



Haldimand O.P.P. Detachment Board Agenda

Date: October 23, 2025
Time: 9:30 A.M.
Location: Council Chambers - Haldimand County Administration Building

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	Pages
A. Call to Order	
B. Land Acknowledgement	
C. Roll Call	
D. Disclosures of Pecuniary Interest	
E. Approval of Previous Meeting Minutes	
1. Haldimand O.P.P. Detachment Board Minutes - September 25, 2025	1
THAT the minutes of the September 25, 2025 Haldimand O.P.P. Detachment Board meeting be adopted as circulated.	
2. Closed Session - Haldimand O.P.P. Detachment Board Minutes - September 25, 2025	
THAT the minutes of the Closed Session of the September 25, 2025 Haldimand O.P.P. Detachment Board meeting be adopted as circulated and remain confidential.	
F. Delegations and Presentations	
1. Victim Services of Haldimand Norfolk New Credit Re: Update on 2025 Activities	
Sheri MacDonald, Executive Director	
THAT the presentation from Sheri MacDonald, Executive Director, Victim Services of Haldimand Norfolk New Credit Re: Update on 2025 Activities be received.	

2. Municipal Policing Unit Re: Overview of Service Delivery and O.P.P. Billing Model

Janet Feaver and Sergeant Lisa Lalonde

THAT the presentation from the Municipal Policing Unit Re: Overview of Service Delivery and O.P.P. Billing Model be received.

G. Items for Consideration

1. Report from the Detachment Commander 6

THAT the Report from the Detachment Commander, as presented by Staff Sergeant Hutton, for the month of September 2025 be received.

2. HDB-02-2025 Year-End Financial Report (2025) and Proposed 2026 Budget 38

THAT Report HDB-02-2025 Year-End Financial Report (2025) and Proposed 2026 Budget be received;

AND THAT the draft 2026 Haldimand O.P.P. Detachment Board budget, with a net levy of \$36,860, be approved as presented, with Haldimand County responsible for \$33,720 and Mississaugas of the Credit First Nation responsible for \$3,140;

AND THAT this motion be forwarded to Haldimand County and Mississaugas of the Credit First Nation Councils for inclusion in their respective 2026 budget deliberations.

H. Unfinished Business

1. 2026-2029 O.P.P. Action Plan

(Deferred from the August 28, 2025 Haldimand O.P.P. Detachment Board meeting)

THAT a working committee be established to develop the draft 2026-2029 O.P.P. Action Plan, in collaboration with the Detachment Commander, and be comprised of the following individuals: Lorne Boyko, Nadine LaForme, Debera McKeen and Kelly Shaw;

AND THAT the working committee meet on a weekly basis, beginning November 10, 2025, and continue meeting until the completion of the 2026-2029 O.P.P. Action Plan.

2. Verbal Update on Project Lifesaver

Staff Sergeant Hutton

3. Verbal Update on Inspectorate of Policing Complaint Number 24-292

I. Other Business

44

1. Inspector General of Policing Memorandum Re: Release of the
Inspectorate of Policing's Risk Based Compliance and Enforcement
Framework

THAT the Inspector General of Policing Memorandum Re: Release of the
Inspectorate of Policing's Risk Based Compliance and Enforcement
Framework be received.

2. Invitation to the Mississaugas of the Credit First Nation to Participate in
Upcoming Board Meeting

THAT the Board Chair extend a formal invitation to representatives of the
Mississaugas of the Credit First Nation (MCFN) to attend an upcoming
Board meeting to engage in a discussion regarding the MCFN
Peacekeeper Program and its role in the community.

J. By-laws

K. Announcements

L. Closed Session

M. Motions Arising from Closed Session

N. Adjournment

THAT this meeting is now adjourned at _____ a.m.



Haldimand O.P.P. Detachment Board Minutes

Date: September 25, 2025
Time: 9:30 A.M.
Location: Council Chambers - Haldimand County Administration Building

Members Present

- L. Boyko, Chair
- N. LaForme, Vice Chair
- S. Bentley, Member
- L. Maracle, Member (participated electronically)
- S. McAskill, Member
- D. McKeen, Member
- K. Shaw, Member

Others Present

- Staff Sergeant Hutton, Haldimand O.P.P. Detachment
- Staff Sergeant Brown, Haldimand O.P.P. Detachment
- T. Cassidy, Board Administrator

A. Call to Order

The Chair called the Haldimand O.P.P. Detachment Board meeting to order at 9:32 a.m.

B. Land Acknowledgement

The Chair read the Land Acknowledgement statement.

C. Roll Call

The Chair and all members of the Board were in attendance except for Member N. LaForme who arrived at 9:35 a.m. Member L. Maracle participated electronically.

D. Disclosures of Pecuniary Interest

None.

E. Approval of Previous Meeting Minutes

1 Haldimand O.P.P. Detachment Board Minutes - August 28, 2025

Resolution 1

Moved By: S. McAskill

Seconded By: S. Bentley

THAT the minutes of the August 28, 2025 Haldimand O.P.P. Detachment Board meeting be adopted as circulated.

CARRIED

- 2 Closed Session - Haldimand O.P.P. Detachment Board Minutes - August 28, 2025

Resolution 2

Moved By: D. McKeen

Seconded By: K. Shaw

THAT the minutes of the Closed Session of the August 28, 2025 Haldimand O.P.P. Detachment Board meeting be adopted as circulated and remain confidential.

CARRIED

F. Delegations and Presentations

None.

G. Items for Consideration

- 1 Report from the Detachment Commander

Staff Sergeant Hutton provided an overview of the August 2025 report.

The Board posed questions and received responses regarding:

- The visibility and enforcement activity of the marine patrol vessel, including its location during the summer months;
- Whether follow-up occurs with individuals in crisis after referral to the MCCRT worker, and related statistics; and
- The timing of when Mississaugas of the Credit First Nation Council receives statistical reports in relation to the Board's receipt of the same data.

Resolution 3

Moved By: D. McKeen

Seconded By: N. LaForme

THAT the report from the Detachment Commander, as presented by Staff Sergeant Hutton, for the month of August 2025 be received.

CARRIED

2 Review of Operational Budget

In compliance with legislative requirements, a year-end financial report, along with the proposed 2026 budget, will be presented at the October 23, 2025 meeting for the Board's review and consideration.

Resolution 4

Moved By: K. Shaw

Seconded By: D. McKeen

THAT the Board Financials and Current Reserve Figures, dated September 17, 2025, be received as presented.

CARRIED

H. Unfinished Business

1 Verbal Update on 2026-2029 O.P.P. Action Plan

Staff Sergeant Hutton provided an update on the 2026-2029 O.P.P. Action Plan, noting that a survey has been distributed to Haldimand County and Mississaugas of the Credit First Nation to gather input from community members. The survey will be open from September 22, 2025 to October 10, 2025. It was also noted that the Strategy Management Unit is currently developing the plan template.

The Board asked questions and received clarification regarding the survey's statistical validity and overall effectiveness.

2 Verbal Update on Project Lifesaver

Staff Sergeant Hutton provided an update on Project Lifesaver, noting that the launch is scheduled for October 1, 2025. Officers have completed the required training. Provincial Constable Foebel, Community Mobilization Officer, is a certified trainer for both the equipment and the program. It was also noted that one community member is currently enrolled.

The Board posed questions regarding the registration process, device installation, and criteria for identifying individuals considered at risk.

I. Other Business

1 Verbal Update on OACP-OAPSB Zone 4 Meeting

The OACP-OAPSB Zone 4 meeting was held on September 10, 2025 in Woodstock. Members D. McKeen and S. McAskill provided an overview, highlighting presentations on the Answer the Call program, drone program, and the collision reporting system.

2 Rules Related to Confidentiality

It was requested that this item be added to the agenda for discussion at an upcoming Board meeting.

3 Confidential Matter Regarding a Community Member

An update on this item was provided during the Closed Session portion of the meeting.

J. By-laws

None.

K. Announcements

The following items were highlighted:

- The Board Chair and Detachment Commander presented the 2025 Annual O.P.P. Report to Haldimand County Council on September 16, 2025, and will present it to the Mississaugas of the Credit First Nation Council on October 14, 2025; and
- Effective January 1, 2026, the Ontario Association of Police Services Boards (OAPSB) will be renamed Police Governance Ontario.

L. Closed Session

Resolution 5

Moved By: D. McKeen

Seconded By: S. McAskill

THAT pursuant to Section 44 (2)(b) of the *Community Safety and Policing Act, 2019*, the Board convene in a meeting at 10:27 a.m. closed to the public to discuss:

1 Confidential Matter Regarding a Community Member

Section 44 (2)(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board

2 Correspondence from the Inspectorate of Policing Re: IoP Complaint Number 24-292

Section 44 (2)(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board

CARRIED

Resolution 6

Moved By: D. McKeen

Seconded By: K. Shaw

THAT this closed meeting now adjourn at 10:52 a.m. and reconvene in open session.

CARRIED

M. Motions Arising from Closed Session

Resolution 7

Moved By: N. LaForme

Seconded By: S. McAskill

THAT the correspondence from the Inspectorate of Policing Re: IoP Complaint Number 24-292 be received and remain confidential.

CARRIED

N. Adjournment

Resolution 8

Moved By: S. Bentley

Seconded By: L. Maracle

THAT this meeting is now adjourned at 10:53 a.m.

CARRIED

CHAIR

ADMINISTRATOR



**HALDIMAND OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT DE HALDIMAND DE
LA POLICE PROVINCIALE**

**HALDIMAND OPP DETACHMENT
DÉTACHEMENT DE HALDIMAND DE LA POLICE PROVINCIALE**

Haldimand County Detachment Board Report

September 2025



Ontario Provincial Police – West Region

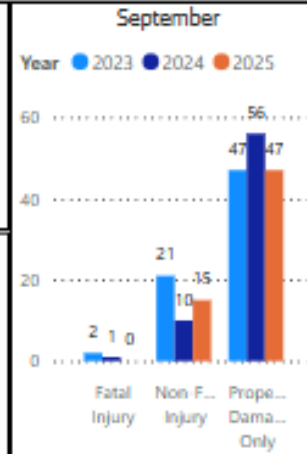


@OPP_WR



OPP Detachment Board Report Collision Reporting System September 2025

Motor Vehicle Collisions by Type						
September						
Year	2023		2024		2025	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	2	--	1	-50.0%	0	-100.0%
Non-Fatal Injury	21	75.0%	10	-52.4%	15	50.0%
Property Damage Only	47	-4.1%	56	19.1%	47	-16.1%
Total	70	14.8%	67	-4.3%	62	-7.5%
YTD						
Year	2023		2024		2025	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	4	100.0%	10	150.0%	2	-80.0%
Non-Fatal Injury	104	18.2%	127	22.1%	101	-20.5%
Property Damage Only	423	-9.8%	507	19.9%	490	-3.4%
Total	531	-5.0%	644	21.3%	593	-7.9%





OPP Detachment Board Report Collision Reporting System September 2025

Fatalities in Detachment Area - Incidents									
September									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	2	2	--	0	0	--	0	0	--
2024	0	1	-50.0%	0	0	--	0	0	--
2025	0	0	-100.0%	0	0	--	0	0	--
YTD									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	3	3	50.0%	0	0	--	1	1	--
2024	3	9	200.0%	0	0	--	0	1	0.0%
2025	0	2	-77.8%	0	0	--	0	0	-100.0%

Fatalities in Detachment Area - Persons Killed							
September							
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle		
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change	
2023	2	--	0	--	0	--	
2024	1	-50.0%	0	--	0	--	
2025	0	-100.0%	0	--	0	--	
YTD							
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle		
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change	
2023	3	0.0%	0	--	1	--	
2024	10	233.3%	0	--	1	0.0%	
2025	2	-80.0%	0	--	0	-100.0%	

Primary Causal Factors in Fatal Motor Vehicle Collisions							
September				YTD			
	2023	2024	2025		2023	2024	2025
Speeding	0	1	0	Speeding	0	3	0
Speeding % Change	--	--	-100.0%	Speeding % Change	--	--	-100.0%
Distracted	0	0	0	Distracted	0	1	1
Distracted % Change	--	--	--	Distracted % Change	--	--	0.0%
Alcohol/Drugs	2	0	0	Alcohol/Drugs	4	3	0
Alcohol/Drugs % Change	--	-100.0%	--	Alcohol/Drugs % Change	300.0%	-25.0%	-100.0%
Wildlife	0	0	0	Wildlife	0	0	0
Wildlife % Change	--	--	--	Wildlife % Change	--	--	--
NoSeatbelt	2	1	0	NoSeatbeltYTD	3	5	0
NoSeatbelt YoY%	--	-50.0%	-100.0%	NoSeatbeltYTD YoY%	0.0%	66.7%	-100.0%

September									
Speeding, Distracted, AL	0	0	2	0	0	0	0	0	0
	0	0	2	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0
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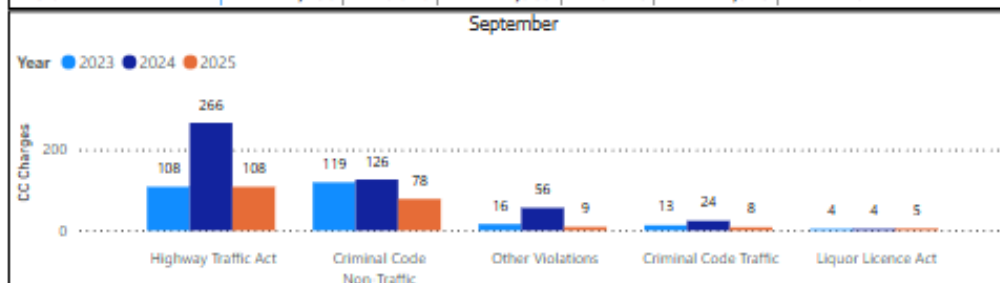


OPP Detachment Board Report Records Management System September 2025

Criminal Code and Provincial Statute Charges Laid

September						
Year	2023		2024		2025	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	119	25.3%	126	5.9%	78	-38.1%
Criminal Code Traffic	13	-48.0%	24	84.6%	8	-66.7%
Highway Traffic Act	108	-28.5%	266	146.3%	108	-59.4%
Liquor Licence Act	4	-20.0%	4	0.0%	5	25.0%
Other Violations	16	-23.8%	56	250.0%	9	-83.9%
Total	260	-12.5%	476	83.1%	208	-56.3%

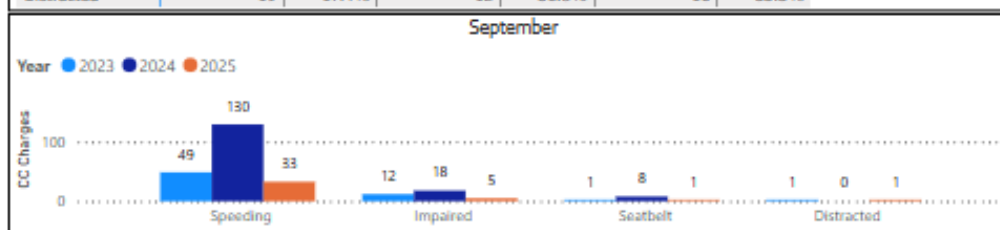
YTD						
Year	2023		2024		2025	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	684	12.1%	723	5.7%	764	5.7%
Criminal Code Traffic	115	-12.2%	142	23.5%	147	3.5%
Highway Traffic Act	1,364	-12.2%	1,627	19.3%	1,634	0.4%
Liquor Licence Act	30	-16.7%	44	46.7%	34	-22.7%
Other Violations	243	-15.3%	173	-29.2%	266	13.3%
Total	2,436	-6.9%	2,909	19.4%	2,945	1.2%



Traffic Related Charges

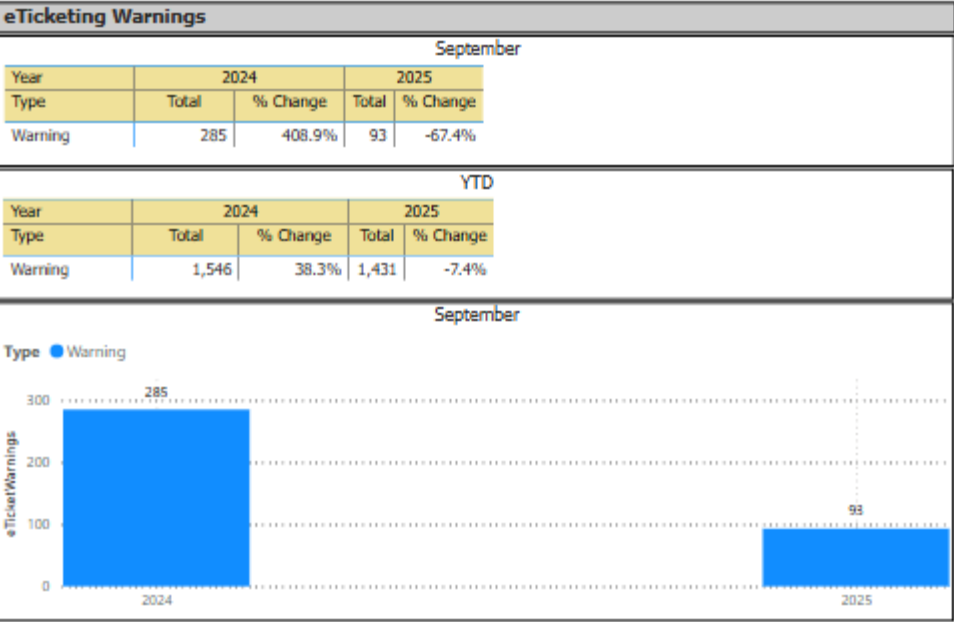
September						
Year	2023		2024		2025	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	49	-27.9%	130	165.3%	33	-74.6%
Seatbelt	1	-80.0%	8	700.0%	1	-87.5%
Impaired	12	-40.0%	18	50.0%	5	-72.2%
Distracted	1	-66.7%	0	-100.0%	1	--

YTD						
Year	2023		2024		2025	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	491	-37.7%	652	32.8%	618	-5.2%
Seatbelt	36	-26.5%	26	-27.8%	30	15.4%
Impaired	89	-8.2%	96	7.9%	94	-2.1%
Distracted	19	-17.4%	12	-36.8%	16	33.3%





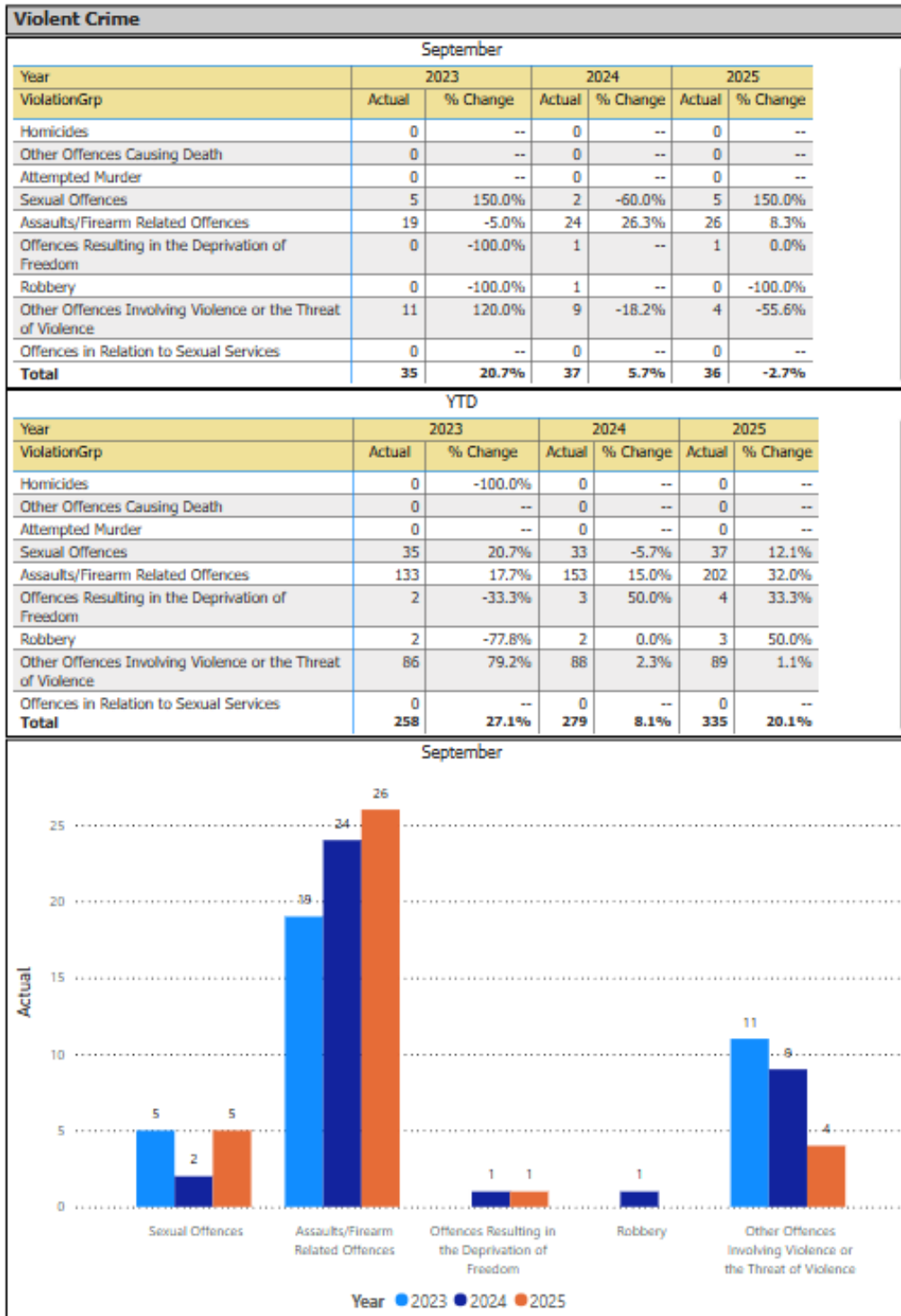
OPP Detachment Board Report
Records Management System
September 2025



Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.



**OPP Detachment Board Report
Records Management System
September 2025**





**OPP Detachment Board Report
Records Management System
September 2025**

Property Crime

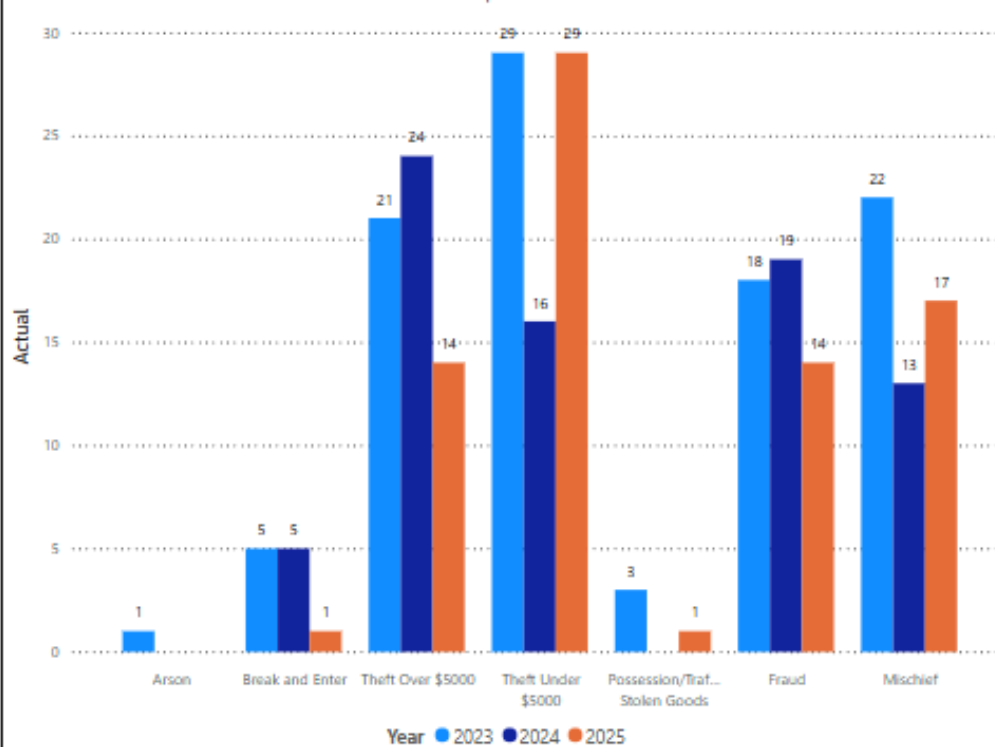
September

Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	1	--	0	-100.0%	0	--
Break and Enter	5	-44.4%	5	0.0%	1	-80.0%
Theft Over \$5000	21	31.3%	24	14.3%	14	-41.7%
Theft Under \$5000	29	-23.7%	16	-44.8%	29	81.3%
Possession/Trafficking Stolen Goods	3	--	0	-100.0%	1	--
Fraud	18	-5.3%	19	5.6%	14	-26.3%
Mischief	22	10.0%	13	-40.9%	17	30.8%
Total	99	-2.9%	77	-22.2%	76	-1.3%

YTD

Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	4	100.0%	2	-50.0%	3	50.0%
Break and Enter	61	19.6%	72	18.0%	44	-38.9%
Theft Over \$5000	155	121.4%	158	1.9%	149	-5.7%
Theft Under \$5000	266	28.5%	174	-34.6%	196	12.6%
Possession/Trafficking Stolen Goods	7	16.7%	5	-28.6%	9	80.0%
Fraud	158	17.0%	177	12.0%	142	-19.8%
Mischief	149	2.1%	157	5.4%	154	-1.9%
Total	800	29.7%	745	-6.9%	697	-6.4%

September





**OPP Detachment Board Report
Records Management System
September 2025**

Drug Crime

September

Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	1	--	1	0.0%	1	0.0%
Trafficking	0	--	1	--	0	-100.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	1	--	0	-100.0%
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	-100.0%	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	1	0.0%	3	200.0%	1	-66.7%

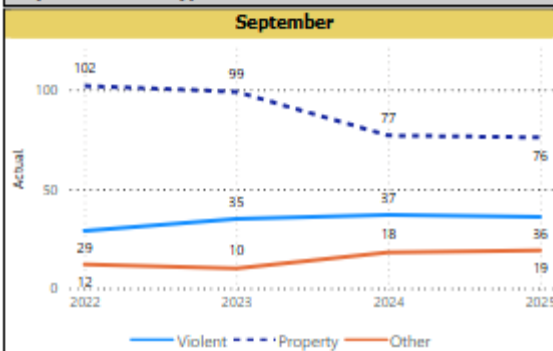
YTD

Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	11	10.0%	6	-45.5%	5	-16.7%
Trafficking	5	-50.0%	4	-20.0%	6	50.0%
Importation & Production	0	--	1	--	0	-100.0%
Cannabis Possession	1	--	1	0.0%	0	-100.0%
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	-100.0%	2	--	0	-100.0%
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	17	-19.0%	14	-17.6%	11	-21.4%

September



Top 3 Violation Types



Top 5 Violation Groups

ViolationGrp	2022	2023	2024	2025	Total
Theft Under \$5000	38	29	16	29	112
Assaults/Firearm Related Offences	20	19	24	26	89
Theft Over \$5000	16	21	24	14	75
Mischief	20	22	13	17	72
Fraud	19	18	19	14	70



**OPP Detachment Board Report
Records Management System
September 2025**

Other Crime Occurrences

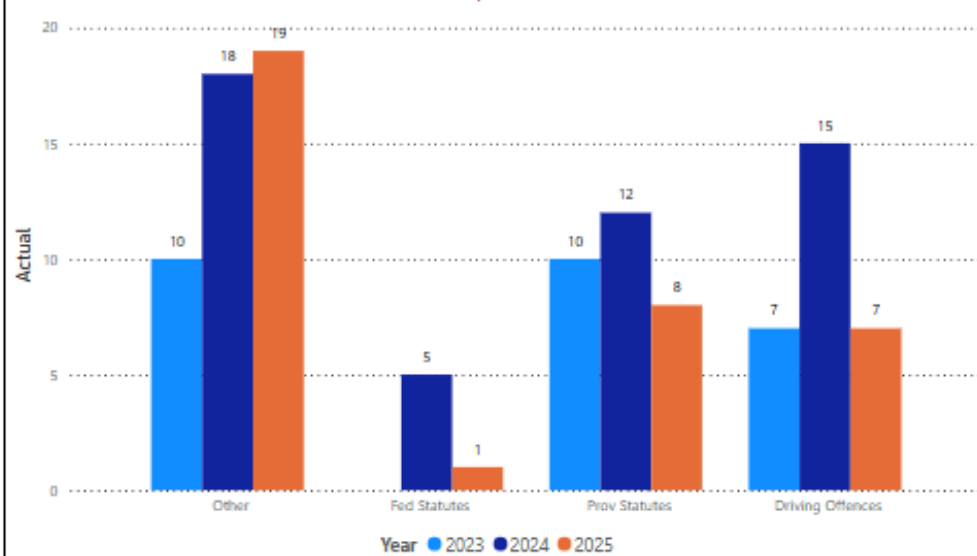
September

Year	2023		2024		2025	
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change
Other	10	-16.7%	18	80.0%	19	5.6%
Fed Statutes	0	-100.0%	5	--	1	-80.0%
Prov Statutes	10	-23.1%	12	20.0%	8	-33.3%
Driving Offences	7	-50.0%	15	114.3%	7	-53.3%
Total	27	-32.5%	50	85.2%	35	-30.0%

YTD

Year	2023		2024		2025	
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change
Other	126	-5.3%	147	16.7%	187	27.2%
Fed Statutes	13	-58.1%	58	346.2%	45	-22.4%
Prov Statutes	103	-8.8%	108	4.9%	73	-32.4%
Driving Offences	82	-6.8%	105	28.0%	107	1.9%
Total	324	-11.2%	418	29.0%	412	-1.4%

September





**OPP Detachment Board Report
Records Management System
September 2025**

Clearance Rate

September

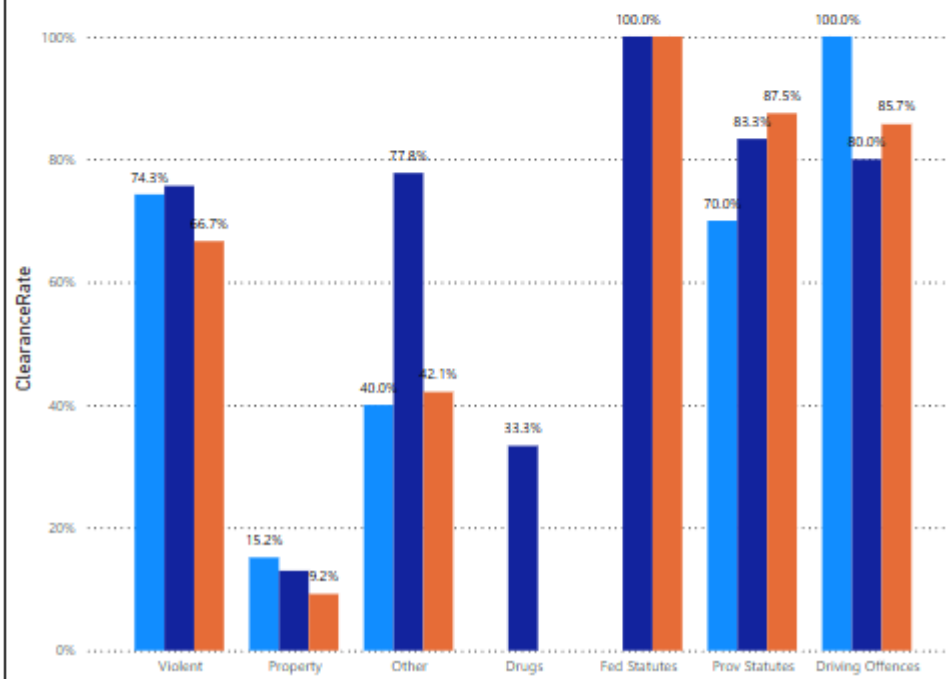
Year	2023		2024		2025	
	%	% Change	%	% Change	%	% Change
Violent	74.3%	-6.3%	75.7%	1.9%	66.7%	-11.9%
Property	15.2%	54.5%	13.0%	-14.3%	9.2%	-29.1%
Other	40.0%	-40.0%	77.8%	94.4%	42.1%	-45.9%
Drugs	0.0%	--	33.3%	--	0.0%	-100.0%
Fed Statutes		-100.0%	100.0%	--	100.0%	0.0%
Prov Statutes	70.0%	-24.2%	83.3%	19.0%	87.5%	5.0%
Driving Offences	100.0%	16.7%	80.0%	-20.0%	85.7%	7.1%

YTD

Year	2023		2024		2025	
	%	% Change	%	% Change	%	% Change
Violation_rollup						
Violent	70.9%	2.1%	69.9%	-1.5%	71.9%	2.9%
Property	12.1%	24.7%	9.3%	-23.6%	10.8%	16.2%
Other	61.1%	-3.2%	55.8%	-8.7%	66.8%	19.8%
Drugs	82.4%	15.3%	64.3%	-21.9%	63.6%	-1.0%
Fed Statutes	100.0%	0.0%	100.0%	0.0%	95.6%	-4.4%
Prov Statutes	82.5%	-9.5%	89.8%	8.8%	87.7%	-2.4%
Driving Offences	70.7%	-13.6%	73.3%	3.7%	70.1%	-4.4%

September

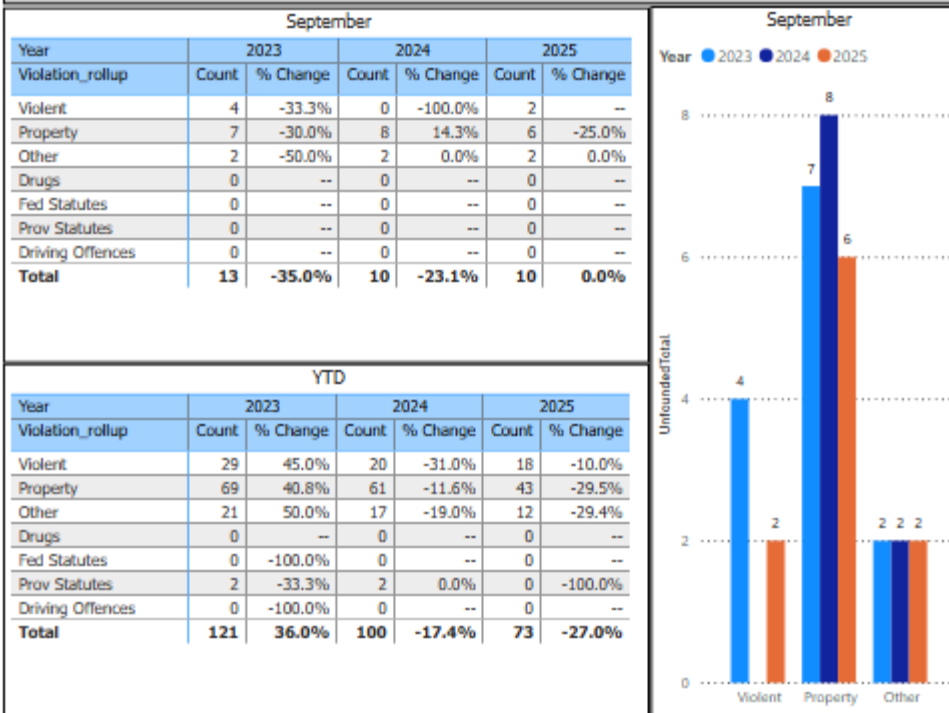
Year ● 2023 ● 2024 ● 2025





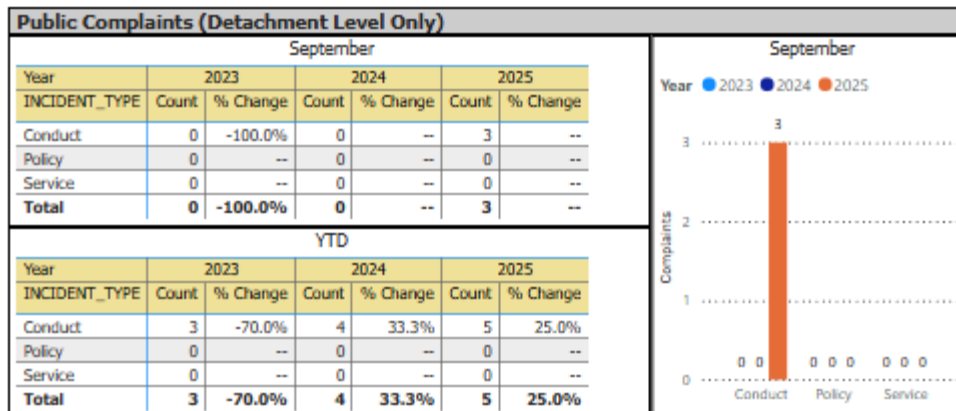
**OPP Detachment Board Report
Records Management System
September 2025**

Unfounded

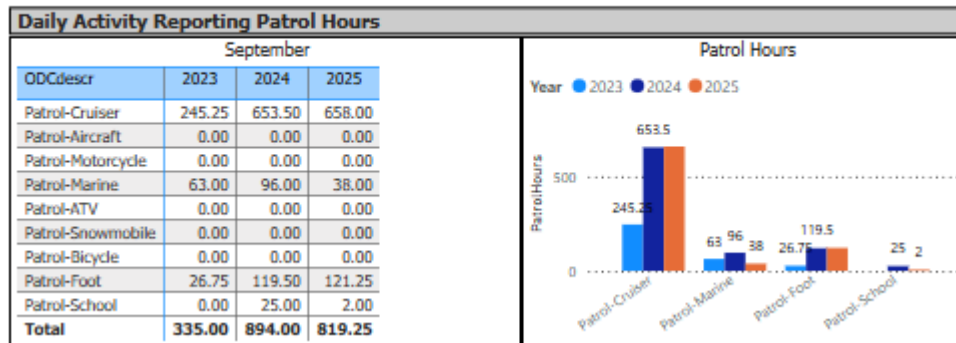




**OPP Detachment Board Report
Records Management System
September 2025**

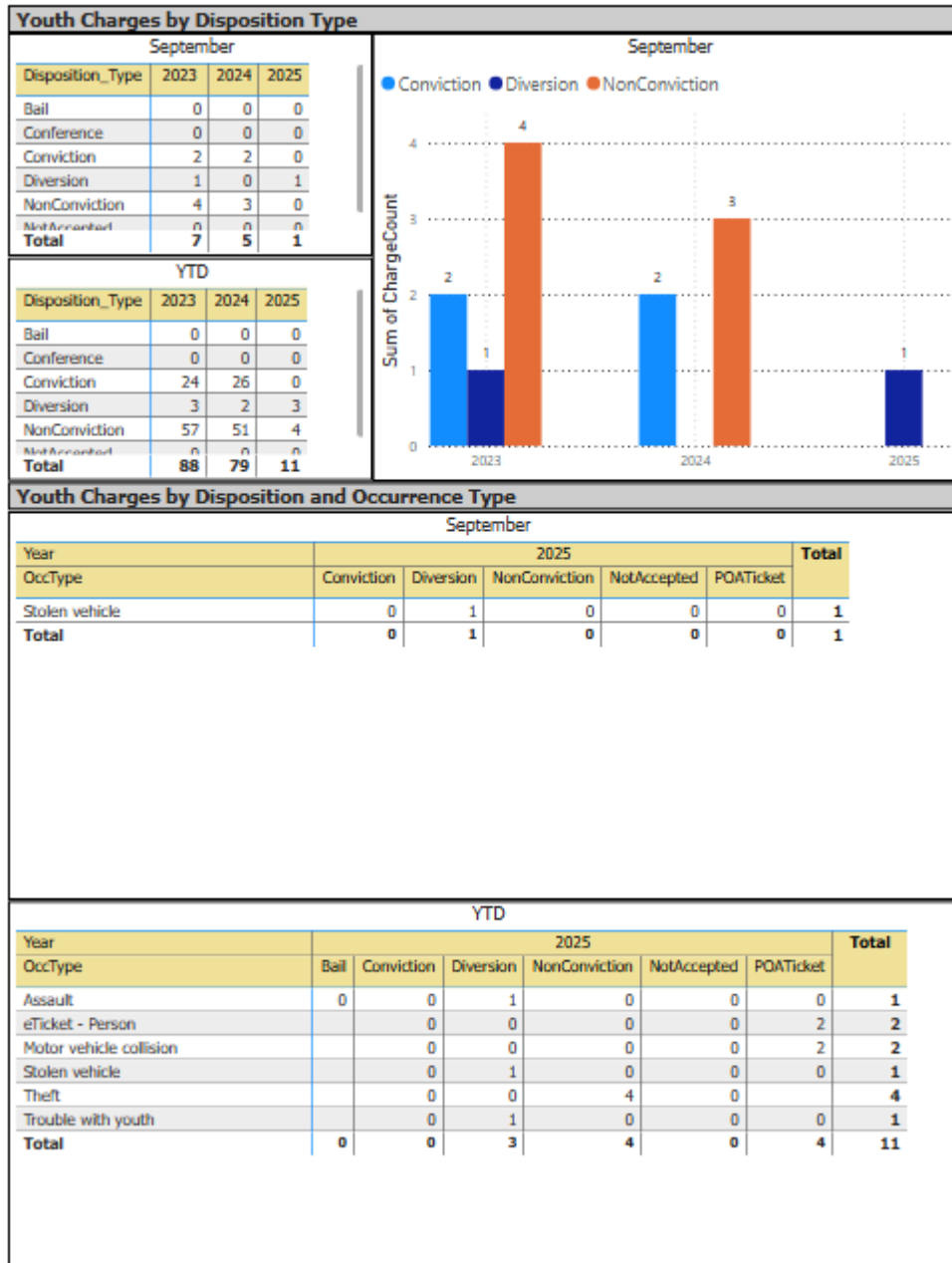


Daily Activity Reporting





**OPP Detachment Board Report
Records Management System
September 2025**



The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.



OPP Detachment Board Report
Records Management System
September 2025

Mental Health Act Occurrences		
September		
Year	Occurrences	Unfounded
2023	57	0
2024	32	0
2025	48	0

September		
● Occurrences ● Unfounded		
Occurrences and	57	0
	32	0
	48	0
	2023	2024
	2025	

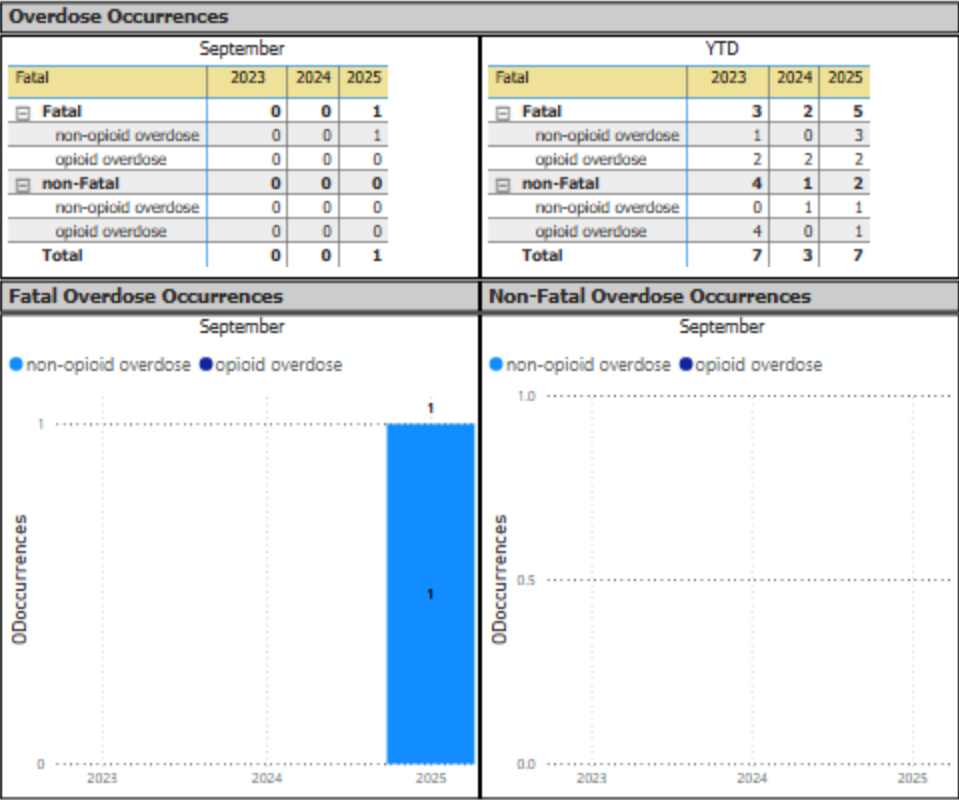
YTD		
Year	Occurrences	Unfounded
2023	419	1
2024	391	2
2025	429	0

YTD		
● Occurrences ● Unfounded		
Occurrences and	419	1
	391	2
	429	0
	2023	2024
	2025	

Mental Health Act Occurrences by Occurrence Type		
September		
Year	2025	
OccurrenceType	Occurrences	Unfounded
Assault	1	0
Assist Other Police Agency	1	0
Attempt or threat of suicide	6	0
Family dispute	1	0
Intimate Partner Violence	1	0
Mental health act	36	0
Person Well-Being Check	1	0
Trouble with youth	1	0
Total	48	0



OPP Detachment Board Report
Records Management System
September 2025



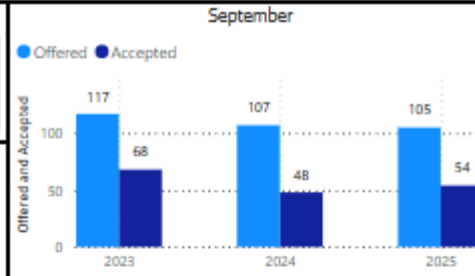


OPP Detachment Board Report Records Management System September 2025

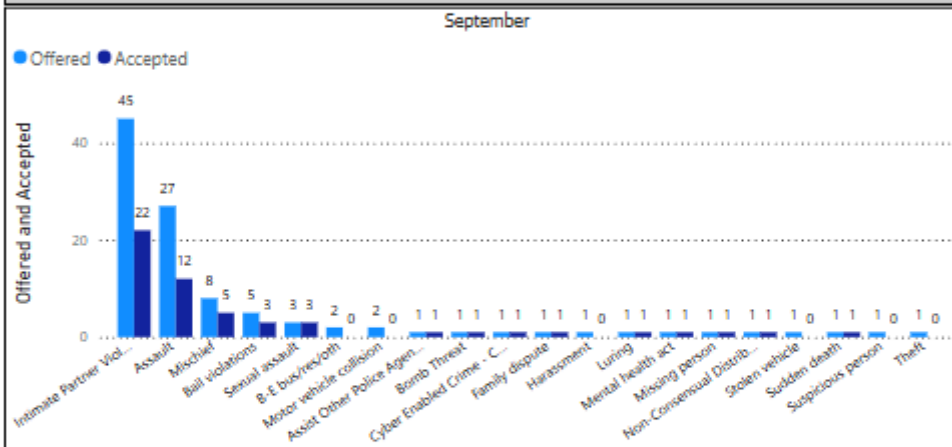
Referrals to Victim Service Agencies by Year

September			
Year	Offered	Accepted	% Accepted
2023	117	68	58.1%
2024	107	48	44.4%
2025	105	54	51.4%

YTD			
Year	Offered	Accepted	% Accepted
2023	816	429	52.1%
2024	1007	470	46.4%
2025	997	528	52.1%



Referrals to Victim Service Agencies by Occurrence Type



Referrals Accepted (%) by Age Group

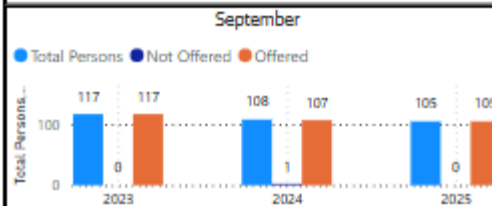
September			
PersonAgeRange	2023	2024	2025
	9.4%		
11 - 16		75.0%	66.7%
17 - 25	91.7%	44.4%	58.3%
26 - 45	100.0%	38.5%	55.6%
46 - 65	100.0%	55.2%	41.7%
6 - 10	100.0%		100.0%
Over 65	100.0%	35.7%	25.0%

YTD			
PersonAgeRange	2023	2024	2025
	9.0%	10.3%	
11 - 16	89.5%	65.0%	43.2%
17 - 25	97.7%	57.3%	47.8%
26 - 45	98.2%	50.6%	53.4%
46 - 65	97.4%	60.3%	56.1%
6 - 10	100.0%	71.4%	75.0%
Over 65	100.0%	57.6%	43.5%
Under 6		14.3%	26.7%

Referrals Not Offered

September			
ServicesNotOfferedReason	2023	2024	2025
	0	0	0
	0	0	0
Victim deceased or unable to respond	0	1	0
Victim resides outside Ontario	0	0	0

YTD			
ServicesNotOfferedReason	2023	2024	2025
	0	0	0
	0	0	0
Victim deceased or unable to respond	7	6	16
Victim resides outside Ontario	1	2	1





**HALDIMAND OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT DE HALDIMAND DE
LA POLICE PROVINCIALE**

**HALDIMAND OPP DETACHMENT
DÉTACHEMENT DE HALDIMAND DE LA POLICE PROVINCIALE**

**Haldimand County
Detachment Board Report
Mississaugas of the Credit First Nation**

September 2025



Ontario Provincial Police – West Region



@OPP_WR



OPP Detachment Board Report
Collision Reporting System
September 2024

Motor Vehicle Collisions by Type						
September						
Year	2023		2024		2025	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	0	--	0	--	0	--
Non-Fatal Injury	1	--	0	-100.0%	0	--
Property Damage Only	1	--	1	0.0%	0	-100.0%
Total	2	--	1	-50.0%	0	-100.0%
YTD						
Year	2023		2024		2025	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	0	--	1	--	0	-100.0%
Non-Fatal Injury	3	--	5	66.7%	4	-20.0%
Property Damage Only	9	200.0%	13	44.4%	7	-46.2%
Total	12	300.0%	19	58.3%	11	-42.1%

September

Year ● 2023 ● 2024 ● 2025

CollisionType	2023	2024	2025
Fatal Injury	0	0	0
Non-Fatal Injury	1	1	0
Property Damage Only	0	0	0



OPP Detachment Board Report Collision Reporting System September 2024

Fatalities in Detachment Area - Incidents									
September									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	0	0	--	0	0	--	0	0	--
2024	0	0	--	0	0	--	0	0	--
2025	0	0	--	0	0	--	0	0	--

YTD									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	0	0	--	0	0	--	0	0	--
2024	0	1	--	0	0	--	0	0	--
2025	0	0	-100.0%	0	0	--	0	0	--

Fatalities in Detachment Area - Persons Killed									
September									
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle				
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change			
2023	0	--	0	--	0	--			
2024	0	--	0	--	0	--			
2025	0	--	0	--	0	--			

YTD									
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle				
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change			
2023	0	--	0	--	0	--			
2024	1	--	0	--	0	--			
2025	0	-100.0%	0	--	0	--			

Primary Causal Factors in Fatal Motor Vehicle Collisions									
September					YTD				
	2023	2024	2025		2023	2024	2025		
Speeding	0	0	0	Speeding	0	1	0		
Speeding % Change	--	--	--	Speeding % Change	--	--	-100.0%		
Distracted	0	0	0	Distracted	0	0	0		
Distracted % Change	--	--	--	Distracted % Change	--	--	--		
Alcohol/Drugs	0	0	0	Alcohol/Drugs	0	0	0		
Alcohol/Drugs % Change	--	--	--	Alcohol/Drugs % Change	--	--	--		
Wildlife	0	0	0	Wildlife	0	0	0		
Wildlife % Change	--	--	--	Wildlife % Change	--	--	--		
NoSeatbelt	0	0	0	NoSeatbeltYTD	0	1	0		
NoSeatbelt YoY%	--	--	--	NoSeatbeltYTD YoY%	--	--	-100.0%		

September									
Speeding, Distracted, Al...	0	0	0	0	0	0	0	0	0
	2023			2024			2025		

Speeding

Distracted

Alcohol/Drugs

Wildlife

NoSeatbelt

Speeding

Distracted

Alcohol/Drugs

Wildlife

NoSeatbelt



OPP Detachment Board Report Records Management System September 2025

Criminal Code and Provincial Statute Charges Laid

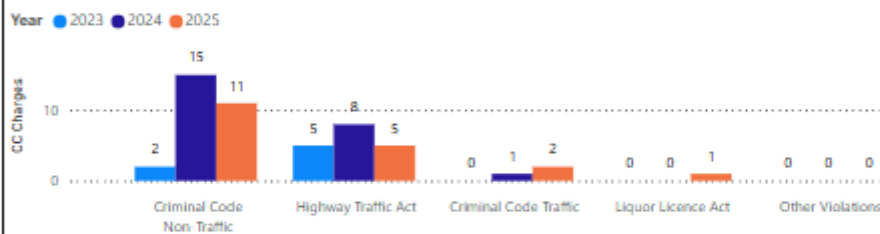
September

Year	2023		2024		2025	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	2	-77.8%	15	650.0%	11	-26.7%
Criminal Code Traffic	0	-100.0%	1	--	2	100.0%
Highway Traffic Act	5	25.0%	8	60.0%	5	-37.5%
Liquor Licence Act	0	--	0	--	1	--
Other Violations	0	-100.0%	0	--	0	--
Total	7	-56.3%	24	242.9%	19	-20.8%

YTD

Year	2023		2024		2025	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	41	-24.1%	47	14.6%	36	-23.4%
Criminal Code Traffic	0	-100.0%	8	--	5	-37.5%
Highway Traffic Act	27	-6.9%	40	48.1%	32	-20.0%
Liquor Licence Act	2	--	2	0.0%	1	-50.0%
Other Violations	0	-100.0%	4	--	6	100.0%
Total	70	-29.3%	101	44.3%	82	-18.8%

September



Traffic Related Charges

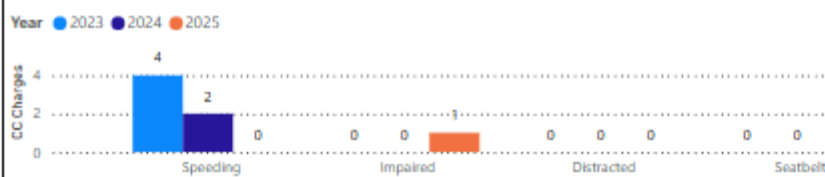
September

Year	2023		2024		2025	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	4	--	2	-50.0%	0	-100.0%
Seatbelt	0	--	0	--	0	--
Impaired	0	-100.0%	0	--	1	--
Distracted	0	--	0	--	0	--

YTD

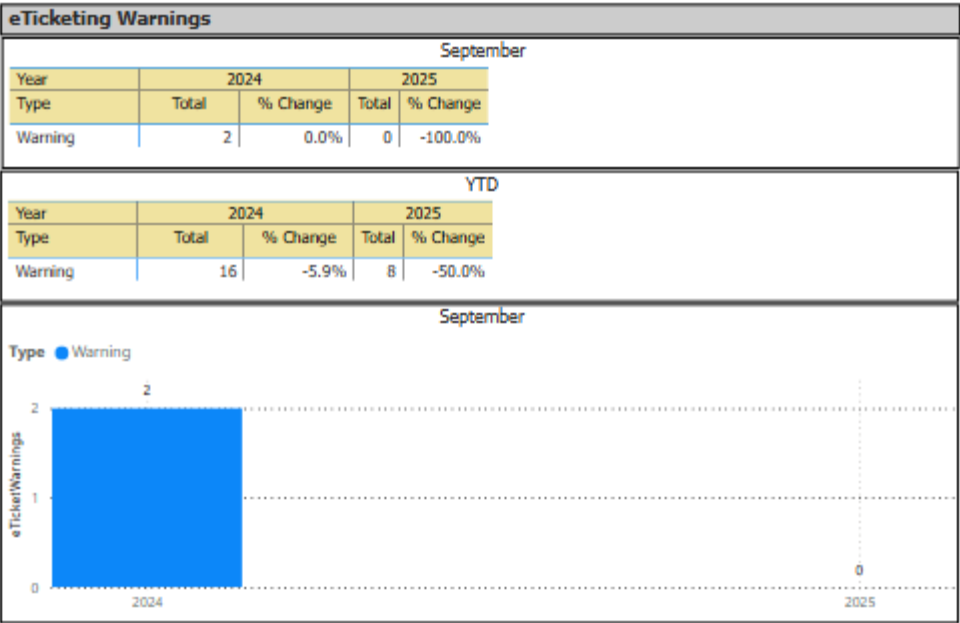
Year	2023		2024		2025	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	13	-13.3%	5	-61.5%	3	-40.0%
Seatbelt	0	--	0	--	1	--
Impaired	0	-100.0%	6	--	2	-66.7%
Distracted	0	--	0	--	0	--

September





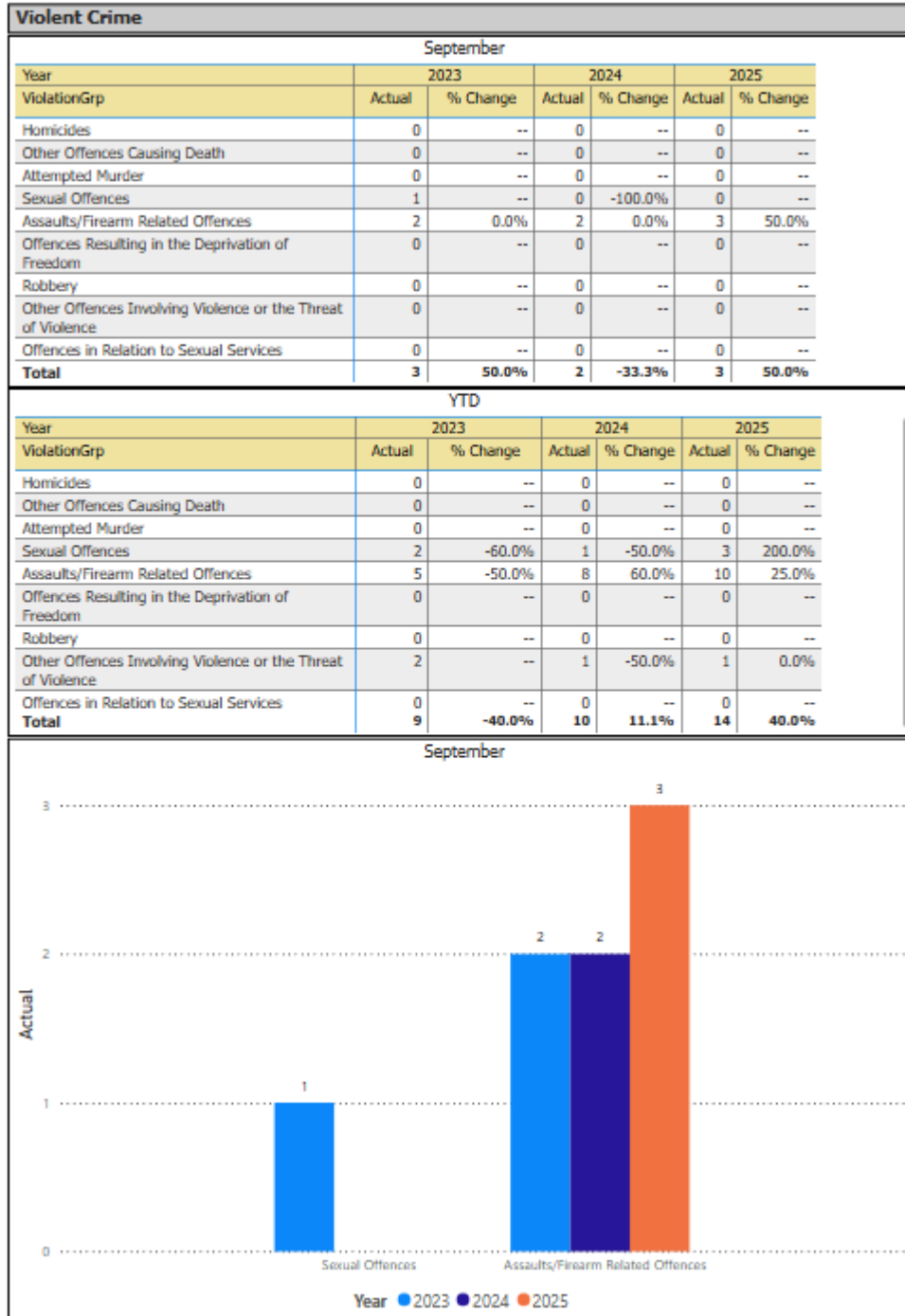
OPP Detachment Board Report
Records Management System
September 2025



Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

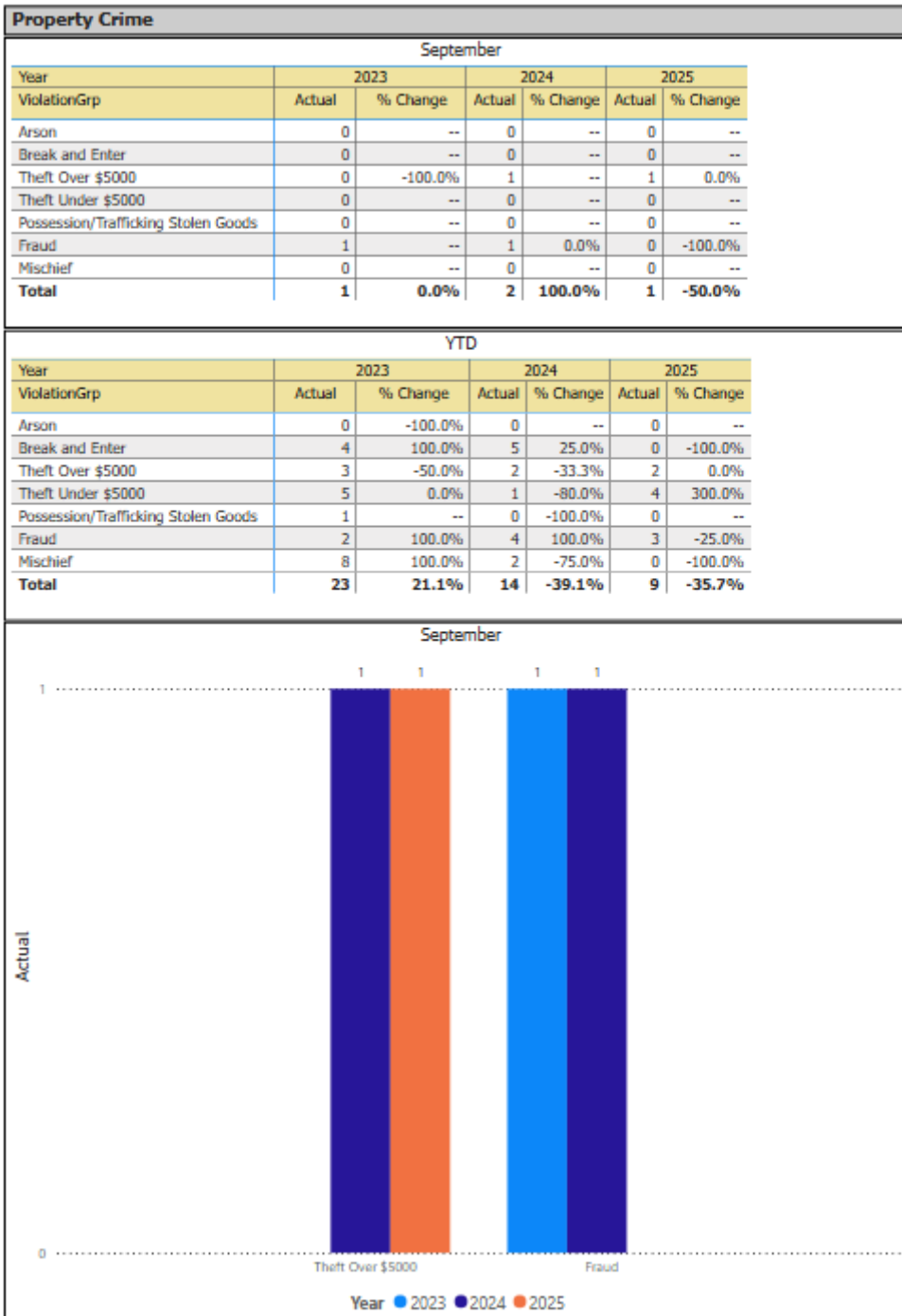


**OPP Detachment Board Report
Records Management System
September 2025**





**OPP Detachment Board Report
Records Management System
September 2025**





**OPP Detachment Board Report
Records Management System
September 2025**

Drug Crime

September

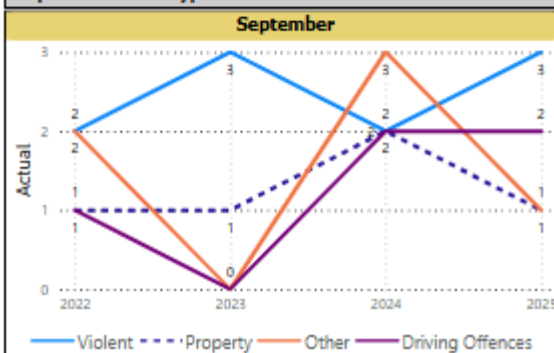
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	0	--	0	--	0	--
Trafficking	0	--	0	--	0	--
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	0	--	0	--	0	--

YTD

Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	0	--	0	--	0	--
Trafficking	0	--	0	--	0	--
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	0	--	0	--	0	--

No Data for selected filters

Top 3 Violation Types

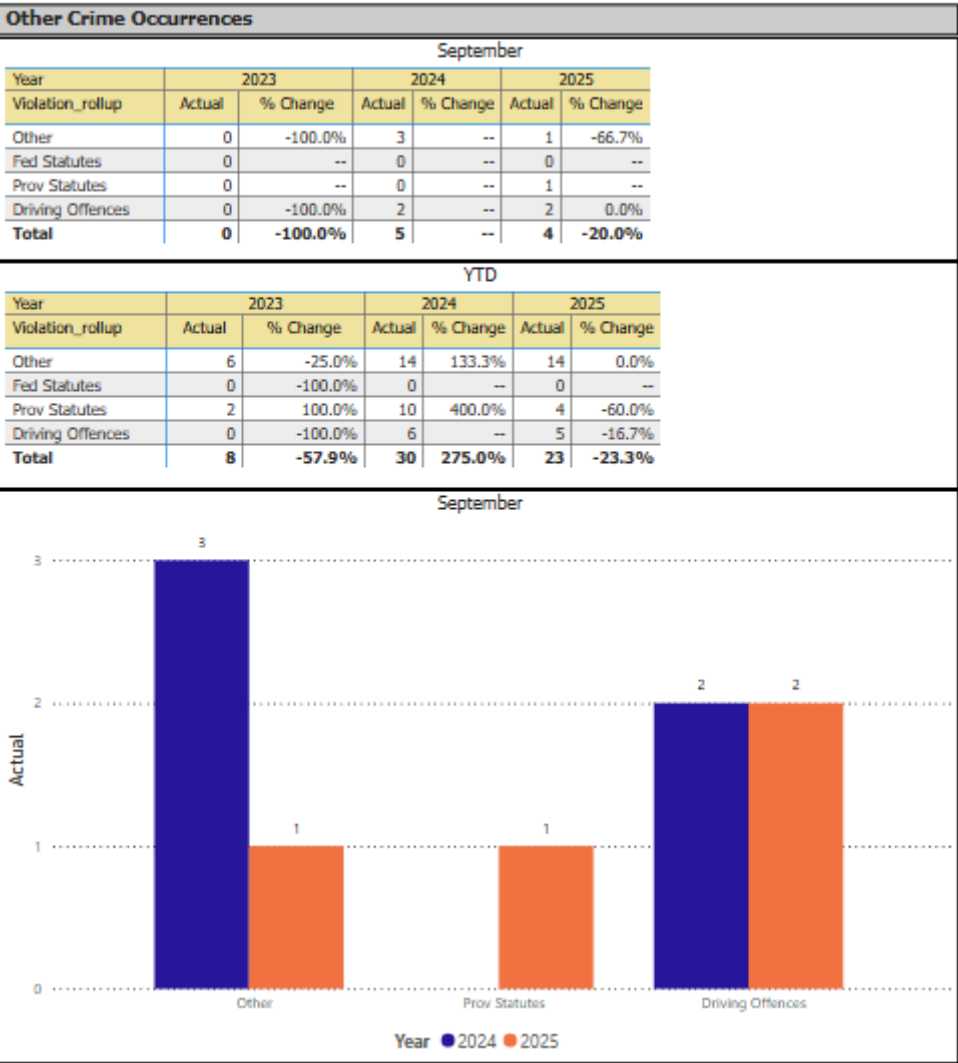


Top 5 Violation Groups

ViolationGrp	September				Total
	2022	2023	2024	2025	
Assaults/Firearm Related Offences	2	2	2	3	9
Failure to Comply	1	0	2	1	4
Theft Over \$5000	1	0	1	1	3
Fraud	0	1	1	0	2
Offensive Weapons	1	0	1	0	2
Operation while Impaired / Low Blood Drug	1	0	0	1	2

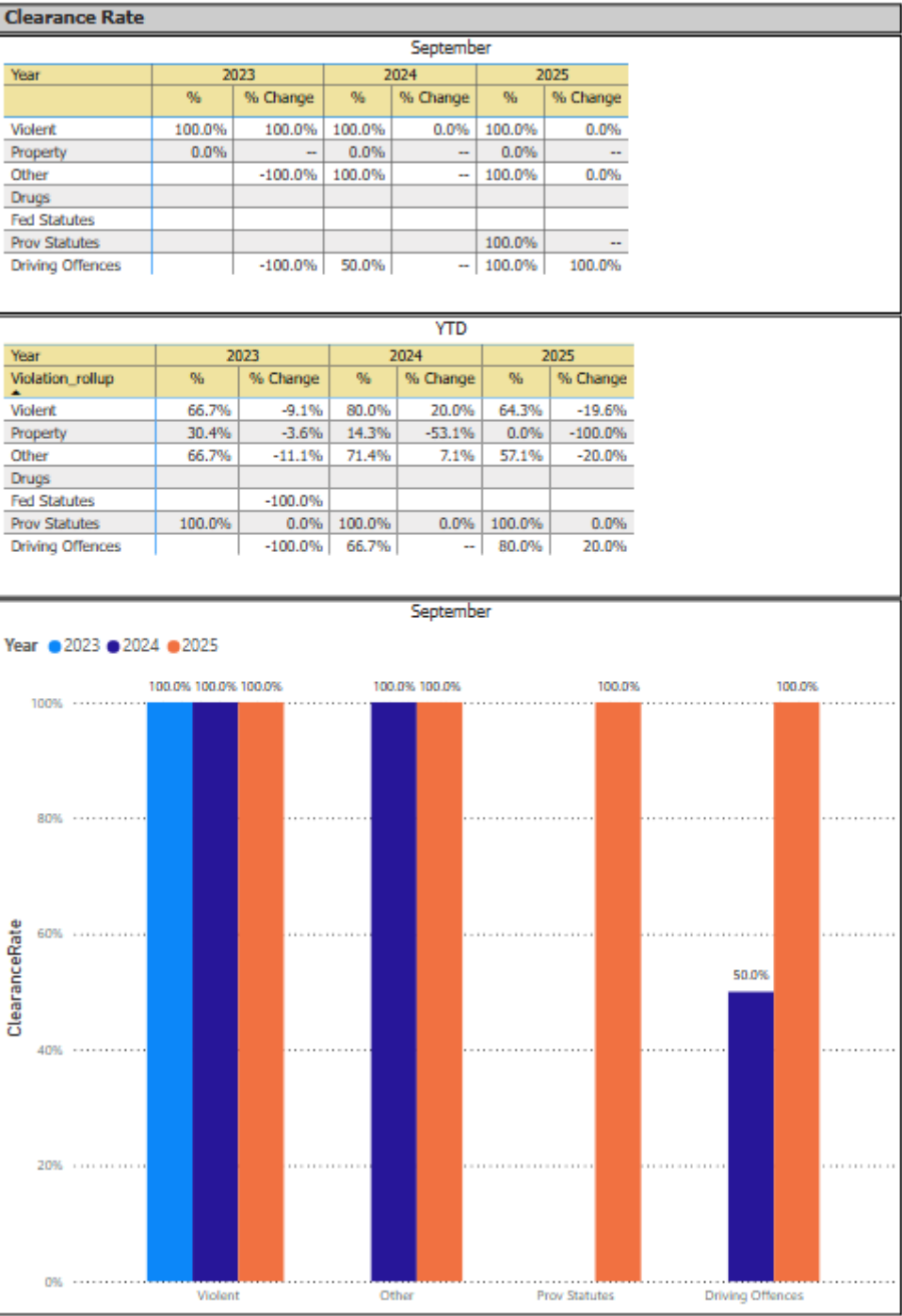


OPP Detachment Board Report
Records Management System
September 2025





OPP Detachment Board Report
Records Management System
September 2025





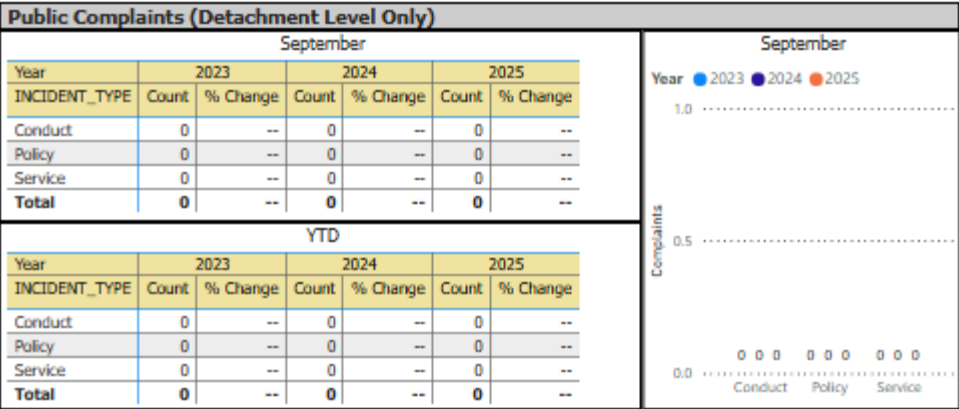
**OPP Detachment Board Report
Records Management System
September 2025**

Unfounded						
September						
Year	2023		2024		2025	
Violation_rollup	Count	% Change	Count	% Change	Count	% Change
Violent	0	--	0	--	0	--
Property	0	--	0	--	0	--
Other	0	--	0	--	0	--
Drugs	0	--	0	--	0	--
Fed Statutes	0	--	0	--	0	--
Prov Statutes	0	--	0	--	0	--
Driving Offences	0	--	0	--	0	--
Total	0	--	0	--	0	--
YTD						
Year	2023		2024		2025	
Violation_rollup	Count	% Change	Count	% Change	Count	% Change
Violent	0	-100.0%	0	--	0	--
Property	3	200.0%	0	-100.0%	1	--
Other	1	--	0	-100.0%	0	--
Drugs	0	--	0	--	0	--
Fed Statutes	0	--	0	--	0	--
Prov Statutes	0	--	0	--	0	--
Driving Offences	0	--	0	--	0	--
Total	4	100.0%	0	-100.0%	1	--

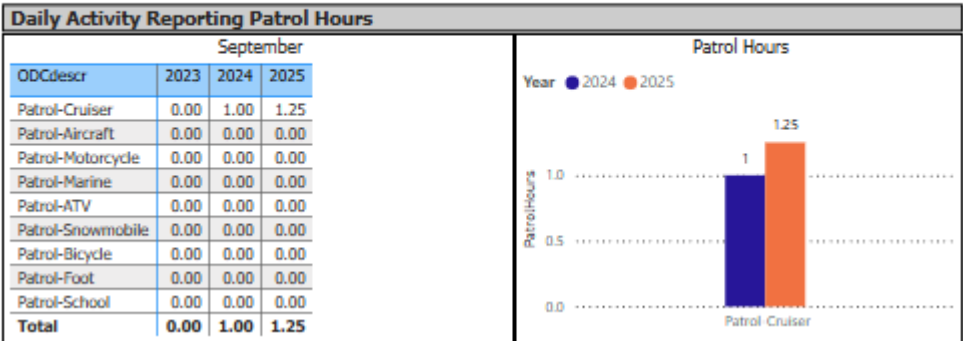
No Data for selected filters



OPP Detachment Board Report
Records Management System
September 2025



Daily Activity Reporting





**OPP Detachment Board Report
Records Management System
September 2025**

Youth Charges by Disposition Type			
September		September	
Disposition_Type	2023	2024	2025
Bail	0	0	0
Conference	0	0	0
Conviction	0	0	0
Diversion	0	0	0
NonConviction	0	0	0
Not Assessed	0	0	0
Total	0	0	0
YTD			
Disposition_Type	2023	2024	2025
Bail	0	0	0
Conference	0	0	0
Conviction	0	0	0
Diversion	0	3	0
NonConviction	0	0	0
Not Assessed	0	0	0
Total	0	3	0
Youth Charges by Disposition and Occurrence Type			
September			
Year	2025	Total	
OccType			
Total		0	
YTD			
Year	2025	Total	
OccType			
Total		0	

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.



OPP Detachment Board Report
Records Management System
September 2025

Mental Health Act Occurrences		
September		
Year	Occurrences	Unfounded
2023	0	0
2024	1	0
2025	0	0

September		
● Occurrences ● Unfounded		
Occurrences and -		
1		
0		
2023		
2024		
2025		

YTD		
Year	Occurrences	Unfounded
2023	6	0
2024	10	0
2025	3	0

YTD		
● Occurrences ● Unfounded		
Occurrences and -		
10		
5		
0		
2023		
2024		
2025		

Mental Health Act Occurrences by Occurrence Type		
September		
Year	2025	
OccurrenceType	Occurrences	Unfounded
Total	0	0



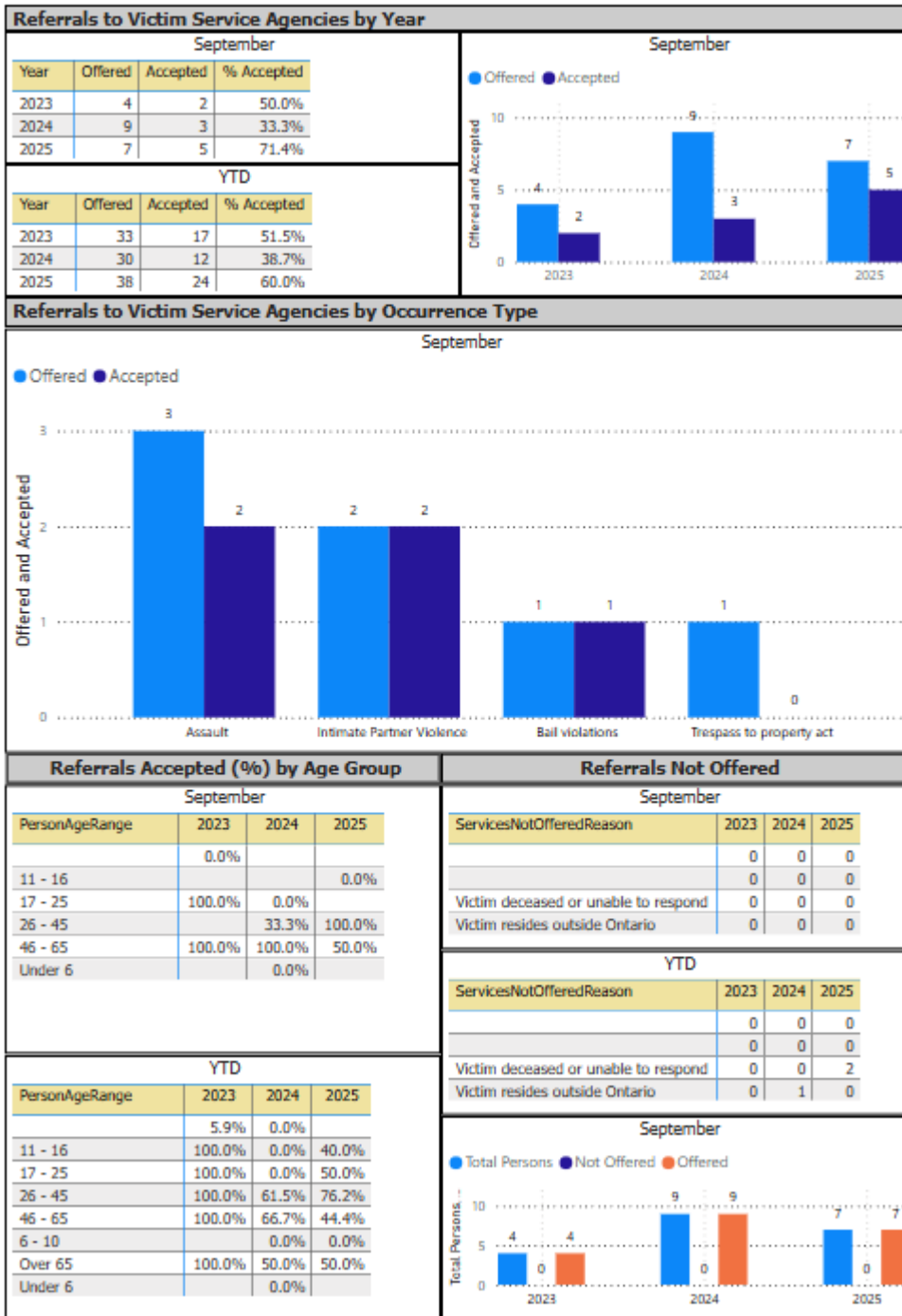
OPP Detachment Board Report
Records Management System
September 2025

Overdose Occurrences							
September				YTD			
Fatal	2023	2024	2025	Fatal	2023	2024	2025
☐ Fatal	0	0	0	☐ Fatal	0	0	0
non-opioid overdose	0	0	0	non-opioid overdose	0	0	0
opioid overdose	0	0	0	opioid overdose	0	0	0
☐ non-Fatal	0	0	0	☐ non-Fatal	2	0	0
non-opioid overdose	0	0	0	non-opioid overdose	0	0	0
opioid overdose	0	0	0	opioid overdose	2	0	0
Total	0	0	0	Total	2	0	0

Fatal Overdose Occurrences		Non-Fatal Overdose Occurrences	
September		September	



OPP Detachment Board Report Records Management System September 2025



Haldimand County

Report HDB-02-2025 Year-End Financial Report (2025) and Proposed 2026 Budget

For Consideration by Haldimand O.P.P. Detachment Board on October 23, 2025

Objective:

To provide the Haldimand O.P.P. Detachment Board with a summary of 2025 financial activity, highlight key spending trends, and present the proposed 2026 budget.

Recommendations:

1. THAT Report HDB-02-2025 Year-End Financial Report (2025) and Proposed 2026 Budget be received;
2. AND THAT the draft 2026 Haldimand O.P.P. Detachment Board budget, with a net levy of \$36,860, be approved as presented, with Haldimand County responsible for \$33,720 and Mississaugas of the Credit First Nation responsible for \$3,140;
3. AND THAT this motion be forwarded to Haldimand County and Mississaugas of the Credit First Nation Councils for inclusion in their respective 2026 budget deliberations.

Prepared by: Tracey Cassidy, Board Administrator

Executive Summary:

In accordance with legislative requirements, the Haldimand O.P.P. Detachment Board (the Board) is required to prepare and submit an annual budget to its participating communities. This report outlines the Board's financial activity for 2025 and presents a proposed operating budget for 2026.

As 2025 was a transitional year and the Board was not yet operating for the full calendar year, complete financial data is not currently available. As such, the 2026 budget recommendation is to maintain current funding levels, with only minor adjustments for inflation. This will allow time to better assess actual spending over a full year before considering changes for 2027.

Details of expenses are included in Attachment 1, and reserve information in Attachment 2.

Background:

The *Community Safety and Policing Act, 2019* (CSPA) came into effect on April 1, 2024, replacing the *Police Services Act, 1990*. Under the new legislation, the governance structure for communities policed by the Ontario Provincial Police (O.P.P.) transitioned from individual Police Services Boards to unified Detachment Boards, which now operate at the detachment level rather than by municipality.

The Haldimand O.P.P. Detachment Board governs policing matters for both Haldimand County and the Mississaugas of the Credit First Nation (MCFN).

Section 71 of the CSPA requires the Board to prepare an annual estimate of its operating costs and submit that estimate to its participating communities, including a breakdown of each party's share.

Remuneration for Council and Community appointees is determined and paid by their respective Councils. The Provincial appointee's remuneration, governed by Section 7 of Ontario Regulation 135/24 under the CSPA, is not funded by the Province and has historically been covered by Haldimand County.

The 2025 fiscal year represented a transitional period for the Detachment Board, as it was not operating with a full annual complement. As a result, complete year-to-date actuals are not available at the time of this report.

In light of this, and aside from standard inflationary adjustments, it is recommended that the 2026 operating budget remain consistent with 2025 levels. This approach will allow time to monitor actual expenses under a full year of operation and re-assess budget requirements for the 2027 fiscal year.

Analysis:

Due to the transitional nature of 2025 and a shortened planning timeline, full year-end actuals were not available at the time this report was prepared. However, based on available financial data, total expenditures for 2025 are projected to be approximately \$25,514, compared to a revised budget of \$36,860, resulting in an anticipated year-end surplus of \$11,346. Spending across most categories remained within or under budget.

The Donations and Gifts line was slightly overspent by \$4, with actual spending totaling \$1,354 against a budget of \$1,350. Insurance costs remained stable, with the Board paying \$3,888 for the annual premium, just under the \$4,000 allocated. Memberships and association fees totaled \$4,795, which is marginally over the budget of \$4,780, due to new fee structures based on property counts within the detachment area.

Meeting expenses were low, with \$104 spent out of the \$250 budget. Travel expenses totaled \$1,034, which is \$366 under budget; however, final year-end totals are still pending. Professional development expenses were \$4,348, well below the \$9,590 budget, as not all Board members attended the annual Ontario Association of Police Services Boards (OAPSB) conference.

The Board did not allocate any sponsorship funds in 2025, leaving the full \$1,000 budgeted amount unspent. This balance may still be used in 2025 should the Board wish to support local events or initiatives aligned with its mandate.

Budget Planning Considerations for 2026

The proposed 2026 budget remains unchanged, with a total of \$36,860, which will allow the Board to operate at full capacity for a full year. Maintaining the existing budget level provides flexibility to respond to actual costs as they arise and to assess longer-term spending patterns ahead of the 2027 budget cycle.

Cost-sharing responsibilities will remain the same in 2026, with Haldimand County responsible for \$33,720 and the Mississaugas of the Credit First Nation responsible for \$3,140, based on the current proportional allocation. This arrangement will be reviewed annually to ensure it continues to reflect actual participation and associated costs.

The Board is encouraged to use 2026 as a full operating year to establish clearer financial trends, which will support more refined budgeting and potential adjustments in future years, particularly for 2027.

The following budget considerations are highlighted for 2026:

1. Donations/Gifts Budget and Process

In 2025, the Board donated the full \$1,000 allocated for donations/gifts to a single organization. As there are currently no formal guidelines in place for the disbursement of donations, it is recommended that the Board maintain the \$1,000 budget line in 2026, and consider establishing clear parameters for

donations. These could include eligibility guidelines, timing of requests, and an approval process, while still allowing for discretion at the Board level.

2. Insurance Charges

Insurance premiums have remained consistent and within budget for both 2024 and 2025. Coverage is coordinated through the OAPSB, and any changes to rates would be determined through that process. It is recommended that the Board retain the \$4,000 budget line for insurance in 2026.

3. Professional Development

In 2025, the professional development budget was underutilized, with actual expenditures of \$4,348 against a budget of \$9,590, due to partial attendance at the annual OAPSB conference and the Board not operating at full complement for the full year.

For 2026, the OAPSB Spring Conference and AGM will be held in person from May 31 to June 2, 2026, at The Brock Niagara Falls – Fallsview. As this location is closer in proximity compared to the 2025 event, it may result in lower travel and accommodation costs.

Additionally, recent changes to Haldimand County's Council Eligible Expense Policy 2025-06 (see Reference 3) have removed per diem allowances, further reducing expected reimbursement amounts.

Under the policy:

- Mileage claims must be based on travel from a member's normal workplace, excluding personal trips.
- Meal expenses are capped at \$75 per day (before taxes), broken down as \$15 for breakfast, \$20 for lunch, and \$40 for dinner.
- Accommodation should be moderate, and only standard room rates are eligible.
- All claims must include original itemized receipts and must be submitted within 60 days.

It is recommended that the Board maintain the existing professional development allocation for 2026. A full year of operations will allow the Board to monitor actual participation and expenditures, enabling more accurate forecasting for 2027.

4. Reserve Fund

As of the latest update, the Board's reserve fund holds a balance of \$9,008.10 (see Attachment 2). Due to legislative changes, former funding sources—such as unclaimed property and auction proceeds—are now directed to general policing funds and are no longer available to the Board. Any future reserve contributions would need to be approved through the municipal budget process. It is recommended that the Board establish a clear purpose for the reserve fund (e.g., one-time training or special initiatives), subject to Council approval if additional contributions are required.

This refined approach to the 2026 budget supports sound financial management while allowing the Board to operate with flexibility and transparency during its first full year. A review of year-end outcomes in 2026 will help inform adjustments for the 2027 budget and beyond.

Financial/Legal Implications:

As outlined above, the proposed net levy budget for 2026 is \$36,860.

Mississaugas of the Credit First Nation will be responsible for the professional development and travel expenditures for their appointed members. This amount would total \$3,140. Haldimand County will be responsible for all other expenditures which would total \$33,720. This will be reviewed annually to ensure appropriate cost sharing.

Stakeholder Impacts:

Upon approval by the Board, the proposed 2026 budget will be submitted to Haldimand County and the Mississaugas of the Credit First Nation Councils for consideration as part of their respective budget deliberation processes.

Please note that the final 2026 budget may vary, as it will be reviewed and potentially adjusted by each Council during their budget cycles prior to approval.

Report Impacts:

Agreement: No

By-law: No

Budget Amendment: No

Policy: No

References:

1. [*Community Safety and Policing Act, 2019.*](#)
1. [Ontario Regulation 135/24.](#)
2. [Haldimand County Council Eligible Expense Policy 2025-06.](#)

Attachments:

1. Proposed 2026 Budget.
2. Reserve Fund.

Haldimand County

2025 Haldimand O.P.P.

Detachment Board

	2024	2024	2024	2025	2025	2025	2026
	YTD	Revised	Variance	YTD	Revised	Variance	Proposed
	Actuals	Budget		Actuals	Budget		Budget
EXPENDITURES:							
General Activity							
Salaries & Wages							
Honoraria	8,935	13,200	4,265	9,778	13,200	3,422	13,200
Employee Benefits							
Part-Time Stat Benefits	186	690	504	213	690	477	690
Materials							
Donations/Gifts		1,000	1,000	1,354	1,350	(4)	1,350
Promotional/Event Supplies		350	350				
Insurance	3,888		(3,888)	3,888	4,000	112	4,000
Memberships & Assoc	3,456	3,700	244	4,795	4,780	(15)	4,780
Meeting Expenses	80	150	70	104	250	146	250
Travel Expenses	1,784	1,000	(784)	1,034	1,400	366	1,400
Professional Development	6,038	4,250	(1,788)	4,348	9,590	5,242	9,590
Grants & Donations							
Sponsorship		750	750		1,000	1,000	1,000
NET LEVY (surplus) / deficit	24,367	25,090	723	25,514	36,860	11,346	36,860

POLICE RESERVE FUND**Purpose of Reserve Fund:**

The Police Reserve Fund is used to finance policing related activities as approved by the Haldimand County Police Services Board. The Police Reserve Fund is for the sole use of the Police Services Board, to be used at their discretion.

[Back to Overall Summary](#)

	2022	2023	2024	2025
	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>ACTUALS</u>	<u>ACTUALS</u>
	\$	\$	\$	\$
Opening Balances, January 1	<u>7,931.75</u>	<u>8,138.78</u>	<u>8,262.73</u>	<u>9,008.10</u>
Sources of Funds:				
Proceeds from unclaimed property/beer bottle returns/property disposal (object 9110)	26.70	329.40	147.95	
Interest	180.33	294.55	364.11	
Proceeds from On-line Auction (object 9720)			233.31	
	<u>207.03</u>	<u>623.95</u>	<u>745.37</u>	<u>0.00</u>
Total Source of Funds	<u>207.03</u>	<u>623.95</u>	<u>745.37</u>	<u>0.00</u>
Use of Funds:				
Request to draw from reserve per board		500.00		
	<u>0.00</u>	<u>500.00</u>	<u>0.00</u>	<u>0.00</u>
Total Uses of Funds	<u>0.00</u>	<u>500.00</u>	<u>0.00</u>	<u>0.00</u>
Closing Balance, December 31	<u>8,138.78</u>	<u>8,262.73</u>	<u>9,008.10</u>	<u>9,008.10</u>



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

Office of the Inspector
General of Policing

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7th Floor, Suite 701
Toronto ON M5G 2C8

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777, rue Bay
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Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **September 25, 2025**

SUBJECT: Inspector General Memo #7: Release of the Inspectorate of Policing's Risk Based Compliance and Enforcement Framework

Public trust is the cornerstone of effective policing. A strong police oversight framework – grounded in transparency and accountability – is essential to maintaining that trust and ensuring Ontario's police services and police service boards operate with integrity and fairness.

The IoP's Risk-Based Compliance and Enforcement Framework is Now Public

I am pleased to share the Inspectorate of Policing's (IoP) **Risk-Based Compliance and Enforcement Framework**: a strategic operating approach that combines integrated, risk-based methods with incentives to support compliance and elevate the performance of Ontario's policing entities. As you will hear me say, this Framework is the IoP's 'operating philosophy'. The IoP will apply this Framework—and the authorities available to the Inspector General (IG) under the *Community Safety and Policing Act* (CSPA)—based on ongoing assessments of risks that could impact the quality and effectiveness of policing and police governance in Ontario. Risk levels will be determined by reviewing indicators of adequate and effective policing, including signs of police service or board non-compliance or misconduct by police service board members, along with factors that may either increase or reduce those risks.

This [publicly available Framework](#) is designed to implement the mandate of the Inspector General of Policing (IG) in a manner that strengthens oversight and fosters transparency, accountability, and public confidence in policing across the province.

Early concepts from the Framework were presented as part of the IoP's session at the CSPA Summit in February 2024. Following that, the IoP engaged with stakeholders, including the Ontario Association of Chiefs of Police, the Ontario Association of Police Service Boards, and the Police Association of Ontario, to share the draft Framework and gather feedback to inform this final product. I appreciate this engagement and the contributions each of these organizations continue to make to our shared goals of making everyone in Ontario safer.

New Advisory Bulletin Concerning Board Meetings

I am also pleased to share with you the attached **IG Advisory Bulletin 2.1: Board and Committee Meetings**. This Bulletin summarizes requirements found in the CSPA for police service board meeting practices, and provides additional guidance and IG advice on how to remain compliant with those requirements by implementing certain approaches. Complying with the CSPA's board meeting requirements—while this may require adjustment to long-standing past practice—is an obligation all boards must embed into operations. I strongly encourage all police service boards to read and incorporate this IG advice and practice into regular board business and procedures, and ensure that your board is operating in compliance with all statutory meeting requirements. Please engage with you Police Services Advisor if you have any questions about implementation within your specific local context.

IoP Organizational Updates

I also would like to share some recent updates to the IoP team that will be relevant to you in receiving support from, and engaging with, our organization.

First, I am pleased to announce that **Morgan Terry** has taken on the newly created position of Assistant Director in the Investigations, Inspections and Liaison Branch. Demonstrating our commitment to ongoing communication and proactive engagement with the sector, Morgan will work alongside Deputy Inspector General, Joseph Maiorano, with a specific focus on the IoP's liaison, monitoring and advisory functions. In this role, Morgan will lead IoP strategy and team members to deliver advice and support to the policing sector to ensure compliance and promote continuous improvement in service delivery and governance. For clarity, Joe will continue to oversee our work on policing complaints, investigations and inspections.

Second, in support of your engagement of IoP Police Services Advisors on day-to-day issues and advice, please find attached an **updated Advisor Assignment List**. As always, you are encouraged to reach out to your Advisor should you have any questions regarding IoP communications or CSPA compliance.

We thank you for your continued dedication to excellence in police service and its governance.

Sincerely,



Ryan Teschner

Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.

Deputy Solicitor General, Community Safety

RISK-BASED COMPLIANCE AND ENFORCEMENT FRAMEWORK



September 2025

1. Introduction

A strong police oversight framework, built on transparency and accountability, recognizes that public trust is essential for police to do their jobs effectively.

The Community Safety and Policing Act, 2019 (CSPA) created the role of the Inspector General of Policing (IG) as part of the broader transformation of Ontario's policing legislative framework. The role of the IG – the first of its kind in Canada – is an important ingredient to enhancing police oversight and performance in Ontario.

The Inspectorate of Policing (IoP) is an arm's-length oversight body established to meet the legislated mandate of the IG under the CSPA. On behalf of the IG, the IoP delivers a spectrum of oversight functions for the policing and police governance sector in Ontario, including compliance inspections of police services, police board member conduct inspections, monitoring and advisory services, and, where necessary, enforcement that is driven by research and data analysis.

The IoP drives improvements in policing to make everyone in Ontario safer by ensuring that the public safety sector is responsive to the diverse communities it serves. To do this, the IG's oversight mandate includes working with the following entities:

- Municipal police services and the Ontario Provincial Police (OPP);
- Chiefs of police and police service boards;
- OPP Detachment Boards;
- Special Constable Employers; and,
- First Nations (FN) police services and boards that opt-into the CSPA framework.

2. Ongoing Assessment of Risk

The application of the IoP's Compliance Model, including the range of activities and enforcement measures provided to the IG under the CSPA, will be based on a continual assessment of risk to the delivery of good policing. The IoP will determine the level of risk by assessing indicators of adequate and effective policing, including potential or existing non-compliance or board member misconduct, along with the presence of mitigating or aggravating risk factors.

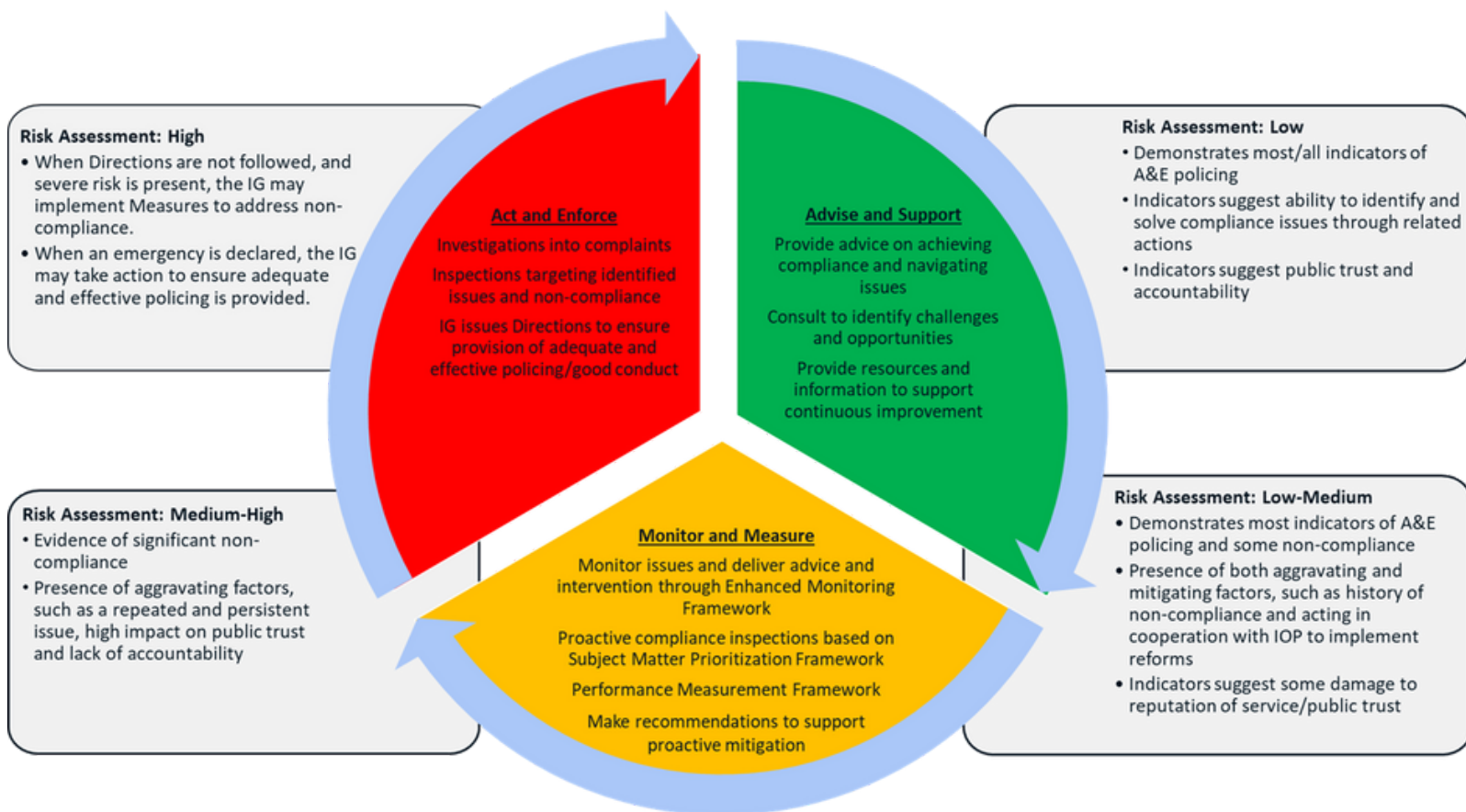
Indicators of Adequate and Effective Policing*	Mitigating or Aggravating Risk Factors**
• Achievement of compliance as set out in the CSPA and its regulations • Strength of local relationships and communication, including between the Chief of Police and Police Services Board, and the Board, the Police Service and the community, among others • Allocation of resources to support adequate and effective police service delivery • Local police governance reflects understanding of the Ontario's policing framework, the role and responsibilities of the Police Services Board and compliance with the Board Member Code of Conduct • Ability to address emerging or persistent local issues impacting policing and community safety • Consideration of evolving events and issues that have broader impact on the policing sector as a whole	• Role of the responsible party in the misconduct or non-compliance (minor or major) • Seriousness of misconduct or non-compliance • Public interest • Impact on complainant(s) and community • Impact to public and officer safety • Previous compliance or conduct issues • Duration and frequency of issue • Damage to reputation of board and service • Intentional or unintentional • Steps already taken to address the issue(s) • Willingness to take accountability and implement reform

*List is not exhaustive. Assessments will be case-by-case and consider all factors relevant to the situation.

**For greater clarity, all references to conduct or misconduct are in relation to police services board members.

3. Compliance and Enforcement Model

The IoP's Compliance Model contains a mix of integrated, risk-based approaches and incentives to achieve compliance and improve the performance of policing entities. The Compliance Model is applied with discretion and good judgment – applying the “right touch” to deploy the most effective options, having regard to the relevant circumstances, and based on the level of risk. The IoP will apply the Model and associated activities with consideration for all available information to drive the assessment of risk.



4. Risk-based Compliance and Enforcement Activities

The Compliance and Enforcement Model will be used to guide the application of the IG's compliance and enforcement activities according to the level of risk associated with police service and police governance delivery. When engaging in any of its oversight and regulatory activities, the IoP will always seek to improve the overall performance of the policing sector in Ontario.

4.1 Advise and Support: Low Risk

The IoP will use its statutory consulting function to continually assess local police service delivery and governance, and potential risks. When a low risk to compliance and/or performance has been identified, the IoP will support compliance and continuous improvement by providing **advice and information** designed to assist the public safety entities the IG oversees. The IoP is well-positioned to see across Ontario's policing and police governance sector, identify areas that call out for attention and identify leading practices that will assist the sector in improving compliance with the CSPA and overall performance.

The IoP engages with policing entities to identify issues, challenges and opportunities to improve compliance with the CSPA, and overall police performance. We communicate directly with police leaders **on emerging or persisting issues** to identify areas for IoP support and promote collaboration on solutions – including solutions that may be relevant across Ontario's policing sector.

The IoP conducts **research and analysis to provide insight on issues, challenges and opportunities** to improve compliance and overall police and police governance performance. The **IoP will serve as a 'Centre of Excellence'** to proactively support learning and continuous improvement in the sector, distilling and sharing insights and advice gleaned through our monitoring, inspection findings, research and analysis. We will support understanding of our work, key issues in policing, policing performance and leading practices by publishing information and resources

4.2 Monitor and Measure: Low-Medium Risk

Routine monitoring of public safety entities ensures identification of issues that may require closer examination by the IoP, such as evolving local demands on policing, potential non-compliance, or leadership and governance issues. **Monitoring** may include maintaining awareness of local efforts to address known issues, or tracking wider issues that require more oversight and engagement from the IoP or other partners. This may include identifying matters for an inspection, with priority given to compliance issues and actionable outcomes that will have the greatest impact on improving public safety and policing performance.

The IoP may assess compliance and performance at a specific point in time, or, on a regular basis through **inspections and data analysis**. Inspections are a critical tool not only to verify that legal requirements are being met, but also to highlight local promising and/or innovative practices that may be adopted on a larger scale to support continuous service improvements across the province. Inspections may include document review and research, data collection and analysis, or interactive, onsite assessments, or a combination of these methods.

Our **Policing Performance Measurement Framework*** (PPMF) will power our intelligence-led approach to identifying current and emerging trends and generate real insights – for the public and the policing sector – as to what drives and hinders effective police performance and governance, and highlights leading practices to promote continuous improvement. The PPMF will enable the IoP to identify poor performance or specific activity categories that warrant improvement or further inspection. Through this proactive approach, the IoP will be able to see where support or intervention may help to address issues early, before they escalate into matters of non-compliance.

When IoP monitoring and measurement activities identify performance issues or potential non-compliance or misconduct, additional compliance activities may be undertaken.

4.3 Act and Enforce: Medium-High Risk and High Risk

a) Medium-High Risk

The IoP ensures compliance and the delivery of adequate and effective policing by taking **enforcement actions** to address policing complaints and issues identified by the IoP. In this part of the Model, the focus of the IoP's compliance activities is on **direct intervention to address the identified issues and the application of a range of enforcement options** to compel compliance, improve performance and enhance public confidence.

When the IoP receives a policing complaint that falls within its mandate, there is a legal duty to deal with the complaint, and to keep the complainant informed of the status and the outcome. Depending on the nature and seriousness of the complaint, the IoP may:

- Refer a matter back to the applicable Board or Chief of Police, if the complaint is about local policies or procedures, and require reporting to the IG on steps taken in response to the complaint;
- Conduct an inspection in response to concerns about service delivery or failure of an entity to comply with the CSPA and its regulations, other than officer misconduct; or,
- Conduct an investigation, including in response to allegations about board member misconduct.

* As of the publication date, development of the Policing Performance Measurement Framework is ongoing.

If non-compliance with the requirements set out in the CSPA, or significant risk to the delivery of adequate and effective policing in accordance with the standards set out in the regulations is found to exist, **the IG may consider the application of additional compliance efforts, or issue written and legally-binding Directions** to prevent or remedy the issue. Directions issued will be tailored to the circumstances and proportionate to risk, and further previous IoP efforts to resolve issues.

For example, if a complaint were received concerning a police service's response to a 911 call, and the resulting inspection found non-compliance with regulatory requirements for police communications and dispatch, the IG could issue Directions to the police service to ensure corrective action and monitor to ensure implementation.

b) High Risk

In very serious situations, where the IG believes that adequate and effective policing is not being provided in an area, or that an emergency exists, **the IG request a police service board or require the Commissioner of the Ontario Provincial Police to provide policing in that area.**

Additionally, if Directions made by the IG to address identified non-compliance following an inspection or investigation are not complied with, **the IG may impose legally-binding Measures, including:**

- Suspending or removing a chief of police, one or more members of a police services board, or the whole board;
- Appointing an administrator to a police service; or,
- Dissolving a police services board or disbanding a police service.

The imposition of Measures by the IG is discretionary, and is determined on a case-by-case basis, having regard to the following **objectives:**

- The public interest in receiving adequate and effective policing;
- Remedying or preventing further non-compliance or misconduct by removing the responsible individual(s) from their position(s);
- Measures are similar to those imposed on similar entities or individuals for similar infractions committed in similar circumstances; and,
- All available Measures that are reasonable in the circumstances should be considered.

Any decision to use the legally-binding authorities in the CSPA is grounded in the principles of **procedural fairness**, and be based on:

- Ensuring that policing laws and standards are complied with;
- Policing entities and professionals are performing according to the standards set out in the CSPA; and,

- The public interest in addressing a matter so as to enhance public confidence in Ontario's policing system.

In support of **transparency, accountability and public confidence** in the work of the IoP, the IG is required to **publicly report** on investigation and inspection findings, as well as Directions and Measures.

5. Conclusion

Police service delivery and governance throughout Ontario is monitored and assessed by the IoP using a multi-faceted, risk-driven approach, ensuring that the duties and authorities of the IG are applied at the right time and for the right amount of time, in the right place(s), and in the right way.

The IoP's focus remains on supporting the best possible policing in Ontario communities by ensuring policing providers operate in compliance with legislated requirements and continuously and sustainably improve their performance. The IoP does its work in a balanced and transparent manner, to enhance the confidence of the public and the policing sector in what we do, and how we do it.

Inspector General Advisory Bulletin



Advisory Bulletin 2.1: Board and Committee Meetings

Date of issue: September 25, 2025

What you need to know

Police service boards and OPP detachment boards conduct their business and make deliberations, considerations, and decisions in meetings. The *Community Safety and Policing Act* (CSPA) sets out requirements for meetings held by boards and their committees, and establishes a modern approach premised on public transparency of board business as the ‘rule,’ with requirements for a board to publicly explain when meetings are closed to the public.

“Meeting” Definition

The CSPA does not define “meeting” for determining when compliance with meeting requirements is necessary. Using subsection 238(1) of the *Municipal Act* for guidance, boards should consider a meeting to be any regular, special, or other gathering of a board or committee where:

- a quorum of members is present, and
- members discuss or otherwise deal with any matter in a way that materially advances the business or decision-making of the board or committee.

Social or informal gatherings of board members would not be board meetings unless the two-part test described is met. Board members should be vigilant when a quorum is present at gatherings to avoid holding unintended meetings.

Meeting Notice – CSPA subsections 43(5)-(7)

Boards and committees must publish notice of meetings that are open to the public on the Internet. The notice must:

- be published at least seven days before the meeting, except in extraordinary circumstances (CSPA subsection 43(5)-(6)); and,
- include the proposed agenda and either the record of the most recent public meeting or information on how the public can access that record (CSPA subsection 43(7)).

Electronic meeting notices must include specific information about how to access the meeting.¹

Transparency and Open Meetings – CSPA subsection 43(3)

Meetings conducted by boards and their committees must be open to the public subject to decisions to close meetings or parts of meetings when permitted by subsection 44(2).

The purpose of the CSPA open meeting rule is to increase the open and transparent exercise of board authority and discharge of duties so as to enhance public confidence in the operation and integrity of boards, and by extension the policing they oversee.

Boards and committees should consider public access when deciding on meeting locations. Holding a “public” meeting within a secure police facility or at a non-published location may not always meet the test of “open to the public”². In addition, the use of electronic meetings presents additional challenges to ensure meetings are publicly open.

Closed Meetings – CSPA subsections 44(2)-(6)

Boards and committees may (not must) close meetings to the public if the subject matter being considered is:

- the security of the property of the board;
- personal matters about an identifiable individual, including members of the police service or any other employees of the board;
- information that section 8 of the *Municipal Freedom of Information and Protection of Privacy Act* would authorize a refusal to disclose if it were contained in a record (a “law enforcement” matter);
- a proposed or pending acquisition or disposition of land by the board;
- labour relations or employee negotiations;
- litigation or potential litigation affecting the board, including matters before administrative tribunals;
- advice that would be inadmissible in a court by reason of any privilege under the law of evidence, including communications necessary for that purpose;
- information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation;
- a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;
- a trade secret or scientific, technical, commercial or financial information that belongs to the board and has monetary value or potential monetary value;

¹ [Ombudsman Investigation Report – Municipality of West Elgin December 2024](#)

² [Ombudsman Investigation Report – Township of Woolwich June 2015](#)

- a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board; or,
- an ongoing investigation respecting the board.

Boards should note the discretionary nature of decisions to exclude the public when considering the above subjects. When making these decisions, boards and committees should balance the principles of transparency and public interest against the potential harm of disclosure.

Meetings must be closed to the public by police service boards and their committees if the subject matter being considered is a request under the *Municipal Freedom of Information and Protection of Privacy Act* (CSPA subsection.44(3)).

Board and committee meetings may also be closed to the public if held for the purpose of educating or training members and the business or decision-making of the board is not materially advanced in the meeting (CSPA subsection.44(6)).

The CSPA open and closed meeting rules for boards and committees very closely follow, with some modifications, the rules for municipal councils, committees, and local boards under Ontario's *Municipal Act*. The Ontario Ombudsman has been examining open meeting matters under that Act since 2008 and has published guidance that the IoP believes will assist police service boards, OPP detachment boards and their committees when making decisions on the CSPA open and closed meeting rules and practices. The Ontario Ombudsman guidance document is available here: [Open Meetings - Guide for Municipalities | Ombudsman Ontario](#)

Agenda Considerations – CSPA subsection 44(1)

Before holding a meeting, boards and committees must consider whether to close the meeting or part of the meeting having regard to subsections 44(2)-(3) of the CSPA, referenced above, which list subjects that either permit or require the exclusion of the public.

Resolution Closing Meeting – CSPA subsection 44(1)

If a board or committee decides to exclude the public, they must state by resolution the fact the board is holding a closed meeting, and the general nature of the matter to be considered. In addition, if the public is excluded from a meeting held for educating or training board or committee members, the resolution must specifically state that the meeting is closed under subsection 44(6).

In addition to the CSPA requirement for educational and training meetings, the IoP recommends that closed meeting resolutions cite the specific CSPA authority for excluding the public in all instances. The IoP further recommends that resolutions have sufficient detail of the closed matter to assure the public that the power to close the meeting is being responsibly exercised. Finally, to support transparency, the required resolution must be made in a meeting or part of a meeting that is open to the public.

Board Delegation and Committees – CSPA subsections 42(1)-(4)

Boards may delegate any of their powers to a committee established by by-law of the board. The by-law may govern the name, powers, duties, and quorums of the committee. The by-law should also govern the composition of the committee and member appointment process.

Committees must be composed of at least two members of the board, except if the only delegated power is bargaining under Part XIII of the CSPA. A bargaining committee can be composed of one board member. Additional non-board members may be appointed to the committee as long as a majority of the committee is composed of members of the board.

Quorum – CSPA subsection 43(2)

Boards and committees must have a quorum present to hold a meeting to conduct business and make decisions. Quorum is a majority of the members of the board.

Vacancies on a board do not reduce meeting quorum requirements. For example, quorum for a five-member board with two vacancies remains at three members.

Board members are not counted towards quorum if they are prohibited from exercising the powers or performing the duties of their position because mandatory training has not been completed (CSPA subsections 35(2)-(5)).

Board members may become subject to Inspector General investigations into their conduct and directed to decline to exercise their powers or perform their duties as a member of the board pursuant to CSPA subsection 122(1). Board members who have received this direction are not counted towards quorum. If the board cannot constitute quorum as a result, the Inspector General may appoint additional members to act in their place for the duration of the investigation.

Quorum for committees is determined by boards through their by-law establishing the committee (CSPA subsection 42(2)).

Meeting Frequency – CSPA subsection 43(1)

Boards must hold at least four meetings each year. Holding meetings exceeding this minimum and the period between meetings are discretionary decisions for boards. These decisions should be based on the governance obligations and statutory responsibilities arising from the size and complexity of the governed police service or OPP detachment, and the needs of the area under the board's jurisdiction.

Record of Meeting – CSPA subsection 43(4)

Boards must record all resolutions, decisions, and other proceedings at all meetings, whether open to the public or not. The record must not include additional notes or comments by the recorder.

The IoP recommends boards, when establishing committees, include this recording requirement as a duty of the committee in the governing by-law.

What you need to do*Meeting Practice Examination and Potential Changes to Practice*

Boards should examine their meeting practices, particularly regarding holding closed meetings, in consideration of the transition from long-standing *Police Services Act* requirements to those newly established by the CSPA. Where needed, adjustments should be made to come into compliance.

Boards should have any changes in meeting practices reflected in their established rules and procedures (CSPA section 46).

The new requirement for a resolution to close meetings will require some boards to change their existing practice of holding two distinct consecutive meetings – open and closed – with the closed meeting entirely excluding the public. Through its monitoring function, the IoP has observed that boards who have successfully transitioned meeting practices to the new requirements have adopted one of two options, both of which are CSPA-compliant:

- Two distinct consecutive meetings: Open meeting is entirely public and ends with adjournment. The closed meeting starts with an open part for routine administrative matters (opening statements, declarations of interest) followed by a resolution compliant with CSPA subsection 44(1). The closed portion ends with a resolution to return to public. The closed meeting ends in public with adjournment.
- A single meeting that is partly open and partly closed: The open part is closed by resolution compliant with CSPA subsection 44(1). The closed portion ends by resolution to return to the open meeting. The meeting continues in public until adjournment.

Emergency and Special Meetings

A board may be required to hold an emergency or special meeting outside of its regularly scheduled meetings. IoP Advisors have the authority to enter board meetings for compliance monitoring, including those closed to the public, pursuant to CSPA subsection 115(7). Boards should **notify their assigned Police Services Advisor for all emergency and special meetings whether open to the public or closed so the IoP is**

aware and the Advisor can determine whether attendance is necessary in the circumstances.

What we will do

The IoP's Police Services Advisors support the Inspector General's statutory monitoring and advisory duties under the CSPA. Advisors are available to provide advice on board compliance with the CSPA meeting requirements, including suggested application of leading practices and referrals to boards that have established good practices.

Note: Advisory Bulletins are the IG's advice provided pursuant CSPA subsection 102(4) and are intended as a resource for the sector by offering the IG's general interpretation of various provisions of the CSPA. Advisory Bulletins are not legally binding, and they do not purport to address all possible factual scenarios or circumstances. As such, you may wish to consult with legal counsel to determine how this general guidance should be applied in your own local context and to navigate specific situations.

POLICE SERVICES ADVISORS – BOARD & POLICE SERVICE ASSIGNMENTS

POLICE SERVICES LIAISON UNIT, INSPECTORATE OF POLICING

Zones are OAPSB and OACP consistent. Municipal board names are as recorded by the Public Appointments Secretariat, except for regional municipalities, which have been modified for consistency. Boards responsible for multiple municipalities (excluding upper-tier boards) are indicated as “joint”. Police service names significantly different from the board are listed with the board. There are currently **43** municipal boards in Ontario.

Municipal Boards & Police Services – CSPA Part IV

ZONES 1/1A	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
Tom Gervais (416) 432-5645 tom.gervais@ontario.ca <i>B/U Ron LeClair</i>	Graham Wight (416) 817-1347 graham.wight@ontario.ca <i>B/U Ryan Berrigan</i>	Ryan Berrigan (416) 315-2483 ryan.berrigan@ontario.ca <i>B/U Graham Wight</i>	David Tilley (647) 224-9370 david.tilley@ontario.ca <i>B/U Hank Zehr</i>	Hank Zehr (437) 777-9605 hank.zehr@ontario.ca <i>B/U David Tilley</i>	Ron LeClair (226) 280-0166 ronald.leclair@ontario.ca <i>B/U Tom Gervais</i>
Greater Sudbury	Belleville	Barrie	Brantford	Guelph	Aylmer
North Bay	Brockville	Bradford West Gwillimbury & Innisfil (joint) - <i>South Simcoe</i>	Halton Regional	Hanover	Chatham-Kent
Sault Ste. Marie	Cornwall	Cobourg	Hamilton	Owen Sound	LaSalle
Thunder Bay	Deep River	Durham Regional ¹	Niagara Regional	Saugeen Shores	London
Timmins	Gananoque	Kawartha Lakes	Woodstock	Stratford	Sarnia
	Kingston	Peel Regional ²		Waterloo Regional	St. Thomas
	Ottawa	Peterborough		West Grey	Strathroy-Caradoc
	Smiths Falls	Port Hope			Windsor ^{1,2}
		Toronto ^{3,4}			
		York Regional			
		¹ Tom Gervais B/U			¹ Hank Zehr Primary
		² Hank Zehr Primary			² David Tilley B/U
		³ Tom Gervais Primary			
		⁴ David Tilley B/U			
5	8	10	5	7	8
					Total 43

OPP Detachment Boards - CSPA s.67

ZONES 1/1A	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
Almaguin Highlands	Central Hastings	Bancroft	Brant County	Dufferin 1	Elgin
Dryden 1	Frontenac	Collingwood 1	Haldimand	Dufferin 2	Essex County 1
Dryden 2	Grenville 1	Collingwood 2	Norfolk	Dufferin 3	Essex County 2
Dryden 3	Grenville 2	Bracebridge	Oxford 1	Dufferin 4	Lambton 1
East Algoma 1	Hawkesbury	City of Kawartha Lakes	Oxford 2	Grey Bruce	Lambton 2
East Algoma 2	Killaloe	Haliburton County	Oxford 3	Huron	Middlesex
East Algoma 3	Lanark County	Huntsville		Huron West	
Greenstone	Leeds County	Northumberland		Perth County	
James Bay 1	Lennox & Addington 1	Nottawasaga		South Bruce	
James Bay 2	Lennox & Addington 2	Orillia		Wellington	
James Bay 3	Prince Edward County	Peterborough			
Kenora 1	Quinte West	South Georgian Bay			
Kenora 2	Renfrew				
Kirkland Lake	Russel County				
Manitoulin 1	Stormont, Dundas and Glengarry				
Manitoulin 2	Upper Ottawa Valley 1				
Marathon	Upper Ottawa Valley 2				
Nipigon 1	Upper Ottawa Valley 3				
Nipigon 2					
Nipissing West 1					
Nipissing West 2					
North Bay 1					
North Bay 2					
North Bay 3					
Rainy River 1					
Rainy River 2					
Red Lake					
Sault Ste. Marie					
Sioux Lookout					
South Porcupine					
Superior East					
Temiskaming 1					
Temiskaming 2					
Temiskaming 3					
Thunder Bay					
West Parry Sound					
36	18	12	6	10	6
					Total 88