gauge reserve.

(d) Information Systems and Motor Pool

- Costs of \$255,000 for Information Systems and \$143,000 for Motor Pool represent the costs not funded through internal cost allocations to programs and services and are funded through the IS reserve and MP reserve respectively. See Appendix G 'P&S #16 - Supplemental Information – IS and MP' for detailed expense information.

## D. SPECIAL PROJECTS

(a) Special projects do not rely on Municipal Apportionment funding.

- (b) This draft of the budget only includes items that are known or highly likely to be undertaken and a cost can be estimated. At present, the budget includes \$1,057,000 in special project spending. By the time the 2026 budget is finalized, special project spending, along with matching revenue, is expected to increase as projects are approved and carryover amounts are confirmed.
- (c) The \$1,057,000 in special projects included in this draft budget are:
  - \$800,000 Rural Water Quality Capital Grants
  - \$45,000 Brant/Brantford Children's Water Festival
  - \$7,000 Waterloo Wellington Children's Water Festival
  - \$40,000 Mill Creek Rangers Project
  - \$70,000 Species at Risk
  - \$10,000 Upper Grand Restoration
  - \$85,000 Blair Creek Subwatershed Monitoring
- (d) New Guelph Lake Nature Centre Building  
This project completed in 2025 and has been removed from the 2026 budget.

## **E. RESERVES**

For 2026, reserves are budgeted to increase by \$154,400. Significant budgeted drawdowns to reserves include: \$850,000 for Water Control major maintenance projects, \$500,000 for Conservation Area capital projects, \$389,000 to fund the Environmental Education program deficit, \$270,000 to fund two staff positions, \$255,000 for Information Systems, and \$143,100 for Motor Pool. See Appendix E 'Summary of Reserves' for details of reserve movements budgeted for 2026. Interest income of \$1,919,000 is expected to be transferred into reserves. The use of reserves is integral to GRCA operations. The GRCA sets aside certain funds to reserves (i.e. Land Sale Proceeds, Hydro Revenue, Interest Earned on Reserves) in order to be able to draw upon these reserves at a later date in accordance with either legislative mandates and/or board-approved use. The Programs & Services Inventory expenditures includes \$66,500 in transfer of Hydro revenue to the capital reserve and \$50,000 to the Property Rental reserve to fund expected future infrastructure costs (Appendix B).

Reserves can be viewed as:

- Planned savings set aside for future capital projects (facilitates smoothing of funding requests)
- Surpluses set aside for future operating or capital needs (i.e. Conservation Area revenue in excess of budget)
- Contingency funds for unplanned expenditures
- Legislated amounts to be used in accordance with regulations (i.e. land sale proceeds)

A detailed report on reserves will be presented at the November 28, 2025 meeting.

## **F. CATEGORY 2 – WATERSHED SERVICES**

The programs and services included under watershed services are:

- Subwatershed Studies
- Conservation Services
- Water Quality
- Watershed Sciences and Collaborative Planning

See Appendix F 'Budget 2026 Category 2 - Watershed Services Program Breakdown'

All participating municipalities entered into a Memorandum of Agreement with the GRCA to provide the above-listed services.

## **G. MUNICIPAL APPORTIONMENT**

Where municipal funding is applicable, namely, Category 1, 2, and General Operating Expenses, the methodology of apportionment used is Modified Current Value Assessment (MCVA) on the basis that there is a watershed benefit for all participating municipalities from the programs and services. See Appendix D 'Summary of Municipal Apportionment – Budget 2026' for details.

The methodology for calculating the MCVA and distributing apportionment is outlined in *O. Reg. 402/22 Section (7)*. Five-year agreements with participating municipalities for Category 2 programs and services outline that net costs be allocated same as Category 1, namely, the MCVA method.

## **H. OTHER MAJOR ASSUMPTIONS**

- (a) Cottage Lot Rental Program revenue increased by 2.0%.
- (b) Total Insurance expense budgeted at 2025 actual cost plus 5%.
- (c) Administrative expense related to computer charge-out rates increased 10%
- (d) Other Operating expenses increased between 0% and 3% as applicable.
- (e) Motor Pool charge-out rates increased by \$200,000 corporately.

## **I. SIGNIFICANT OUTSTANDING BUDGET ITEMS**

### **(a) Year 2025 Carry forward Adjustments**

2025 Surplus carry forward - this draft of the 2026 Budget assumes a \$100,000 surplus carryover from year 2025. The actual "2025 Net Surplus" will be incorporated into the 2026 budget.

### **(b) 2025 Special Projects carry forward**

Any active projects in year 2025 but not completed by December 31, 2025 will be carried forward and added to Budget 2026 based on funding eligibility and terms. Where projects are eligible for carry-forward, both the funding and the expense will be added to Budget 2026 and therefore these adjustments will have no impact on the breakeven net result.

### **(c) Water Control Structures Major Maintenance Expenditures**

A final determination of the amount of spending to be added to the Budget 2026 (i.e. unspent amounts from 2025, new projects) will be made, including use of reserves for 2026 projects. Any decisions to increase spending will not impact the general municipal apportionment request but would be funded with reserves, WECI funding, and/or new funding sources, as applicable.

### **(d) Property Tax Expenses**

Final property tax expense figures are to be incorporated into the final budget following completion of tax chargeback allocations. A preliminary analysis suggests that property taxes will be comparable to prior year. It is known that MPAC assessment figures are relying upon 2016 assessment valuations.

### **(e) Review of Actual 2025 Results**

The final budget will incorporate any adjustments resulting from review of final actual 2025 results and carry forward of any capital projects not completed by year end. Any adjustments are expected to be funded through reserves and/or deferred revenue.

The following are attached:

- Appendix A: Budget 2026 Timetable
- Appendix B: Program and Services Inventory – Budget 2026
- Appendix C: Municipal Funding Breakdown – Budget 2026
- Appendix D: Summary of Municipal Apportionment – Budget 2026
- Appendix E: Budget 2026 Summary of Reserves
- Appendix F: Category 2 - Watershed Services Program breakdown – Budget 2026
- Appendix G: Statement of Operations & Detailed Programs and Services Statements

### **Financial Implications:**

Budgeted spending for 2026 is \$39,358,488 (2025: \$39,963,465) before transfer of \$116,500 to reserves. This first draft of the budget includes a municipal apportionment increase of \$481,000 (or 3.5%).

The main budgetary challenges faced by the GRCA are:

- Economic environment, including inflation, supply chain issues, cost pressures arising from the impact of tariffs, and skilled labour shortages.
- Conservation Area operating revenue is impacted by fluctuations in consumer demand and weather conditions which are difficult to predict.
- Aging infrastructure in the Conservation Areas and Nature Centre facilities.
- Increased demands on managing passive lands (i.e. land use decisions, hazard tree management, trespassing, infrastructure).
- Keeping pace with digital innovation and technological advancements.

### **Other Department Considerations:**

None

#### **Prepared by:**

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Director of Finance

#### **Approved by:**

Samantha Lawson  
Chief Administrative Officer

Karen Armstrong  
Deputy CAO/Secretary-Treasurer

# Budget 2026 Timetable

September 26, 2025:	Timelines and Preliminary Considerations
October 24, 2025:	Draft Budget #1 to General Meeting and Board approval of the draft budget for consultation purposes
November 2025:	Distribute Draft Budget #1 to Participating Municipalities and post it on the GRCA website in the Governance section
Nov & Dec 2025:	Consultation with Participating Municipalities as requested
December 12, 2025:	Board Motion to send 30 days' notice to Participating Municipalities of Municipal Apportionment Vote at January 23, 2026 General Meeting
December 19, 2025:	Send Notice to Participating Municipalities of Municipal Apportionment Vote and include apportionment amounts and most recent draft Budget
January 23, 2026:	Draft Budget #2 to General Meeting and Municipal Apportionment Vote – weighted majority and recorded. Once approved, distribute to Participating Municipalities.
February 27, 2026:	Final 2026 Budget Vote – weighted majority (as per by-law) and recorded. Once approved, distribute to Participating Municipalities, post on the GRCA website, and send to MNRF

Grand River Conservation Authority

**Appendix B**

# PROGRAMS AND SERVICES INVENTORY

## BUDGET 2026

		TOTAL EXPENDITURES (includes transfers to reserves)	MUNICIPAL APPORTIONMENT/ Cat 2-MOU FUNDING	MUNICIPAL- OTHER	SELF-GENERATED REVENUE	PROVINCIAL & FEDERAL GRANTS	Funding from RESERVES	Programs & Services SURPLUS allocation	TOTAL REVENUE (after P&S surplus allocation)	NET RESULT
	<b>Programs &amp; Services Inventory</b>									
<b>CATEGORY 1</b>	Watershed Management	975,700	913,200			37,500	25,000		975,700	-
	Flood Forecasting & Warning	1,373,600	1,184,262			164,338	25,000		1,373,600	-
	Water Control Structures	5,573,700	2,818,350			1,735,350	1,020,000		5,573,700	-
	Resource Planning	2,917,500	1,868,500		1,049,000				2,917,500	-
	Conservation Lands Management	3,110,200	2,835,200		75,000		200,000		3,110,200	-
	Source Protection Program	776,300	-			776,300			776,300	-
	<b>Total Category 1</b>	<b>14,727,000</b>	<b>9,619,512</b>		<b>1,124,000</b>	<b>2,713,488</b>	<b>1,270,000</b>	-	<b>14,727,000</b>	-
				65%	0%	8%	18%	9%	0%	100%
<b>General Operating</b>	<b>General Operating Expenses (note 5)</b>	<b>4,653,165</b>	<b>3,529,488</b>		<b>250,000</b>		<b>613,100</b>	<b>260,577</b>	<b>4,653,165</b>	-
				76%	0%	5%	0%	13%	6%	100%
<b>CATEGORY 2</b>	<b>CATEGORY 2 Watershed Services</b>	<b>2,167,200</b>	<b>1,089,000</b>	<b>945,000</b>	-	<b>83,200</b>	<b>50,000</b>		<b>2,167,200</b>	-
				50%	44%	0%	4%	2%	0%	100%
<b>CATEGORY 3</b>	Burford Tree Nursery & Planting Services	1,013,600			741,200			272,400	1,013,600	-
	Conservation Services	133,400		15,000	70,000	-	9,000	39,400	133,400	-
	Outdoor Environmental Education	999,000			610,000		389,000	-	999,000	-
	Property Rentals	1,178,500			3,208,000	-	(2,029,500)	1,178,500	-	-
	Hydro Production	165,000			575,000		(410,000)	165,000	-	-
	Conservation Areas	13,198,600			12,071,000		500,000	627,600	13,198,600	-
	<b>Total Category 3</b>	<b>17,927,623</b>	-	<b>15,000</b>	<b>17,275,200</b>	-	<b>898,000</b>	<b>(260,577)</b>	<b>17,927,623</b>	-
				0%	0%	96%	0%	5%	-1%	100%
	<b>TOTAL Programs &amp; Services</b>	<b>39,474,988</b>	<b>14,238,000</b>	<b>960,000</b>	<b>18,649,200</b>	<b>2,796,688</b>	<b>2,831,100</b>	-	<b>39,474,988</b>	-
				36%	2%	47%	7%	7%	0%	100%

NOTE 1, NOTE 4

NOTE 2

NOTE 3

**COMMENTARY:**

NOTE 1 Total Programs & Services expenditures (includes transfers to reserves) is funded 36% by the combined total of mandatory municipal apportionment and Category 2 MOA municipal funding.

NOTE 2 47% of total expenses is funded with self-generated revenue.

NOTE 3 Category 3 'Property Rentals' and 'Hydro Production' generate a surplus which is allocated to Category 3 programs and General Operating expenses to achieve breakeven results for each P&S.

NOTE 4 In 2025 Municipal funding totalled \$13,757,000. Therefore Municipal funding is increasing by \$465,000 (or 3.5%) to \$14,238,000 in 2026 compared to 2025.

NOTE 5 **General Operating Expenses** include administrative expenses related to Office of the CAO, communications, capital support, finance, payroll, human resources, health and safety, head office facility, and other administrative expenses that support the provision of programs and services.

NOTE 6 **Administrative Support** includes administrative expenses related to finance, communications, capital support and other administrative expenses that support category 3 programs and services.

Grand River Conservation Authority

**MUNICIPAL FUNDING BREAKDOWN (note 1)**

BUDGET 2026

	2025 Municipal Apportionment	2026 Municipal Apportionment
CATEGORY 1 - Mandatory	9,366,112	9,619,512
General Operating Expenses	3,338,888	3,529,488
CATEGORY 2 - Municipally Requested MOU's	1,052,000	1,089,000
	<b>13,757,000</b>	<b>14,238,000</b>
	<i>dollar Increase</i>	481,000
	<i>percentage Increase</i>	3.5%

**Note 1**

Funding under special agreements with Municipalities is not included in above municipal funding breakdown (i.e. RWQP, Subwatershed studies)

Grand River Conservation Authority  
 Summary of Municipal Apportionment - 2026 Budget

Draft - October 24 2025

% CVA in Watershed	2025 CVA (Modified)	2025 CVA in Watershed	CVA-Based Apportionment	2026 Budget General Operating Expenses*	2026 Budget Category 1 Operating Expenses*	2026 Budget Category 2 Operating Expenses*	2026 Budget Total Apportionment	2025 Actual Total Apportionment	% Change
Brant County	82.9%	8,261,080,919	6,848,436,082	3.08%	108,854	296,679	33,586	439,119	417,037 5.3%
Brantford C	100.0%	16,496,208,031	16,496,208,031	7.43%	262,203	714,626	80,901	1,057,730	1,018,547 3.8%
Amaranth Twp	82.0%	891,570,825	731,088,077	0.33%	11,620	31,671	3,585	46,876	44,515 5.3%
East Garafraxa Twp	80.0%	693,656,670	554,925,336	0.25%	8,820	24,040	2,721	35,581	35,355 0.6%
Town of Grand Valley	100.0%	658,134,422	658,134,422	0.30%	10,461	28,511	3,228	42,200	40,333 4.6%
Melancthon Twp	56.0%	646,397,562	361,982,634	0.16%	5,754	15,681	1,775	23,210	22,543 3.0%
Southgate Twp	6.0%	1,317,227,449	79,033,647	0.04%	1,256	3,424	388	5,068	4,652 8.9%
Haldimand County	41.0%	7,920,129,193	3,247,252,969	1.46%	51,614	140,673	15,925	208,212	200,742 3.7%
Norfolk County	5.0%	10,103,660,718	505,183,036	0.23%	8,030	21,885	2,478	32,393	31,589 2.5%
Halton Region	10.7%	51,406,109,099	5,479,852,401	2.47%	87,101	237,391	26,874	351,366	339,779 3.4%
Hamilton City	26.8%	101,728,598,671	27,212,400,145	12.25%	432,534	1,178,859	133,456	1,744,849	1,689,795 3.3%
Oxford County	35.7%	4,804,815,775	1,716,115,455	0.77%	27,277	74,343	8,416	110,036	107,510 2.3%
North Perth T	2.0%	2,597,387,936	51,947,759	0.02%	826	2,250	255	3,331	3,231 3.1%
Perth East Twp	40.0%	2,177,655,169	871,062,068	0.39%	13,845	37,735	4,272	55,852	54,089 3.3%
Region of Waterloo	100.0%	112,135,908,861	112,135,908,861	50.50%	1,782,372	4,857,799	549,940	7,190,111	6,960,138 3.3%
Centre Wellington Twp	100.0%	6,061,622,649	6,061,622,649	2.73%	96,348	262,593	29,728	388,671	358,987 8.3%
Erin T	49.0%	2,764,894,614	1,354,798,361	0.61%	21,534	58,691	6,644	86,869	82,570 5.2%
Guelph C	100.0%	29,458,533,371	29,458,533,371	13.27%	468,236	1,276,163	144,471	1,888,870	1,837,395 2.8%
Guelph Eramosa Twp	100.0%	3,048,245,188	3,048,245,188	1.37%	48,451	132,052	14,949	195,452	191,176 2.2%
Mapleton Twp	95.0%	2,032,932,118	1,931,285,512	0.87%	30,697	83,665	9,471	123,833	117,152 5.7%
Wellington North Twp	51.0%	2,025,261,218	1,032,883,221	0.47%	16,417	44,745	5,065	66,227	60,669 9.2%
Puslinch Twp	75.0%	2,955,815,044	2,216,861,283	1.00%	35,236	96,036	10,872	142,144	139,196 2.1%
<b>Total</b>	<b>370,185,845,501</b>	<b>222,053,760,508</b>	<b>100.00%</b>	<b>3,529,486</b>	<b>9,619,512</b>	<b>1,089,000</b>	<b>14,238,000</b>	<b>13,757,000</b>	<b>3.5%</b>

\*Operating Expenses include maintenance of capital infrastructure, studies, and/or equipment.

## Grand River Conservation Authority

## BUDGET 2026 - SUMMARY of RESERVES

General Meeting - October 24, 2025

	BUDGET 2025	"NET CHANGE" INCREASE/(DECREASE) 2025 VS 2026	DETAILS OF "NET CHANGE" BUDGET 2026			BUDGET 2026
			Transfer In (Interest)	Transfer In	Transfer Out	
<b>Type A: GRCA Controlled</b>						
<b>Operating Reserves (designated)</b>						
Property & Liability Insurance	301,417	11,000	11,000			312,417
Building & Mechanical Equipment	1,443,443	(96,000)	54,000		(150,000) OUT-Head Office Major Maintenance	1,347,443
Personnel	1,259,167	(18,000)	47,000		(65,000) OUT- Vacation Accrual, Wages	1,241,167
Transition	1,967,308	(423,000)	73,000		(496,000) OUT-\$100K Position, \$7K Water festival, \$389K Environmental Education	1,544,308
Forest Management	1,636,205	61,000	61,000			1,697,205
Information Systems and Technology	592,899	(233,000)	22,000	1,787,400	(2,042,400) IN-Chargebacks; OUT-Operating/Capital costs	359,899
Cottage Operations	1,371,831	51,000	51,000			1,422,831
Grand River Water Management Plan	128,589	5,000	5,000			133,589
Planning Enforcement	587,652	22,000	22,000			609,652
Property Rental	855,090	82,000	32,000	50,000	IN-Commercial Lease Revenue	937,090
Watershed Restoration	355,225	13,000	13,000			368,225
Master Plans	482,298	18,000	18,000			500,298
Water Management Operating	948,942	(135,000)	35,000		(170,000) OUT-Engineering Position	813,942
Motor Pool Equipment	1,051,460	(104,100)	39,000	1,600,000	(1,743,100) IN-Chargebacks;OUT-Operating/Capital costs	947,360
Motor Pool Insurance	103,821	4,000	4,000			107,821
<b>Capital Reserves (designated)</b>						
Water Control Structures	3,216,063	119,000	119,000			3,335,063
Cambridge Desilatation Pond	2,967	(2,000)	0		(2,000) OUT-Cambridge Desilatation Pond costs	967
Completion of Capital Projects	162,000	6,000	6,000			168,000
Conservation Areas Capital/Stabilization	8,111,029	(199,000)	301,000		(500,000) OUT-Cons Area Capital costs	7,912,029
Gauges	890,910	(67,000)	33,000		(100,000) OUT-Gauge costs	823,910
<b>Capital Reserves (undesignated)</b>						
General Capital	1,725,571	130,500	64,000	66,500	IN-Hydro Generation Revenue	1,856,071
<b>Total Type A: GRCA Controlled</b>	<b>27,193,887</b>	<b>(754,600)</b>	<b>1,010,000</b>	<b>3,503,900</b>	<b>(5,268,500)</b>	<b>26,439,287</b>
<b>Type B: Reserves with Outside Control/Interest</b>						
With MNRF Interest (Capital Reserves)						
Gravel	288,315	11,000	11,000			299,315
Land Sale Proceeds	23,708,711	(70,000)	880,000		-950,000 OUT-\$100K Demolition costs, \$850K Water Control Structure Projects	23,638,711
With School Board Interest (Operating Reserves)						
Apps' Mill Nature Centre	82,501	3,000	3,000			85,501
Laurel Creek Nature Centre	126,762	5,000	5,000			131,762
Guelph Lake Nature Centre	153,181	6,000	6,000			159,181
Taquanyah Nature Centre	25,102	1,000	1,000			26,102
Shade's Mills Nature Centre	87,014	3,000	3,000			90,014
<b>Total Type B: Outside Control/Interest</b>	<b>24,471,586</b>	<b>909,000</b>	<b>909,000</b>	<b>0</b>	<b>0</b>	<b>25,380,586</b>
<b>TOTAL</b>	<b>\$51,665,473</b>	<b>154,400</b>	<b>\$1,919,000</b>	<b>\$3,503,900</b>	<b>(\$5,268,500)</b>	<b>\$51,819,873</b>

Grand River Conservation Authority

**CATEGORY 2 - WATERSHED SERVICES PROGRAM BREAKDOWN**  
**BUDGET 2026**

Programs & Services	Cost	Offsetting Funding	NET COST	Description of Offsetting Funding
Sub-watershed Services	\$ 318,000	\$ (135,000)	\$ 183,000	Municipal Funding
Conservation Services	\$ 1,561,200	\$ (893,200)	\$ 668,000	Municipal & Federal Funding
Water Quality	\$ 288,000	\$ (50,000)	\$ 238,000	Reserves
Watershed Sciences & Collaborative Planning *				
	<b>TOTAL \$ 2,167,200</b>	<b>\$ (1,078,200)</b>	<b>\$ 1,089,000</b>	

*\* Costs related to this activity integrated in the above listed programs and services.*

**GRAND RIVER CONSERVATION AUTHORITY  
STATEMENT OF OPERATIONS  
BUDGET 2026**

**APPENDIX G**  
Page 15 of 57

	<b>New Regulations Category</b>	<b>P&amp;S Ref #</b>	<b>Budget 2025</b>	<b>Budget 2026</b>
<b>REVENUE</b>				
<b>Municipal</b>				
Municipal Apportionment	Category 1	various	12,705,000	13,149,000
Memorandums of Understanding Apportionment	Category 2	various	1,052,000	1,089,000
Other	Category 1	various	-	-
Other	Category 2 & 3	various	946,000	960,000
<b>Total Municipal</b>			<b>14,703,000</b>	<b>15,198,000</b>
<b>Government Grants</b>				
MNRF Transfer Payments	Category 1	various	449,688	449,688
Source Protection Program-Provincial	Category 1	various	780,000	776,300
Other Provincial	Category 1	various	1,487,500	1,487,500
Other Provincial	Category 2	8	220,000	-
Other Provincial	Category 3	10	40,000	-
Federal	Category 1 & 2	various	208,000	83,200
<b>Total Government Grants</b>			<b>3,185,188</b>	<b>2,796,688</b>
<b>Self Generated</b>				
User Fees and Sales				
Resource Planning	Category 1	4	924,000	1,049,000
Burford Operations & Planting Services	Category 3	9	705,000	741,200
Conservation Lands Income	Category 3	14	71,000	71,000
Timber Revenue	Category 1	5	15,000	65,000
Conservation Areas User Fees	Category 3	14	11,400,000	12,000,000
Environmental Education	Category 3	11	600,000	610,000
Property Rentals	Category 3	12	3,150,000	3,208,000
Hydro Generation	Category 3	13	475,000	575,000
Land Sales	Category 1	5	-	-
Grand River Conservation Foundation	Category 1,2,3	various	197,000	80,000
Donations	Category 1,2,3	various	15,000	0
Investment Income	General Operating	7	2,300,000	2,050,000
Miscellaneous Income	various	various	-	-
<b>Total Self-Generated Revenue</b>			<b>19,852,000</b>	<b>20,449,200</b>
<b>TOTAL REVENUE</b>			<b>37,740,188</b>	<b>38,443,888</b>

**GRAND RIVER CONSERVATION AUTHORITY  
STATEMENT OF OPERATIONS  
BUDGET 2026**

**APPENDIX G**  
Page 16 of 57

	<b>New Regulations Category</b>	<b>P&amp;S Ref #</b>	<b>Budget 2025</b>	<b>Budget 2026</b>
<b>EXPENSES</b>				
<b>OPERATING</b>				
Watershed Management	Category 1	1	864,100	915,700
Flood Forecasting and Warning	Category 1	2	1,116,000	1,183,600
Water Control Structures	Category 1	3	2,490,700	2,573,700
Resource Planning	Category 1	4	2,747,600	2,917,500
Conservation Lands Management	Category 1	5	3,020,900	3,110,200
Source Protection Program	Category 1	6	780,000	776,300
General Operating Expenses	General Operating	7	4,314,465	4,255,065
Watershed Services	Category 2	8	1,102,000	1,202,200
Burford Operations & Planting Services	Category 3	9	977,400	1,013,600
Conservation Services	Category 3	10	86,200	41,400
Environmental Education	Category 3	11	953,000	999,000
Property Rentals	Category 3	12	1,109,700	1,128,500
Hydro Production	Category 3	13	95,500	98,500
Conservation Areas	Category 3	14	10,540,000	11,198,600
Administrative Support	Category 3	15	1,293,900	1,239,523
<b>Total Operating Expenses</b>			<b>31,491,465</b>	<b>32,653,388</b>
<b>MAJOR MAINTEANCE &amp; EQUIPMENT</b>				
Watershed Management	Category 1	1	110,000	60,000
Flood Forecasting and Warning	Category 1	2	190,000	190,000
Water Control Structures	Category 1	3	3,000,000	3,000,000
Conservation Areas	Category 3	13	2,000,000	2,000,000
Information Systems	General Operating	16	429,000	255,000
Motor Pool	General Operating	16	324,000	143,100
<b>Total Major Maintenance &amp; Equipment Expenses</b>			<b>6,053,000</b>	<b>5,648,100</b>
<b>SPECIAL PROJECTS</b>				
Flood Forecasting and Warning	Category 1	2	250,000	-
Conservation Lands	Category 1	5	100,000	-
Watershed Services	Category 2	8	1,324,000	965,000
Conservation Services	Category 3	10	95,000	92,000
Environmental Education	Category 3	11	650,000	-
<b>Total Special Projects Expenses</b>			<b>2,419,000</b>	<b>1,057,000</b>
<b>Total EXPENSES</b>			<b>39,963,465</b>	<b>39,358,488</b>
<b>Gross Surplus/(Defecit)</b>			<b>(2,223,277)</b>	<b>(914,600)</b>
<b>Prior Year Surplus Carryforward</b>			<b>498,777</b>	<b>100,000</b>
<b>Total Funding FROM Reserves (Funding)</b>			<b>6,773,000</b>	<b>6,218,500</b>
<b>Total Funding TO Reserves</b>			<b>(5,048,500)</b>	<b>(5,403,900)</b>
<b>Net Funding FROM/(TO) Reserves</b>			<b>1,724,500</b>	<b>814,600</b>
<b>NET SURPLUS</b>			<b>-</b>	<b>-</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #1 - Watershed Management**  
 BUDGET 2026

Budget 2025	Budget 2026	Budget Change
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INCR/(DECR)

**Expenditures and Funding to Reserves**

Compensation and Benefits	714,000	750,000	36,000
Administration Expenses	111,000	126,600	15,600
Other Operating Expenses	39,100	39,100	-
<b>Total OPERATING Expenditures</b>	<b>864,100</b>	<b>915,700</b>	<b>51,600</b>
Instrumentation	60,000	60,000	-
Water Quality Monitoring Equipment	50,000	-	(50,000)
<b>Total CAPITAL Expenditures</b>	<b>110,000</b>	<b>60,000</b>	<b>(50,000)</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>974,100</b>	<b>975,700</b>	<b>1,600</b>

**Funding** (INCR)/DECR**Municipal**

Municipal Apportionment (levy)	861,600	913,200	(51,600)
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**Government Grants**

Other Provincial	37,500	37,500	-
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**Funding From Reserves**

Gauges	75,000	25,000	50,000
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**TOTAL FUNDING** **974,100** **975,700** **(1,600)****Net Surplus/(Deficit)**

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GRAND RIVER CONSERVATION AUTHORITY  
**P&S #2 - Flood Forecasting and Warning**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	737,000	774,000	37,000
Administration Expenses	256,000	286,600	30,600
Other Operating Expenses	123,000	123,000	-
<b>Total OPERATING Expenditures</b>	<b>1,116,000</b>	<b>1,183,600</b>	<b>67,600</b>
Hardware	88,000	88,000	-
Stream Gauges	102,000	102,000	-
<b>Total CAPITAL Expenditures</b>	<b>190,000</b>	<b>190,000</b>	<b>-</b>
Floodplain Mapping Projects	250,000	-	(250,000)
<b>Total SPECIAL PROJECT Expenditures</b>	<b>250,000</b>	<b>-</b>	<b>(250,000)</b>
<b>Total FUNDING to RESERVES</b>			
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>1,556,000</b>	<b>1,373,600</b>	<b>(182,400)</b>
(INCR)DECR			
<b><u>Funding</u></b>			
<b>Municipal</b>			
Municipal Apportionment (levy)	1,116,662	1,184,262	(67,600)
<b>Government Grants</b>			
MNRF Transfer Payments	164,338	164,338	-
<b>Funding From Reserves</b>			
Floodplain Mapping Projects & Gauges	275,000	25,000	250,000
<b>TOTAL REVENUE</b>	<b>1,556,000</b>	<b>1,373,600</b>	<b>182,400</b>
<b>Net Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #3 - Water Control Structures**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	1,770,000	1,859,000	89,000
Administration Expenses	49,200	49,200	-
Insurance	151,000	145,000	(6,000)
Property Taxes	175,700	175,700	-
Other Operating Expenses	344,800	344,800	-
<b>Total OPERATING Expenditures</b>	<b>2,490,700</b>	<b>2,573,700</b>	<b>83,000</b>
<b>Total CAPITAL Expenditures</b>	<b>3,000,000</b>	<b>3,000,000</b>	<b>-</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>5,490,700</b>	<b>5,573,700</b>	<b>83,000</b>
(INCR)/DECR			
<b><u>Funding</u></b>			
<b>Municipal</b>			
Municipal Apportionment (levy)	2,785,350	2,818,350	(33,000)
<b>Government Grants</b>			
MNRF Transfer Payments	285,350	285,350	-
Provincial	1,450,000	1,450,000	-
Federal	-	-	-
<b>Funding From Reserves</b>			
Water Control Structures/Water Mgmt Operating/Land Sale	970,000	1,020,000	(50,000)
<b>TOTAL REVENUE AND FUNDING FROM RESERVES</b>	<b>5,490,700</b>	<b>5,573,700</b>	<b>(83,000)</b>
<b>Net Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>

**GRAND RIVER CONSERVATION AUTHORITY**  
**P&S #4 - Resource Planning**  
**BUDGET 2026**

	<b>Budget 2025</b>	<b>Budget 2026</b>	<b>Budget Change</b>
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	2,435,000	2,457,000	22,000
Administration Expenses	257,900	305,800	47,900
Other Operating Expenses	54,700	154,700	100,000
<b>Total OPERATING Expenditures</b>	<b>2,747,600</b>	<b>2,917,500</b>	<b>169,900</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>2,747,600</b>	<b>2,917,500</b>	<b>169,900</b>
<b><u>Funding</u></b> <span style="float: right;">(INCR)/DECR</span>			
<b>Municipal</b>			
Municipal Apportionment (levy)	1,823,600	1,868,500	(44,900)
<b>Self Generated</b>			
Solicitor Enquiry Fees	70,000	70,000	-
Permit Fees	410,000	460,000	(50,000)
Plan Review Fees	444,000	519,000	(75,000)
<b>TOTAL REVENUE</b>	<b>2,747,600</b>	<b>2,917,500</b>	<b>(169,900)</b>
<b>Net Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #5 - Conservation Lands Management**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	1,921,000	2,017,000	96,000
Administration Expenses	168,100	177,400	9,300
Insurance	65,000	66,000	1,000
Property Taxes	314,200	314,200	-
Other Operating Expenses	552,600	535,600	(17,000)
<b>Total OPERATING Expenditures</b>	<b>3,020,900</b>	<b>3,110,200</b>	<b>89,300</b>
<b>Total CAPITAL Expenditures</b>			
Land Purchases/Land Sale Expenses	-	-	-
Ecological Restoration	100,000	-	(100,000)
<b>Total SPECIAL PROJECT Expenditures</b>	<b>100,000</b>	<b>0</b>	<b>(100,000)</b>
Forestry	-	-	-
Land Sale Proceeds	-	-	-
<b>Total FUNDING to RESERVES</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>3,120,900</b>	<b>3,110,200</b>	<b>(10,700)</b>
(INCR)/DECR			
<b>Funding</b>			
<b>Municipal</b>			
Municipal Apportionment (levy)	2,778,900	2,835,200	(56,300)
Municipal Other	-	-	-
<b>Government Grants</b>			
Provincial	-	-	-
Federal	-	-	-
<b>Self Generated</b>			
Forest Management	15,000	65,000	(50,000)
Land Sale Proceeds	-	-	-
Donations - Foundation	127,000	10,000	117,000
Donations - Other	-	-	-
<b>Funding From Reserves</b>			
Land Reserve (Demolitions/Land Sale Expenses)	100,000	100,000	-
Transition Reserve (Staffing)	100,000	100,000	-
<b>TOTAL REVENUE</b>	<b>3,120,900</b>	<b>3,110,200</b>	<b>10,700</b>
<b>Net Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #6 - Source Protection Program**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures</u></b>			
Compensation and Benefits	625,000	613,000	(12,000)
Administration Expenses	45,000	53,300	8,300
Other Operating Expenses	50,000	50,000	-
Water Budget - Technical Studies	60,000	60,000	-
<b>TOTAL EXPENDITURES</b>	<b>780,000</b>	<b>776,300</b>	<b>(3,700)</b>
<b><u>Funding</u></b> (INCR)/DECR			
<b>Government Grants</b>			
Provincial	780,000	776,300	3,700
<b>TOTAL FUNDING</b>	<b>780,000</b>	<b>776,300</b>	<b>3,700</b>
<b>Net Surplus/(Deficit)</b>	-	-	-

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #7 General Operating Expense**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	2,490,000	2,615,000	125,000
Administration Expenses	478,000	483,300	5,300
Insurance	298,000	268,300	(29,700)
Other Operating Expenses	1,118,465	958,465	(160,000)
LESS: Recovery of Corporate Services Expenses	(70,000)	(70,000)	-
<b>Total OPERATING Expenditures</b>	<b>4,314,465</b>	<b>4,255,065</b>	<b>(59,400)</b>
Interest Income	2,050,000	1,900,000	(150,000)
Stabilization Reserve-Category 1	-	-	-
Personnel Reserve	-	-	-
Building Reserve	-	-	-
<b>Total FUNDING to RESERVES</b>	<b>2,050,000</b>	<b>1,900,000</b>	<b>(150,000)</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>6,364,465</b>	<b>6,155,065</b>	<b>(209,400)</b>
<b><u>Funding</u></b> <span style="float: right;">(INCR)/DECR</span>			
<b>Municipal</b>			
Municipal Apportionment (levy)	3,338,888	3,529,488	(190,600)
<b>Self Generated</b>			
Investment Income	2,300,000	2,050,000	250,000
Miscellaneous	-	-	-
<b>Funding From Reserves</b>			
Personnel	65,000	65,000	-
Building	-	150,000	(150,000)
<b>TOTAL REVENUE</b>	<b>5,703,888</b>	<b>5,794,488</b>	<b>(90,600)</b>
<b>Net Surplus/(Deficit)</b>	<b>(660,577)</b>	<b>(360,577)</b>	<b>(300,000)</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #8 - Watershed Services - CAT 2**  
**BUDGET 2026**

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	850,000	887,000	37,000
Administration Expenses	118,000	131,200	13,200
Other Operating Expenses	134,000	184,000	50,000
<b>Total OPERATING Expenditures</b>	<b>1,102,000</b>	<b>1,202,200</b>	<b>100,200</b>
RWQP Grants	800,000	800,000	-
Upper Grand Restoration		10,000	10,000
Waste Water Optimization Project	130,000	-	(130,000)
Species at Risk	70,000	70,000	-
Fresh Water Ecosystem Project	138,000	-	(138,000)
Water Management Plan (WQ)	90,000	-	(90,000)
Upper Blair Subwatershed Study	96,000	85,000	(11,000)
<b>Total SPECIAL PROJECT Expenditures</b>	<b>1,324,000</b>	<b>965,000</b>	<b>(359,000)</b>
Stabilization Reserve-Category 2	-	-	-
<b>Total FUNDING to RESERVES</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>2,426,000</b>	<b>2,167,200</b>	<b>(258,800)</b>
(INCR)/DECR			
<b><u>Funding</u></b>			
<b>Municipal</b>			
Memorandums of Understanding Apportionment	1,052,000	1,089,000	(37,000)
Municipal Other	946,000	945,000	1,000
<b>Government Grants</b>			
Other Provincial	220,000	-	220,000
Federal	208,000	83,200	124,800
<b>Funding From Reserves</b>			
Gauge Reserve	-	50,000	(50,000)
<b>TOTAL REVENUE</b>	<b>2,426,000</b>	<b>2,167,200</b>	<b>258,800</b>
<b>Net Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #9 Burford Tree Nursery & Planting Services**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	306,000	321,000	15,000
Administration Expenses	15,400	16,600	1,200
Other Operating Expenses	656,000	676,000	20,000
<b>Total OPERATING Expenditures</b>	<b>977,400</b>	<b>1,013,600</b>	<b>36,200</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>977,400</b>	<b>1,013,600</b>	<b>36,200</b>
<b><u>Funding</u></b> (INCR)/DECR			
<b>Government Grants</b>			
Federal	-	-	-
<b>Self Generated</b>			
Burford Nursery	475,000	475,000	-
Landowner Contributions (Tree Planting)	230,000	266,200	(36,200)
Donations - Foundation			-
<b>TOTAL REVENUE</b>	<b>705,000</b>	<b>741,200</b>	<b>(36,200)</b>
<b>Net Surplus/(Deficit)</b>	<b>(272,400)</b>	<b>(272,400)</b>	<b>-</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #10 - Conservation Services**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	28,000	12,200	(15,800)
Administration Expenses	36,200	26,200	(10,000)
Other Operating Expenses	22,000	3,000	(19,000)
<b>Total OPERATING Expenditures</b>	<b>86,200</b>	<b>41,400</b>	<b>(44,800)</b>
Mill Creek Rangers Program	40,000	40,000	-
Species at Risk	-	-	-
Waterloo Wellington Children's Water Festival	-	7,000	7,000
Brant/Brantford Water Festival	45,000	45,000	-
Water Management Plan	10,000	-	(10,000)
<b>Total SPECIAL PROJECT Expenditures</b>	<b>95,000</b>	<b>92,000</b>	<b>(3,000)</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>181,200</b>	<b>133,400</b>	<b>(47,800)</b>
<b><u>Funding</u></b> (INCR)/DECR			
<b>Municipal</b>			
Municipal-Other	-	15,000	(15,000)
<b>Government Grants</b>			
Other Provincial	40,000	-	40,000
<b>Self Generated</b>			
Donations - Foundation	70,000	70,000	-
Donations - Other	15,000	-	15,000
<b>Funding from Reserves</b>			
Cambridge Desiltation	-	2,000	(2,000)
Transition Reserve	-	7,000	(7,000)
<b>TOTAL REVENUE</b>	<b>125,000</b>	<b>94,000</b>	<b>31,000</b>
<b>Net Surplus/(Deficit)</b>	<b>(56,200)</b>	<b>(39,400)</b>	<b>(16,800)</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #11 - Outdoor Environmental Education**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation & Benefits	672,000	706,000	34,000
Administration Expenses	68,000	74,000	6,000
Other Operating Expenses	213,000	219,000	6,000
<b>Total OPERATING Expenditures</b>	<b>953,000</b>	<b>999,000</b>	<b>46,000</b>
Guelph Lake Nature Centre	650,000	-	(650,000)
<b>Total SPECIAL PROJECT Expenditures</b>	<b>650,000</b>	<b>-</b>	<b>(650,000)</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>1,603,000</b>	<b>999,000</b>	<b>(604,000)</b>
<b><u>Funding</u></b> (INCR)/DECR			
<b>Self Generated</b>			
Donations - Foundation	-	-	-
Nature Centre Revenue - Schools	600,000	610,000	(10,000)
Nature Centre Revenue - Community	-	-	-
<b>Funding from Reserves</b>			
Transition Reserve	353,000	389,000	(36,000)
Land Sale Proceeds Reserve (GLNC)	650,000	-	650,000
<b>TOTAL REVENUE</b>	<b>1,603,000</b>	<b>999,000</b>	<b>604,000</b>
<b>Net Surplus/(Deficit)</b>	-	-	-

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #12 - Property Rentals**  
 BUDGET 2026

Budget 2025	Budget 2026	Budget Change
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INCR/(DECR)

**Expenditures and Funding to Reserves**

Compensation and Benefits	473,000	497,000	24,000
Administration Expenses	35,000	36,800	1,800
Other Operating Expenses	601,700	594,700	(7,000)
<b>Total OPERATING Expenditures</b>	<b>1,109,700</b>	<b>1,128,500</b>	<b>18,800</b>
Property Rentals	-	50,000	50,000
<b>Total FUNDING to RESERVES</b>	<b>-</b>	<b>50,000</b>	<b>50,000</b>

**TOTAL EXPENDITURES AND FUNDING TO RESERVES** **1,109,700** **1,178,500** **68,800****Funding**

(INCR)/DECR

**Self Generated**

Belwood	1,087,000	1,110,000	(23,000)
Conestogo	1,302,000	1,329,000	(27,000)
Agricultural	270,000	280,000	(10,000)
Residential	115,000	86,000	29,000
Miscellaneous	376,000	403,000	(27,000)

**Funding FROM Reserves**

Cottage Lot Program

<b>TOTAL REVENUE</b>	<b>3,150,000</b>	<b>3,208,000</b>	<b>(58,000)</b>
<b>Net Surplus/(Deficit)</b>	<b>2,040,300</b>	<b>2,029,500</b>	<b>10,800</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #13 - Hydro Production**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	70,000	73,000	3,000
Other Operating Expenses	25,500	25,500	-
<b>Total OPERATING Expenditures</b>	<b>95,500</b>	<b>98,500</b>	<b>3,000</b>
General Capital	66,500	66,500	-
<b>Total FUNDING to RESERVES</b>	<b>66,500</b>	<b>66,500</b>	<b>-</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>162,000</b>	<b>165,000</b>	<b>3,000</b>
<b><u>Revenue</u></b> (INCR)/DECR			
<b>Self Generated</b>			
Hydro Production-Belwood	315,000	315,000	-
Hydro Production-Conestogo	105,000	205,000	(100,000)
Hydro Production-Guelph	40,000	40,000	-
Hydro Production-Elora	15,000	15,000	-
<b>TOTAL REVENUE</b>	<b>475,000</b>	<b>575,000</b>	<b>(100,000)</b>
<b>Net Surplus/(Deficit)</b>	<b>313,000</b>	<b>410,000</b>	<b>(97,000)</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #14 - Conservation Areas**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	6,117,000	6,423,000	306,000
Administration Expenses	253,000	303,800	50,800
Property Tax	65,000	65,000	-
Other Operating Expenses	4,105,000	4,406,800	301,800
<b>Total OPERATING Expenditures</b>	<b>10,540,000</b>	<b>11,198,600</b>	<b>658,600</b>
<b>Total CAPITAL Expenditures</b>	<b>2,000,000</b>	<b>2,000,000</b>	-
Conservation Area Reserve	-	-	-
<b>Total FUNDING to RESERVES</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>12,540,000</b>	<b>13,198,600</b>	<b>658,600</b>
<b><u>Funding</u></b> <span style="float: right;">(INCR)/DECR</span>			
<b>Government Grants</b>			
Federal	-	-	-
<b>Self Generated</b>			
Brant	1,300,000	1,370,000	(70,000)
Byng Island	1,050,000	1,110,000	(60,000)
Belwood Lake	375,000	375,000	-
Conestogo Lake	600,000	600,000	-
Elora Gorge	2,400,000	2,650,000	(250,000)
Elora Quarry	350,000	450,000	(100,000)
Guelph Lake	1,650,000	1,750,000	(100,000)
Laurel Creek	700,000	700,000	-
Pinehurst Lake	975,000	975,000	-
Rockwood	1,475,000	1,475,000	-
Shade's Mills	525,000	545,000	(20,000)
<b>Total Fee Revenue</b>	<b>11,400,000</b>	<b>12,000,000</b>	<b>(600,000)</b>
Donations-Foundation	-	-	-
Donations - Other	-	-	-
Miscellaneous Income (Luther)	71,000	71,000	-
<b>Funding From Reserves</b>			
Gravel	-	-	-
Conservation Areas - Capital Projects	500,000	500,000	-
<b>TOTAL REVENUE</b>	<b>11,971,000</b>	<b>12,571,000</b>	<b>(600,000)</b>
<b>Net Surplus/(Deficit)</b>	<b>(569,000)</b>	<b>(627,600)</b>	<b>58,600</b>

GRAND RIVER CONSERVATION AUTHORITY  
**P&S #15 - Administrative Support - CATEGORY 3**  
 BUDGET 2026

	Budget 2025	Budget 2026	Budget Change
INCR/(DECR)			
<b><u>Expenditures and Funding to Reserves</u></b>			
Compensation and Benefits	706,000	691,000	(15,000)
Administration Expenses	139,400	145,800	6,400
Insurance	208,500	190,000	(18,500)
Other Operating Expenses	240,000	212,723	(27,277)
LESS: Recovery of Corporate Services Expenses			-
<b>Total OPERATING Expenditures</b>	<b>1,293,900</b>	<b>1,239,523</b>	<b>(54,377)</b>
Stabilization Reserve-Category 3	-	-	-
<b>Total FUNDING to RESERVES</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENDITURES AND FUNDING TO RESERVES</b>	<b>1,293,900</b>	<b>1,239,523</b>	<b>(54,377)</b>
<b><u>Funding</u></b>			
<b>Self Generated</b>			
Miscellaneous	-	-	-
<b>TOTAL REVENUE</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Surplus/(Deficit)</b>	<b>(1,293,900)</b>	<b>(1,239,523)</b>	<b>(54,377)</b>

**GRAND RIVER CONSERVATION AUTHORITY**  
**Supplementary Information - Information Systems and Motor Pool**  
**BUDGET 2026**

	<b>Budget 2025</b>	<b>Budget 2026</b>	<b>Budget Change</b>
INCR/(DECR)			
<b>Expenditures</b>			
<b>Information Management</b>			
Compensation and Benefits	1,394,000	1,464,000	70,000
Administrative Expenses	25,500	36,900	11,400
Software and Hardware Maintenance	187,500	187,500	-
Supplies and Services	54,000	54,000	-
<b>Total OPERATING Expenditures</b>	<b>1,661,000</b>	<b>1,742,400</b>	<b>81,400</b>
<b>Capital Expenses</b>	<b>300,000</b>	<b>300,000</b>	<b>-</b>
<b>LESS Internal Charges</b>	<b>(1,532,000)</b>	<b>(1,787,400)</b>	<b>(255,400)</b>
<b>NET Unallocated Expenses</b>	<b>429,000</b>	<b>255,000</b>	<b>(174,000)</b>
<b>Motor Pool</b>			
Compensation and Benefits	330,000	346,000	16,000
Administrative Expenses	26,000	27,600	1,600
Insurance	63,000	64,500	1,500
Motor Pool Building and Grounds Maintenance	10,000	10,000	-
Equipment, Repairs and Supplies	336,000	336,000	-
Fuel	284,000	284,000	-
<b>Total OPERATING Expenditures</b>	<b>1,049,000</b>	<b>1,068,100</b>	<b>19,100</b>
<b>Capital Expenses</b>	<b>675,000</b>	<b>675,000</b>	<b>-</b>
<b>LESS Internal Charges</b>	<b>(1,400,000)</b>	<b>(1,600,000)</b>	<b>(200,000)</b>
<b>NET Unallocated Expenses</b>	<b>324,000</b>	<b>143,100</b>	<b>(180,900)</b>
<b>TOTAL EXPENDITURES</b>	<b>753,000</b>	<b>398,100</b>	<b>(354,900)</b>
<b>Funding</b>			
<b>TOTAL REVENUE</b>	<b>-</b>	<b>-</b>	<b>-</b>
Gross Surplus (Deficit)	(753,000)	(398,100)	354,900
Funding From Reserves	3,685,000	3,785,500	(100,500)
Funding to Reserves	(2,932,000)	(3,387,400)	(455,400)
<b>Net Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>



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December 19, 2025

The Corporation of the County of Haldimand  
 Haldimand County  
 53 Thorburn Street South  
 Cayuga, ON N0A 1E0

Dear Haldimand County

**Re: 2026 Grand River Conservation Authority Municipal Apportionment and Budget Vote Meetings**

Please be advised that the General Membership Meeting of the Grand River Conservation Authority (GRCA) will be held on January 23, 2026, at 9:30 a.m., to consider approval of the 2026 Municipal Apportionment. In addition, the Annual General Meeting of the GRCA will be held on Friday, February 27, 2026, at 9:30 a.m., to consider approval of the 2026 Budget.

The [most recent draft of the 2026 Budget](#) was presented to the GRCA General Membership on October 24, 2025. Based on board direction to staff, this draft budget includes a Total Municipal Apportionment of \$14,238,000 which represents a 3.5% increase over 2025. The Municipal Apportionment, if approved, will be apportioned to watershed municipalities on the basis of "Modified Current Value Assessment" as defined in Ontario Regulation 402/22: Budget and Apportionment.

The attached draft 2026 Budget outlines the programs and services of the Grand River Conservation Authority and how those programs are expected to be funded in 2026. Also included is a calculation of the 2026 Municipal Apportionment for participating municipalities. Should you have any questions concerning the draft Budget or the Municipal Apportionment, please contact the undersigned.

Yours truly,

A handwritten signature in black ink that reads "Karen Armstrong".

Karen Armstrong,  
 Deputy CAO and Secretary-Treasurer



**LONG POINT REGION CONSERVATION AUTHORITY**  
**Board of Directors Meeting Minutes of December 3, 2025**  
**Approved January 7, 2026**

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**Members in attendance:**

Dave Beres, Chair	Town of Tillsonburg
Doug Brunton, Vice-Chair	Norfolk County
Shelley Ann Bentley	Haldimand County
Robert Chambers	County of Brant
Michael Columbus	Norfolk County
Ed Ketchabaw	Municipality of Bayham/Township of Malahide
Tom Masschaele	Norfolk County
Debera McKeen	Haldimand County
Jim Palmer	Township of Norwich
Chris Van Paassen	Norfolk County
Peter Ypma	Township of South-West Oxford

**Regrets:**

None

**Staff in attendance:**

Judy Maxwell, General Manager  
 Aaron LeDuc, Manager of Corporate Services  
 Leigh-Anne Mauthe, Manager of Watershed Services  
 Saifur Rahman, Manager of Engineering and Infrastructure  
 Jessica King, Social Media and Marketing Associate  
 Nicole Sullivan, HR Coordinator/Executive Assistant

**1. Welcome and Call to Order**

The Chair called the meeting to order at 6:30p.m., Wednesday, December 3, 2025.

**2. Additional Agenda Items**

The Chair, Dave Beres, noted an unavoidable prior meeting and asked to have the Closed session items brought forward.

**A-127/25**

Moved by D. McKeen  
 Seconded by M. Columbus

THAT the LPRCA Board of Directors move Item 10, Closed session, to Item 4 on the December 3, 2025 agenda.

**Carried**

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

### **3. Approval of the Agenda**

**A-128/25**

Moved by J. Palmer  
Seconded by S. Bentley

THAT the LPRCA Board of Directors approves the agenda as amended.

**Carried**

\*P. Ypma arrived at the meeting at 6:33 p.m.

The Closed session began at 6:33 p.m.

### **4. Closed Session**

**A-129/25**

Moved by S. Bentley  
Seconded by J. Palmer

THAT the LPRCA Board of Directors does now enter into a closed session to discuss:

- Advice that is subject to solicitor-client privilege

**Carried**

The Board reconvened in open session at 6:49 p.m.

The Chair vacated his seat for the remainder of the meeting. The Vice-Chair, Doug Brunton, chaired the Board of Director's meeting.

**A-130/25**

Moved by M. Columbus  
Seconded by P. Ypma

THAT the Vice Chair, Doug Brunton, is appointed Acting Chair for the remainder of the Board of Director's Meeting held December 3, 2025.

**Carried**

\*D. Beres left the meeting at 6:51p.m.

### **5. Declaration of Conflicts of Interest**

T. Masschaele, M. Columbus, D. Brunton, and C. Van Paassen declared a conflict with a closed agenda item.

T. Masschaele declared a conflict of interest with item 9i (amended to 10i) due to a family member being an employee of the company LPRCA used for the architectural and structural building assessment of Backus Historic site.

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#### **FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

## **6. Minutes of the Previous Meeting**

### **a) Board of Directors Meeting November 5, 2025**

#### **A-131/25**

Moved by J. Palmer  
Seconded by E. Ketchabaw

THAT the minutes of the LPRCA Board of Directors meeting held November 5, 2025 be adopted as circulated.

**Carried**

### **b) Board of Directors Budget Meeting November 13, 2025**

#### **A-132/25**

Moved by C. Van Paassen  
Seconded by M. Columbus

THAT the minutes of the LPRCA Board of Directors Budget meeting held November 13, 2025 be adopted as circulated.

**Carried**

## **7. Business Arising**

There was no business arising from the previous minutes.

## **8. Correspondence**

Judy Maxwell gave an overview of the correspondence received in regards to the ERO up till the end of November.

There were no questions or comments in regards to the correspondence.

#### **A-133/25**

Moved by D. McKeen  
Seconded by S. Bentley

THAT the correspondences outlined in the Board of Directors agenda of December 3, 2025 be received as information.

**Carried**

## **9. Development Applications**

### **a) Section 28 Regulations Approved Permits (L. Mauthe)**

Leigh-Anne Mauthe presented the approved permits report.

**A - 134/25**

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#### **FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

Moved by T. Masschaele  
Seconded by P. Ypma

THAT the LPRCA Board of Directors receives the staff approved Section 28 Regulation Approved Permits report dated December 3, 2025 as information.

**Carried**

**10. New Business**

**a) Teeterville Dam Environmental Assessment – Montrose Presentation**

Saifur Rahman introduced Scott Robertson, the representative from Montrose Environmental.

Scott Robertson highlighted to the Board the five alternative solutions for the Teeterville Dam; the assessments of all alternatives including the advantages and disadvantages; and discussed the preferred alternative (repair the dam) based on the metrics.

Mike Columbus thanked Scott Robertson for his presentation and work on the Environmental Assessment (EA) as the dam is in Councillor Columbus' ward.

Mike Columbus asked how soon could the County see the dam repaired. Scott Robertson informed the Board that the repair timeline is beyond the scope of the EA. Judy Maxwell informed the Board that the design for the dam is in the budget for 2027 and the repair for 2028 and this would be coordinated with Norfolk County.

Debera McKeen asked whose responsibility is it to replace the emergency fire system water supply if the Teeterville Dam is removed. Scott Robertson informed the Board it would be the County's responsibility to replace the emergency water supply, but the negative impact to Norfolk County had to be reviewed and mitigated in the EA report.

Chris Van Paassen has heard from many members of the community and is glad to hear the preferred alternative, based on the research, is to repair the dam.

Robert Chambers asked Scott Robertson if repairing or removing the dam would affect the upstream headwaters and communities, as farmers above the dam have issues with flooding and unusable land, which they blame on the dam. Scott Robertson informed the Board that the residents in those areas use shallow sand-point wells. As well, Montrose Environmental's hydro-geologist looked into the wells and found that if you were to drop the level of the water by 2 or 3 meters, because it is a sandplain, the cone of influence of the groundwater does not extend more than a hundred meters. As such the dam does not affect above to the next concession. The fluctuations of the ground water table is more influenced by seasons, which have more of an affect to the communities around the stream than the removal or repair of the dam will have.

Jim Palmer asked Scott Robertson how adding two stoplogs to the dam would affect the pond size. Scott Robertson informed the Board that the effect would be relatively marginal, it may extend it a little into the terrestrial wetland, but no effect to community or farms.

Peter Ypma asked if the plan was to only replace the concrete on the discharge, as

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

mentioned in the presentation, or are there other issues with the structure. Scott Robertson informed the Board that the concrete was the largest and most noticeable issue, but there were other repairs needed to the dam such as: cracking and exposed rebar; an erosion pool under the dam/spillway; the steel truss bridge to access and operate the dam; and the stop logs amongst other repairs.

Doug Brunton asked if there was a gate on the dam. Scott Robertson responded by saying the dam has a concrete sill and stoplogs, but a sluice gate addition could be explored in the repair design.

Doug Brunton asked if the deeds to the neighbouring properties go to the waters edge. Judy Maxwell informed the Board that Kim Husted is near to finishing the property boundary of Teeterville.

**b) Teeterville Dam Environmental Assessment (S. Rahman)**

Saifur Rahman presented the Teeterville Dam Environment Assessment report.

Peter Ypma asked staff if there was an estimation as to the apportionment of cost to the County and LPRCA for the dam repair. Judy Maxwell informed the Board that all of the cost for the repair would be a special levy to Norfolk County, but LPRCA would apply for any grants to mitigate the cost.

**A - 135/25**

Moved by C. Van Paassen  
Seconded by M. Columbus

THAT the LPRCA Board of Directors receives the Teeterville Dam Class Environmental Assessment Update as information,

AND

THAT the LPRCA Board of Directors endorses Alternative #2 to be the preferred option as presented by Montrose Environmental,

AND

THAT the LPRCA Board of Directors supports Montrose Environmental to present a deputation to Norfolk County Council.

**Carried**

**c) General Manager's Report (J. Maxwell)**

Judy Maxwell provided a report summarizing operations in November and provided a few recent updates on the ERO process and applications for funding for species and risk and invasive species.

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

**A-136/25**

Moved by D. McKeen  
 Seconded by T. Masschaele

THAT the LPRCA Board of Directors receives the General Manager's Report for November 2025 as information.

**Carried**

**d) Provincial Announcements: Bill 68 Schedule 3 Proposed Changes to the CA Act and ERO Notice #025-1257 (J. Maxwell)**

Judy Maxwell presented the report and presentation to the Board giving an overview of Bill 68, the ERO notice, the Ontario Provincial Conservation Agency (OPCA), and the next steps for Conservation Authorities and LPRCA. Judy Maxwell asked the Board to review the attached motion and for further changes or directions the Board of Directors would like to add to the motion to respond to Bill 68 and the ERO #012-1257, which comments are due by December 22, 2025.

Municipalities have no guarantee of representation in all the information provided so far.

Judy Maxwell asked the Board if members would be attending the regional round table on December 12<sup>th</sup>, Shelley-Ann Bentley and Ed Ketchabaw had invitations, other Municipalities were sending Board members for their other Conservation Authorities.

Doug Brunton gave the Board details on the meeting had with MPP Bobbi-Ann Brady between himself, Chair Beres, and Judy Maxwell. Bobbi-Ann Brady supported Bill 68, but has signalled support from the Conservation Authorities.

Judy Maxwell asked Board members if any were attending ROMA, and if a Board member should attend exclusively to represent the interests of LPRCA to engage with some of the Ministers and voice LPRCA's concerns. Jim Palmer, Ed Ketchabaw, Shelley-Ann Bentley, Robert Chambers, and Debera McKeen would all be attending. There was a discussion had about sending Vice-Chair Doug Brunton to represent LPRCA.

Judy Maxwell provided an analysis of the proposal and the ERO to give the Board of Directors a summary of all the information provided so far about the changes. Judy Maxwell asked the Board to review the prepared motion on page 77 of the agenda package. Judy Maxwell pointed to the attached correspondences from other CAs and Municipalities to review responses, and mentioned that Windsor took a different stand in response and rejected the entire Bill 68. The prepared motion can be changed to reflect the Board's opinions.

Doug Brunton informed the Board of his concern with the blending of the Conservation Authorities and what that will mean for the reserves and lands here in Norfolk County and the Long Point Region.

Chris Van Paassen would like to see the process slowed down. More questions need to be answered, and more time is needed to fully review the process and allow for consultation. More decisions and choices need to remain with local communities. Member Van Paassen

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

can see the sense in a permitting platform, but strongly supports boots on the ground for planning, local expertise is needed for planning and permitting review.

Mike Columbus considers the many questions that are still unanswered by all of the releases from the Provincial Government, questions like: where are the efficiencies; will there be cost benefits and how will this be determined; what are the finances and economics of the amalgamation; who will be responsible for funding.

Shelley Ann Bentley has severe concerns with the proposal. Costs are important and there has been little information given about costs. Who will be responsible to fund the consolidation and the OPCA. One brush for all watersheds and CAs does not seem possible.

Ed Ketchabaw thanked Judy Maxwell and staff for the report and the clear review. Ed Ketchabaw agreed with other Board members in regards to the lack of answers to numerous questions, and some answers received seem to be conflicting.

Peter Ypma highlighted that any permitting issues can be resolved and accomplished in the current format for Conservation Authorities without consolidation. Local representation is important to remain. Board Member Ypma would like to see more restrictive and rejecting language to the proposed regional boundaries in LPRCA's response. The proposed regional boundaries are too big to fully support local communities.

Tom Masschaele notes that the pattern of the Ontario Government is clear, and the government wants every decision to be made in Toronto, eliminating all local boards, local ideals, and local decisions.

Jim Palmer is concerned about the LPRCA reserves and questions if all LPRCA money will just be consolidated towards the bigger cities.

Mike Columbus asks what other countries and provinces do with flooding and watersheds. Judy Maxwell informed the Board that staff were less familiar with other models, but other provinces look to Ontario for its model for flooding and flood response.

Robert Chambers notes that not too many years ago the Ontario Government pushed for watershed planning, and now are pushing the complete opposite. To amalgamate such large areas would be counter to watershed-based planning.

**A - 137/25**

Moved by C. Van Paassen  
Seconded by S. Bentley

THAT the LPRCA Board of Directors receives the report as information,  
And Approves the motion (attachment #1) in response to the ERO Notice #025-1257.

**WHEREAS** the Ministry of the Environment, Conservation and Parks has posted Environmental Registry Notice No. 025-1257 ("Proposed Boundaries for the Regional Consolidation of Conservation Authorities"), proposing to reduce Ontario's 36 Conservation Authorities to seven regional Conservation Authorities under the oversight and direction of

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

the new Ontario Provincial Conservation Agency and the updated Conservation Authorities Act; and

**WHEREAS** under this proposal, the Long Point Region Conservation Authority (LPRCA) would be merged into a new “Lake Erie Regional Conservation Authority” together with the: Essex Region CA, Lower Thames Valley CA, St. Clair Region CA, Upper Thames River CA, Kettle Creek CA, Catfish Creek CA, and Grand River CA, forming a single organization stretching from Windsor, through London, Brantford and north of Waterloo region; and

**WHEREAS** the Board acknowledges and supports the Province’s goals of improved efficiency, consistency and fiscal responsibility in conservation delivery, but find that the proposed “Lake Erie Region CA” configuration would create a geographically vast and administratively complex entity, joining municipalities throughout the province with little watershed connection; dilute local accountability and municipal partnership; generate substantial transition costs, including human resources integration, governance restructuring, IT migration and policy harmonization that would divert resources from the front-line service delivery making it hard for applicants to obtain local advice, resolve issues or expedite housing and infrastructure approvals that support the Province’s agenda; and

**WHEREAS** LPRCA works with its member municipalities, the Province and partners to be fiscally responsible while ensuring the conservation, restoration, development and management of natural resources within the Long Point Region watershed including limiting levy increase to municipalities while modernizing its programs and services and aligning them with provincial guidance and neighboring CAs and will continue to do so. Meaningful modernization can occur with the current watershed-based governance framework; and

**THEREFORE BE IT RESOLVED THAT** LPRCA Board of Directors does not support the proposed “Lake Erie Regional Conservation Authority” boundary configuration outlined in the Environment Registry Notice No. 025-1257; and the Board instead requests that the Ministry further evaluate the proposed boundaries and to engage directly with affected municipalities and Conservation Authorities to establish a reduced geographic scope for consolidation that better reflects established relationships and enhances cost-efficient delivery of integrated watershed management, grassroots connections and local understanding; and

**THAT** this resolution be forwarded to the Minister of the Environment, Conservation and Parks, the Ministry of the Environment, Conservation and Parks (CA Office), local members of Provincial Parliament, Association of Municipalities of Ontario, Rural Ontario Municipalities Association, all municipalities and CAs within the proposed Lake Erie Regional Conservation Authority, Ontario’s Chief Conservation Executive and Conservation Ontario.

**Carried**

There was discussion amongst the Board about the response to the ERO itself. Judy Maxwell informed them that staff will draft up a response.

**A-138/25**

Moved by E. Ketchabaw

Seconded by C. Van Paassen

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

THAT the LPRCA Board of Directors directs the General manger to write up a response and respond to ERO # 012-1257.

**Carried**

Judy Maxwell asked the Board if LPRCA would be sending delegates to the ROMA conference, and if so, a motion would be needed.

The Board agreed to sending along representatives.

**A-139/25**

Moved by S. Bentley  
Seconded by T. Masschaele

THAT the LPRCA Board of Directors send (1) Board delegate and (1) staff delegate from LPRCA to the ROMA conference on January 18-20<sup>th</sup> to represent LPRCA.

**Carried**

**e) Staff Appreciation (J. Maxwell)**

Judy Maxwell presented the report.

**A-140/25**

Moved by D. McKeen  
Seconded by P. Ypma

THAT the LPRCA Board of Directors authorizes the General Manager to purchase gift cards for staff in appreciation for their efforts.

**Carried**

**f) 2025 Forestry Update (J. Maxwell)**

Judy Maxwell presented the report.

**A-141/25**

Moved by J. Palmer  
Seconded by S. Bentley

THAT the LPRCA Board of Directors receives the 2025 Forestry Update report as information.

**Carried**

**g) Vittoria Dam EA Implementation Design - Consulting Service (S. Rahman)**

Saifur Rahman presented the report.

Chris Van Paassen asked if staff would reach out to Norfolk County engineers who were looking at repairing the bridge over the dam in 2027, LPRCA and Norfolk County should work together on repairs.

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

**A-142/25**

Moved by T. Masschaele  
Seconded by M. Columbus

THAT the LPRCA Board of Directors approve retaining GeoProcess Research Associates Inc. to undertake the Vittoria Dam Environmental Assessment Implementation Design at a cost of \$114,021.00 (excluding HST), plus \$9,620.00 for contingency items with a total upside of \$123,641.00

**Carried**

**h) Ontario Regulation 41/24 Regulation Mapping Update (L. Mauthe)**

Leigh-Anne Mauthe presented the report. Leigh-Anne Mauthe corrected an error in the report in which it was written “September 25<sup>th</sup> to October 1<sup>st</sup>, 2026” the “2026” should have been “2025”.

Peter Ypma asked staff where the maps go to when sent to the Municipalities. Leigh-Anne Mauthe informed the Board that the maps will be sent to the GIS departments of the municipalities and the planning department of each municipality is informed.

Chris Van Paassen asked staff why some of the hazard areas had expanded in these maps even though one of the rule changes from the government was to reduce the regulated area from 120m to 30m. Leigh-Anne Mauthe informed that Board that multiple flood line studies and mapping studies gave LPRCA better information on riverine areas. All maps have been double and triple checked by staff, with the better equipment like LiDAR some of the areas did increase the regulated area. Newly identified wetlands by MNRF also contributed to the expanded areas.

Peter Ypma asked staff if changes were made to the 100-year flood line on the mapping. Leigh-Anne Mauthe responded in the affirmative. All of the completed work and studies that were done over the last few years in the region have provided new flood elevations.

**A-143/25**

Moved by C. Van Paassen  
Seconded by T. Masschaele

THAT the LPRCA Board of Directors approve the final draft regulation mapping for administering Ontario Regulation 41/24,

AND

THAT staff be directed post the final mapping on the Authority’s website and distribute to member municipalities for their information and use,

AND

THAT staff be directed to complete annual updates to the mapping in accordance with

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

Ontario Regulation 41/24.

**i) Backus Architectural and Structural Building Assessment Report (J. Maxwell)**

Tom Masschaele reminded the Board of his conflict of interest for the item.

Judy Maxwell presented the report.

Mike Columbus asked staff if the report and site assessment would be presented to the Backus Museum Committee. Judy Maxwell responded in the affirmative.

Mike Columbus asked staff what will happen to the artifacts in some of the poorly assessed buildings. Judy Maxwell informed the Board that the artifacts are part of the collection, and as such would be dealt with prior to any work on the buildings and structures that hold them.

Chris Van Paassen noted that some of the structures in bad condition are not historic structures, but just a roof over an artifact, would staff be building a new structure or removing. Judy Maxwell informed the Board that the structures will be eliminated.

Chris Van Paassen noted that the assessment said the maintenance of the buildings was behind. Should LPRCA hire another maintenance person to help keep up with the required fixes and maintenance of the historic site. Judy Maxwell informed the Board that staff will evaluate that and may need a sub-contractor.

Shelley Ann Bentley asked staff if the removal of the unsafe buildings would free up more space for camping. Judy Maxwell informed the Board that the spots the buildings are in are not suitable for camping.

**A-144/25**

Moved by R. Chambers

Seconded by J. Palmer

THAT the LPRCA Board of Directors receives the Architectural and Structural Building Assessment Report as information.

**Carried**

Next meeting: January 7, 2025, Board of Directors at 6:30 p.m.

**Adjournment**

The Acting Chair adjourned the meeting at 8:46 p.m.

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Doug Brunton  
Acting Chair

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Judy Maxwell  
General Manager/Secretary-Treasurer

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

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**FULL AUTHORITY COMMITTEE MEMBERS**

Shelley Ann Bentley, Dave Beres, Doug Brunton, Robert Chambers, Michael Columbus, Ed Ketchabaw, Tom Masschaele, Debera McKeen, Jim Palmer, Chris Van Paassen, Peter Ypma

# GRAND ERIE

## PUBLIC HEALTH

### GRAND ERIE BOARD OF HEALTH MINUTES

Wednesday, November 19, 2025 9:30 AM

Boardroom 422/Hybrid

194 Terrace Hill Street, Brantford, ON

#### Members Present:

Amy Martin, Norfolk County  
John Bell, Brant County  
Michael Bodnar, Provincial Appointee  
Susan Brown, Provincial Appointee  
Kim Huffman, Norfolk County (virtual)  
Maria Kinkel, Provincial Appointee (virtual)  
Joy O'Donnell, Provincial Appointee (virtual)

#### Members Regrets:

Rose Sicoli, City of Brantford

#### Guests Present:

Dr. AJ Wray, Exposcape  
Braden Dyce, Exposcape

#### Staff Present:

Dr. Jason Malenfant, Acting Medical Officer of Health  
Sarah Page, Chief Executive Officer  
Michelle Regan, Chief Nursing Officer  
Sarah Titmus, Director, Public Health  
Syed Shah, Director, Public Health  
Brad Stark, Director, Finance  
Katie Greene, Director, Human Resources  
Gary Williams, Director, Communications & Strategic Initiatives (virtual)  
Alexey Babayan, Director, Foundational Standards  
Hilary Wren-Atilola, Director, Healthy Communities  
Robyn Mitchell, Manager, Human Resources  
Keith Corey, Manager, Environmental Health  
Alexis Atkinson, Manager, Environmental Health  
Niky Los, Manager, Healthy Growth and Development & Substance Abuse  
Terri-Lynn Ovens, Manager, Healthy Growth and Development & Healthy Schools  
Kike Ogunsulire, Manager, School Health & Oral Health  
Eric Robertson, Manager, Vaccine Preventable Diseases & Oral Health  
Nicole Chambers, Board Clerk & Privacy Officer  
April Parkinson, Executive Assistant (Recorder)  
Mandy Babbey, Executive Assistant

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#### 1. Call to Order

Chair A. Martin called the meeting to order at 9:27 a.m. and noted the regrets received from Member Sicoli. She also advised that Member Huffman had a prior commitment and would be arriving late. Chair Martin added that the appointments of two new Members, Mayor Kevin Davis (City of Brantford) and Councillor John Metcalfe (Haldimand County) are expected to be ratified next week.

#### 2. In Camera Session

**Moved By:**

**Seconded by:**

Member J. Bell

Member S. Brown

That the Grand Erie Board of Health meeting move In-Camera at 9:28 a.m. to consider the following:

**2.1. Conflict of Interest Declarations (In-Camera Items Only)**

**2.2. Confidential Report: Ontario Public Health Standards**

Pursuant to Section 239(2)(h) of the Municipal Act, 2001, as amended, as the matter pertains to information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them.

**2.3. Confidential Report: Updated Policy Framework on Medical Officer of Health Appointments, Reporting and Compensation**

Pursuant to Section 239(2)(b) of the Municipal Act, 2001, as amended, as the matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and Section 239(2)(d) of the Municipal Act, 2001, as amended, as the matter pertains to labour relations or employee negotiations.

**2.4. Confidential Report: Human Resources**

Pursuant to Section 239(2)(b) of the Municipal Act, 2001, as amended, as the matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and Section 239(2)(d) of the Municipal Act, 2001, as amended, as the matter pertains to labour relations or employee negotiations.

**2.5. Confidentiality Issue & Reminder (Verbal Report)**

Pursuant to Section 239(2)(b) of the Municipal Act, 2001, as amended, as the matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and Section 239(2)(f) of the Municipal Act, 2001, as amended, as the matter pertains to advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

**Carried.**

*The Board of Health convened in Closed Session at 9:28 a.m. and reconvened in Open Session at 10:36 a.m.*

Chair A. Martin noted that staff were to proceed in accordance with the direction provided in Closed Session, and that four motions resulted from Closed Session.

**Moved By:** Member J. Bell

**Seconded by:** Member J. O'Donnell

That Item 2.2: Confidential Memo, be received for informational purposes.

**Carried.**

**Moved By:** Member S. Brown

**Seconded by:** Member M. Kinkel

That Report 2025-071: Updated Policy Framework on Medical Officer of Health Appointments, Reporting, and Compensation be received for informational purposes; and that the Board of Health provide direction to staff to update the Medical Officer of Health and the Associate Medical Officer of Health's compensation to remain aligned with the Policy Framework.

**Carried.**

**Moved By:** Member M. Bodnar  
**Seconded by:** Member J. O'Donnell

That Report 2025-077 be received for informational purposes; and, that staff proceed as directed in Closed Session regarding Item 2.4.

**Carried.**

**Moved By:** Member S. Brown  
**Seconded by:** Member J. Bell

That Item 2.5: Confidential Issue & Reminder (Verbal Report), be received for informational purposes; and, that staff proceed as directed in Closed Session.

**Carried.**

*The Board of Health recessed at 10:39 a.m. and reconvened at 10:44 a.m.*

### **3. Conflict of Interest**

Chair A. Martin reminded members to disclose any potential conflicts of interest, if applicable.

### **4. Additions to/Approval of Agenda**

**Moved By:** Member J. Bell  
**Seconded by:** Member M. Bodnar

That the November 19, 2025 Board of Health agenda be approved, as amended (letter to Haldimand County); and

That the Board of Health for Grand Erie Public Health accept the apology dated November 8, 2025 and the formal letter of resignation, dated November 10, 2025, submitted by Member S. Bentley.

**Carried.**

### **5. Approval of Minutes**

#### **5.1. October 15, 2025 Board of Health Meeting Minutes**

#### **5.2. October 15, 2025 Board of Health In-Camera Meeting Minutes – Confidential**

**Moved By:** Member J. Bell

**Seconded by:** Member O'Donnell

That the following Board of Health minutes, be approved:

- October 15, 2025 Board of Health Meeting Minutes
- October 15, 2025 Board of Health In-Camera Meeting Minutes – Confidential

**Carried.**

## **6. Standing Reports & Business Arising from Previous Minutes**

### **6.1. Verbal Report from the Medical Officer of Health**

Dr. J. Malenfant presented his verbal report for the Board's consideration. Key updates included continuing with program harmonization, continuing the draft OPHS review, respiratory vaccine season and GEPH Leadership Charter Development (SLT).

Members inquired about harm prevention program grants and opportunities to collaborate on future applications. Staff were directed to engage with partner agencies and municipal housing services to explore partnership and funding options, and to ensure that municipalities that have not sought support are informed of available opportunities.

**Moved By:** Member J. Bell  
**Seconded by:** Member S. Brown

That Item 6.1, Verbal Report from the Medical Officer of Health, be received for informational purposes.

**Carried.**

## **7. Program Reports**

### **7.1. Facilities Master Plan Report**

G. Williams introduced consultants, Dr. AJ Wray and B. Dyce from Exposcape Limited. Dr. Wray presented the report as provided in the agenda package. Members inquired about the 45-minute drive criteria, ability to offer mobile programs and support, demographics served and the impact and timing of the new OPHS on programs and administration. Dr. Wray noted that the priority for GEPH is to procure flexible space to adapt to changing needs.

**Moved By:** Member J. Bell  
**Seconded by:** Member S. Brown

That Report 2025-072: Facilities Master Plan Update, be received for informational purposes.

**Carried.**

*A. Wray and B. Dyce, Exoscape left the meeting (virtually) at 11:23 a.m. and did not return.*

*Member K. Huffman joined the meeting at 11:30 a.m. and left at 11:35 a.m. due to technical difficulties.*

### **7.2. Environmental Health Program Report**

K. Corey and A. Atkinson presented the report as provided in the agenda package. Discussion took place regarding safe drinking water and the testing of private wells. It was noted that the province has launched an online portal to improve access to water testing services. Public Health Inspectors remain available to support residents with questions and guidance, and a comprehensive communications campaign is underway, including social media outreach and participation in public events to encourage private well testing.

Members also recommended issuing communications related to sell-by and best-before date guidance provided by the provincial government, as well as continuing to promote and share information on radon exposure.

*Member J. O'Donnell left the meeting at 11:39 a.m. and did not return.*

*Quorum was lost. All unfinished business was carried forward to the next meeting. The Chair confirmed that while discussions were permitted to continue, **no motions were moved, debated, or voted on, and no decisions were made.***

*K. Corey left the meeting at 11:40 a.m. and did not return.*

### **7.3. Healthy Growth & Development Program Report**

N. Los and T. Ovens presented the report as provided in the agenda package. In response to a Member's inquiry regarding access to formula, staff advised that recent public concerns have centered more on rising costs than on availability. It was also noted that registered dietitians will be developing guidance to support families in navigating formula purchasing, with enhanced public communication planned for 2026.

### **7.4. Oral Health Program Report**

K. Ogunsulire and E. Robertson presented the report included in the agenda package. Members asked about the Canadian Dental Care Plan (CDCP), including its funding model and the capacity to provide services to those accessing the program. It was noted that efforts are underway to increase awareness and communication regarding existing programs.

Discussion also addressed trends and improvements. Staff reported that, overall, progress has been made categorically. Dental screening is conducted in the grades mandated by the Ministry, based on the risk levels identified.

*A. Atkinson, N. Los, T. Ovens , K. Ogunsulire and E. Robertson left the meeting at 11:56 a.m. and did not return.*

## **8. Finance Report**

### 8.1. Pro Forma Budget: 2026 to 2028

B. Stark, Director, Finance, presented the report as provided in the agenda package. It was noted that a multi-pronged approach is being undertaken to identify savings to address the significant funding gap projected for 2027-2028. This approach includes advocating for changes to the Ministry's proposed funding model, identifying operational efficiencies, and reviewing staffing models.

Chair A. Martin added that she, along with the CEO, MOH, and Director of Finance, participate in monthly meetings with other merged health units to identify advocacy and lobbying opportunities related to merger issues and funding. She emphasized the importance of communicating to our partner municipalities the potential budgetary increases they would have faced had the health units not merged. A recommendation was provided for B. Stark to develop a Gantt chart to visualize the anticipated progress over time.

### 9. New Business

*Items 9.1 to 9.5 were deferred to the next meeting agenda for discussion and consideration.*

### 10. Correspondence

Member Bodnar noted that he will be submitting a written report regarding yesterday's Brantford Brant Norfolk Ontario Health Team Meeting – this will be included in next agenda package for consideration.

### 11. Questions/Announcements

Discussion took place regarding the provincial appointments – we have received the Orders in Council for the re-appointments of Members Bodnar and Kinkel. It was noted that the 2026 Orientation may have to be moved to February if the province does not fill all, or most, their five appointments by the end of January.

### 12. Future Agenda Items

The following items will be considered at the January 28, 2026 Board of Health Meeting:

- Elections: Chair/Vice Chair
- Committees: Nominations & TOR Annual Review
- Meeting Calendars: BOH and Committees
- Priorities/CHP
- Year in Review (2025)
- Appointment of an Auditor
- Code of Conduct Summary
- Board of Health Orientation

### 13. Next Meeting Date

The next regular Board of Health Meeting will take place on December 17, 2025 (virtual via Zoom). The 2026 inaugural meeting will take place on January 28, 2026.

#### **14. Adjournment**

The Board of Health meeting adjourned at 11:39 a.m. Discussion concluded at 12:12 p.m.

'Original Signed By'  
Chair

'Original Signed By'  
Board of Health Clerk

APPROVED



**City of  
Peterborough**

Office of the City Clerk, City Hall  
500 George Street North  
Peterborough, Ontario  
K9H 3R9

December 3, 2025

Honourable Doug Ford, Premier for the Government of Ontario;  
Honourable Michael S. Kerzner, Minister of the Solicitor General;  
Honourable Rob Flack, Minister of Municipal Affairs and Housing;  
Association of Municipalities of Ontario (AMO);  
Mary ten Doeschate, Peterborough Police Services Board Chair; and  
Councils of each of Ontario's municipalities.

**Subject: Sustainable Funding for Police Services Request**

The following resolution, adopted by City Council at its meeting held on November 3, 2025, is forwarded for your consideration.

Moved by Councillor Crowley  
Seconded by Councillor Vassiliadis

**Whereas municipalities across Ontario are required to maintain a police service; and**

**Whereas municipalities across Ontario are required to constitute a municipal board to have policing responsibility for the municipality, or enter into a written agreement for an alternate provision of policing services; and**

**Whereas the City of Peterborough has constituted a municipal board; and**

**Whereas municipalities, across Ontario, with a police service board, are required to “ensure adequate and effective policing is provided in the area for which they have policing responsibility in accordance with the needs of the population in the area and having regard for the diversity of the population in the area” and**

**Whereas police service boards within municipalities where court proceedings are conducted are required to ensure the security of judges, other judicial officials, members of the public participating in court proceedings, ensuing the secure**



**City of  
Peterborough**

**custody of persons in custody who are on or about the premises, including persons taken into custody at proceedings; and**

**Whereas the provision of court security is not part of providing adequate and effective policing; and**

**Whereas the cost of providing court security is a cost of the municipality, regardless of whether all matters originate within that municipality; and**

**Whereas municipalities across Ontario are required to have and maintain critical infrastructure, including appropriate police facilities and equipment, to ensure adequate and effective policing is provided; and**

**Whereas municipalities across Ontario are experiencing increased police operating and capital costs directly related to new compliance and operational standards required under the Community Safety and Policing Act, 2019; and**

**Whereas these cost increases stem from provincially mandated requirements — including training, certification, technology, reporting, and staffing obligations — necessary to bring local police services into compliance with the Act; and**

**Whereas municipalities have no discretion in implementing these measures and limited ability to absorb the resulting financial pressures within existing budgets; and**

**Whereas policing is a provincially legislated responsibility, yet municipalities are bearing the brunt of the costs to implement provincial mandates;**

**Therefore, be it resolved that:**

**Council request that the Province of Ontario provide targeted financial assistance to municipalities to offset any additional costs that are directly and demonstrably incurred as a result of compliance with the Community Safety and Policing Act, 2019, and not general increases to police budgets; and**

**Therefore, be it further resolved that:**

**Council urge the Province of Ontario to review and reform its current police grant programs to ensure a more equitable distribution of funding to municipalities so that communities with growing populations and expanding service demands receive fair and sustainable provincial support; and**

**Therefore, be it further resolved that:**

**Council request that the Province of Ontario provide stable sustainable funding to offset costs associated with the provision of providing court security services; and**



**That this resolution be forwarded to the Premier of Ontario, the Minister of the Solicitor General, the Minister of Municipal Affairs and Housing, the Association of Municipalities of Ontario (AMO), the Peterborough Police Services Board Chair, and all Ontario municipalities for endorsement.**

Sincerely,



A handwritten signature in black ink, appearing to read "John Kennedy".

John Kennedy  
City Clerk



***Mary ten Doeschate, Chair***

***Mayor Jeff Leal***

***Drew Merrett, Vice-Chair***

***Councillor Gary Baldwin***

***Steve Girardi***

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December 18, 2025

City of Peterborough (Sent via email)  
500 George St. N.  
Peterborough, ON K9H 3R9

**Attention: Members of Council**

**Jasbir Raina, Chief Administrative Officer**

**Richard Freymond, Commissioner of Finance and Corporate Support Services**

**John Kennedy, Clerk**

Members of Council, Mr. Raina, Mr. Freymond and Mr. Kennedy:

**Re: Council Resolution – Stable Funding for Police Service Boards**

The Peterborough Police Service Board unanimously passed the following motion at their Board meeting held on December 16, 2025:

**Moved by Drew Merrett**

**Seconded by Jeff Leal**

**That the Board receive for consideration and endorsement the Peterborough City Council resolution made November 3, 2025 regarding stable funding for Police Service Boards.**

Accordingly, the Board sends this letter in support of Council's call for the Province of Ontario to review and reform its current police grant programs to ensure a more equitable distribution of funding to municipalities; the Board believes increased and sustainable funding support from the Province is necessary to ensure the Board can meet its legislated mandate of providing adequate and effective policing in the City of Peterborough.

Sincerely,

Mary ten Doeschate,  
Chair

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***Peterborough Police Service Board***

***500 Water Street, P.O. Box 2050 Peterborough, Ontario K9J 7Y4***

***Telephone: 705-876-1122 ext. 220 Fax: 705-876-6005***

***www.peterboroughpolice.com***



## The United Counties of Leeds and Grenville

**Resolution No. CC- 179 - 2025**

**Date:** December 18, 2025

Moved by

Tony Deschamps

Seconded by

Nancy Peckford

**WHEREAS** on May 1, 2025, Bill 9, Municipal Accountability Act, 2025, re-introduced legislation originally proposed under Bill 241; and

**WHEREAS** Bill 9, if passed, would enable the creation of a new, standardized municipal code of conduct, an integrity commissioner inquiry process that would be consistent throughout the province and mandatory code of conduct training for members of council and certain local boards; and

**WHEREAS** Bill 9, Municipal Accountability Act, 2025, was ordered for a third reading on October 20, 2025; and

**WHEREAS** the Council of the Corporation of the United Counties of Leeds and Grenville deems it advisable for Bill 9 to be passed promptly.

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the United Counties of Leeds and Grenville calls for Bill 9 to proceed to its third reading forthwith; and

**THAT** a copy of this resolution be forwarded to The Honourable Doug Ford, Premier of Ontario, The Honourable Rob Flack, Minister of Municipal Affairs and Housing, The Honourable Steve Clark, MPP, the Association of Municipalities of Ontario (AMO), and all Ontario municipalities.

Carried  Defeated \_\_\_\_\_ Deferred \_\_\_\_\_

  
Corinna Smith-Gatcke, Warden